

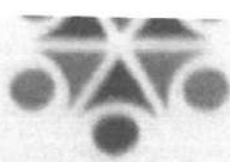


**FRANKLIN
TEMPLETON**



VIJAY KUMAR SOMA

Employee ID: 152482
Blood Group: AB+ve
Emergency Phone : 9000224316



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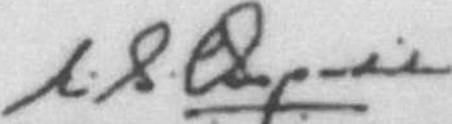


U. Anusha
Counselor

Emp No : Cc0553

Blood Group : O+ve

www.reelabs.com


Authorised Signature

January 29, 2018

Tr. No. 113487

Mr. A. Shiva Krishna
Hyderabad.

Dear Shiva,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**". This position will be based at Hyderabad and you will report to Mr. G. Rajesh Varma, your date of joining will be in June 2018.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.
Sd/-

Swathi Rao L
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
(2) Joining documentation requirements list

Ref: 81223-13063-10109

Date: February 23, 2018

Dear **Mahesh B**,

Subject: **Offer of employment.**

We are pleased to offer you an appointment in our organization as **CSM – HMT** in **Band V – A** and your initial posting will be at location **Hyderabad – Gachibowli** in **H&A**.

The Proposed remuneration and benefits for the position offered are enclosed.

This offer of employment is subject to:

- A) Verification of the documents / references submitted by you to the company.
- B) Your acceptance of the offer along with the terms and conditions.

In case of acceptance, you are required to join us latest by **June 25, 2018**, failing which the offer shall stand withdrawn automatically, unless otherwise communicated to you in writing.

Please sign and return duplicate copy of this letter in token of your acceptance within seven days from the date of offer.

We welcome you and wish you a long and successful career with us.

With Best Wishes,

Yours Sincerely,

For **ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED**

Venkata Ravi Pratap S
Manager – Human Resources

ACKNOWLEDGEMENT

I have read all the terms and conditions of the offer of employment and would like to confirm my acceptance.

Signature: B. Mahesh
Place: Hyderabad

Date: 28/2/18

Ref: 81223-13063-10108

Date: February 23, 2018

Dear **Narendra Ch.**,

Subject: **Offer of employment.**

We are pleased to offer you an appointment in our organization as **CSM – HMT** in **Band V – A** and your initial posting will be at location **Hyderabad – Gachibowli** in **H&A**.

The Proposed remuneration and benefits for the position offered are enclosed.

This offer of employment is subject to:

- A) Verification of the documents / references submitted by you to the company.
- B) Your acceptance of the offer along with the terms and conditions.

In case of acceptance, you are required to join us latest by **June 25, 2018**, failing which the offer shall stand withdrawn automatically, unless otherwise communicated to you in writing.

Please sign and return duplicate copy of this letter in token of your acceptance within seven days from the date of offer.

We welcome you and wish you a long and successful career with us.

With Best Wishes,

Yours Sincerely,

For **ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED**

Venkata Ravi Pratap S
Manager – Human Resources

ACKNOWLEDGEMENT

I have read all the terms and conditions of the offer of employment and would like to confirm my acceptance.

Signature: Narendra Ch.
Place: Hyderabad.

Date: 23/2.

January 29, 2018

Tr. No. 113478

Mr. D. Kishan Varma
Hyderabad.

Dear Kishan,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**". This position will be based at Hyderabad and you will report to Mr. G. Rajesh Varma, your date of joining will be in June 2018.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.
Sd/-

Swathi Rao L
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
(2) Joining documentation requirements list

Ref: 81223-13063-10106

Date: February 23, 2018

Dear **Sateesh D,**

Subject: **Offer of employment.**

We are pleased to offer you an appointment in our organization as **CSM – HMT in Band V – A** and your initial posting will be at location **Hyderabad – Gachibowli in H&A.**

The Proposed remuneration and benefits for the position offered are enclosed.

This offer of employment is subject to:

- A) Verification of the documents / references submitted by you to the company.
- B) Your acceptance of the offer along with the terms and conditions.

In case of acceptance, you are required to join us latest by **June 25, 2018**, failing which the offer shall stand withdrawn automatically, unless otherwise communicated to you in writing.

Please sign and return duplicate copy of this letter in token of your acceptance within seven days from the date of offer.

We welcome you and wish you a long and successful career with us.

With Best Wishes,

Yours Sincerely,

For **ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED**

Venkata Ravi Pratap S
Manager – Human Resources

ACKNOWLEDGEMENT

I have read all the terms and conditions of the offer of employment and would like to confirm my acceptance.

Signature: *D. Sateesh*
Place: *Hyderabad.*

Date: *23/2/18*

Ref: 81223-13063-10105

Date: February 23, 2018

Dear **Ganesh G**,

Subject: **Offer of employment.**

We are pleased to offer you an appointment in our organization as **CSM – HMT** in **Band V – A** and your initial posting will be at location **Hyderabad – Gachibowli** in **H&A**.

The Proposed remuneration and benefits for the position offered are enclosed.

This offer of employment is subject to:

- A) Verification of the documents / references submitted by you to the company.
- B) Your acceptance of the offer along with the terms and conditions.

In case of acceptance, you are required to join us latest by **June 25, 2018**, failing which the offer shall stand withdrawn automatically, unless otherwise communicated to you in writing.

Please sign and return duplicate copy of this letter in token of your acceptance within seven days from the date of offer.

We welcome you and wish you a long and successful career with us.

With Best Wishes,

Yours Sincerely,

For **ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED**

Venkata Ravi Pratap S
Manager – Human Resources

ACKNOWLEDGEMENT

I have read all the terms and conditions of the offer of employment and would like to confirm my acceptance.

Signature: *Ganesh*
Place: *Hyderabad*

Date: *23/2/18*

January 29, 2018

Tr. No. 113476

Mr. G. Srisailam
Hyderabad.

Dear Srisailam,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**". This position will be based at Hyderabad and you will report to Mr. G. Rajesh Varma, your date of joining will be in June 2018.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.
Sd/-

Swathi Rao L
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
(2) Joining documentation requirements list

January 29, 2018

Tr. No. 113474

Mr. G. Mahesh
Hyderabad.

Dear Mahesh,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**". This position will be based at Hyderabad and you will report to Mr. G. Rajesh Varma, your date of joining will be in June 2018.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.

Sd/-

Swathi Rao L
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
(2) Joining documentation requirements list

Ref: 81223-13063-10111

Date: February 23, 2018

Dear **Mahesh J**,

Subject: **Offer of employment.**

We are pleased to offer you an appointment in our organization as **CSM – HMT** in **Band V – A** and your initial posting will be at location **Hyderabad – Gachibowli** in **H&A**.

The Proposed remuneration and benefits for the position offered are enclosed.

This offer of employment is subject to:

- A) Verification of the documents / references submitted by you to the company.
- B) Your acceptance of the offer along with the terms and conditions.

In case of acceptance, you are required to join us latest by **June 25, 2018**, failing which the offer shall stand withdrawn automatically, unless otherwise communicated to you in writing.

Please sign and return duplicate copy of this letter in token of your acceptance within seven days from the date of offer.

We welcome you and wish you a long and successful career with us.

With Best Wishes,

Yours Sincerely,

For **ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED**

Venkata Ravi Pratap S
Manager – Human Resources

ACKNOWLEDGEMENT

I have read all the terms and conditions of the offer of employment and would like to confirm my acceptance.

Signature: _____
Place: _____

Date: 23/2

January 29, 2018

Tr. No. 113472

Mr. J. Raju
Hyderabad.

Dear Raju,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**". This position will be based at Hyderabad and you will report to Mr. G. Rajesh Varma, your date of joining will be in June 2018.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.
Sd/-

Swathi Rao L
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
(2) Joining documentation requirements list

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 20/11/2017

Name: K. Sony

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

Please treat this a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 170117/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the company's policies.

Raheja mindspace, Building No.9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India

Tel: +91 -40-4345 1111 Fax: +91 - 40-4345 1454

www.india.amazon.com

CIN: U72200KA2004FTC034233

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 20/11/2017

Name: K. Moonika

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

Please treat this a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 170117/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the company's policies.

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CIN: U72200KA2004FTC034233

January 29, 2018

Tr. No. 113468

Mr. M. Venugopal
Hyderabad.

Dear Venu,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**". This position will be based at Hyderabad and you will report to Mr. G. Rajesh Varma, your date of joining will be in June 2018.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.

Sd/-

Swathi Rao L
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
 (2) Joining documentation requirements list

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 20/11/2017

Name: P. Vijay Kumar

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

Please treat this a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 170117/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the company's policies.

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www.india.amazon.com

CIN: U72200KA2004FTC034233

Ref: 81223-13063-10117

Date: February 23, 2018

Dear **Raju P,**

Subject: **Offer of employment.**

We are pleased to offer you an appointment in our organization as **CSM – HMT in Band V – A** and your initial posting will be at location **Hyderabad – Gachibowli in H&A.**

The Proposed remuneration and benefits for the position offered are enclosed.

This offer of employment is subject to:

- A) Verification of the documents / references submitted by you to the company.
- B) Your acceptance of the offer along with the terms and conditions.

In case of acceptance, you are required to join us latest by **June 25, 2018**, failing which the offer shall stand withdrawn automatically, unless otherwise communicated to you in writing.

Please sign and return duplicate copy of this letter in token of your acceptance within seven days from the date of offer.

We welcome you and wish you a long and successful career with us.

With Best Wishes,

Yours Sincerely,

For **ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED**

Venkata Ravi Pratap S
Manager – Human Resources

ACKNOWLEDGEMENT

I have read all the terms and conditions of the offer of employment and would like to confirm my acceptance.

Signature: Raj P.
Place: Hyderabad

Date: 23/2/18

January 29, 2018

Tr. No. 113482

Mr. S. Pranay
Hyderabad.

Dear Pranay,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**". This position will be based at Hyderabad and you will report to Mr. G. Rajesh Varma, your date of joining will be in June 2018.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.

Sd/-

Swathi Rao L
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
 (2) Joining documentation requirements list

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 20/11/2017

Name: D. Venkatesh

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

Please treat this a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 170117/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the company's policies.

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www.india.amazon.com

CIN: U72200KA2004FTC034233

Ref: 81223-13063-10102

Date: February 23, 2018

Dear **Bhargavi**,

Subject: **Offer of employment.**

We are pleased to offer you an appointment in our organization as **CSM – HMT** in **Band VI – A** and your initial posting will be at location **Hyderabad – Gachibowli** in **H&A**.

The Proposed remuneration and benefits for the position offered are enclosed.

This offer of employment is subject to:

- A) Verification of the documents / references submitted by you to the company.
- B) Your acceptance of the offer along with the terms and conditions.

In case of acceptance, you are required to join us latest by **June 25, 2018**, failing which the offer shall stand withdrawn automatically, unless otherwise communicated to you in writing.

Please sign and return duplicate copy of this letter in token of your acceptance within seven days from the date of offer.

We welcome you and wish you a long and successful career with us.

With Best Wishes,

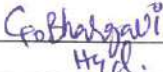
Yours Sincerely,

For **ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED**

Venkata Ravi Pratap S
Manager – Human Resources

ACKNOWLEDGEMENT

I have read all the terms and conditions of the offer of employment and would like to confirm my acceptance.

Signature: 
Place: Hyd.

Date: 23/2/18.

January 29, 2018

Tr. No. 113465

Ms. R. Sulthana
Hyderabad.

Dear Sulthana,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**". This position will be based at Hyderabad and you will report to Mr. G. Rajesh Varma, your date of joining will be in June 2018.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.

Sd/-

Swathi Rao L
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
 (2) Joining documentation requirements list

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 20/11/2017

Name: Vday Bhambhani

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

Please treat this a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 170117/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the company's policies.

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CIN: U72200KA2004FTC034233

Ref: 81223-13063-10132

Date: February 23, 2018

Dear **Vijay Kumar A,**

Subject: **Offer of employment.**

We are pleased to offer you an appointment in our organization as **CSM – HMT in Band V – A** and your initial posting will be at location **Hyderabad – Gachibowli** in **H&A – Provider Management** vertical.

The Proposed remuneration and benefits for the position offered are enclosed.

This offer of employment is subject to:

- A) Verification of the documents / references submitted by you to the company.
- B) Your acceptance of the offer along with the terms and conditions.

In case of acceptance, you are required to join us latest by **June 25, 2018**, failing which the offer shall stand withdrawn automatically, unless otherwise communicated to you in writing.

Please sign and return duplicate copy of this letter in token of your acceptance within seven days from the date of offer.

We welcome you and wish you a long and successful career with us.

With Best Wishes,

Yours Sincerely,

For **ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED**

Venkata Ravi Pratap S
Manager – Human Resources

ACKNOWLEDGEMENT

I have read all the terms and conditions of the offer of employment and would like to confirm my acceptance.

Signature: *Vijay A*
Place: *Hyderabad*

Date: 23/2/18

January 29, 2018

Tr. No. 113451

Mr. B. Mahesh
Hyderabad.

Dear Mahesh,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**". This position will be based at Hyderabad and you will report to Mr. G. Rajesh Varma, your date of joining will be in June 2018.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.
Sd/-

Swathi Rao L
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
(2) Joining documentation requirements list



scient placement cell <scientplacementz@gmail.com>

Fwd: Employee Information Form - Just Dial Ltd**B Manoj** <manojkumar123@gmail.com>
To: scientplacementz@gmail.com

6 September 2020 at 10:20

----- Forwarded message -----

From: **Just Dial** <Hrhyderabad@justdial.com>
Date: Sat, Jan 22, 2018, 2:34 PM
Subject: Employee Information Form - Just Dial Ltd
To: <manojkumar123@gmail.com>

Dear Manoj,

Congratulations on your selection with Just Dial!!!
Please find below the link to view and download soft copy of your offer letter.

Offer letter Link : http://accounts.justdial.com/hire_services/hire/offer?id=5e1081e4d75a3

We Would request you to review the offer letter and send your acceptance at the earliest possible.

Once you accept the offer, please finish you pre-joining formalities immediately by clicking on the following link.


Note: Before clicking on the joining link please ensure to have the attached list of mandatory documents soft copies saved on your desktop for completing the formalities without any hassles.

Joining Formalities Link : http://accounts.justdial.com/hire_services/hire/join?

(If clicking the above links doesn't seem to work you can copy and paste the link into your web browser address window or manually type it there.)

We are pleased that you will shortly be working with us and it is our hope that you will have a long and fruitful career with us.

Regards
HR Team-Hyderabad

 **Candidate_Check_List.pdf**
244K

October-16-2017

Offer cum Appointment

To
Shailaja G
Hyderabad.

Dear **Shailaja**,

Re: **Software Engineer - Trainee**

I am writing to confirm our offer of employment to you with Resource Technologies in the above position which, subject to your acceptance of this letter and its conditions.

Set out below are the basic terms which are to apply to your engagement. These two documents will govern your employment. We recommend that you acquaint yourself with this award/agreement if you have not already done so.

1. Position description

The position description which prescribes your duties and other requirements of your employment is attached herewith and is part of this contract of engagement. At resource Technologies, it is necessary for us to respond to needs and workloads across the organisation. Therefore, we need to remain flexible and work as a team, and in line with this, you may be asked to assist in other areas, vary your working times (including reasonable overtime) and/or perform other tasks which are consistent with your skills and abilities.

2. Remuneration

Your classification under the award/agreement will determine your normal hourly rate of remuneration and any variations to that rate will be as per the award /agreement. Your annual compensation as follows:

Compensation Structure	Yearly
Basic	179904
HRA	48852
Medical Allowance	13252
Conveyance	19200
MGT Allowance	14792
Special Allowance	0
Total CTC	276000

3. ☎ 040 67337057

4. **Joining Formalities**

- a) All Credentials of your academic qualifications along with mark sheets
 - 1. School certificate.
 - 2. Under Graduation Certificate.
 - 3. Graduation Certificate along with mark sheets.
 - 4. Master's Certificate and mark sheets (if applicable).
- b) Previous and current employer (s) appointment, relieving and experience letters (if applicable).
- c) Valid passport.
- d) PAN Card.
- e) Four copies of your recent color Passport size photographs.

5. **Variation to the terms of your employment**

We can mutually agree to vary the terms of your employment in writing at any time, but always subject to applicable award/agreement terms which can also change and thus also affect your employment.

5. **General**

Our goal of providing high quality, cost effective service to our (members/clients/patients) and functioning as a centre of excellence can be maintained and enhanced only with your assistance.

In joining our team, you share our commitment to providing the best service to our members/clients/patients. For this to be achieved, your ideas, suggestions and initiative are encouraged as we strive to improve the way we work and how we present ourselves to the community at large.

Our working ethics revolve around taking responsibility for decisions, pride in our work, sharing our knowledge and expertise with others, and a willingness to contribute to the resolution of issues collaboratively.

If you are happy with the terms of this letter, please confirm your formal acceptance of appointment by signing and returning the attached copy prior to your commencement. Please retain the original for your records.

Yours Sincerely,
For Resource Technologies Pvt Ltd

Nitesh R
HR Manager



Signed: Shailaja

Name: Cp. Shailaja

Date: 16/10



scient placement cell <scientplacementz@gmail.com>

Fwd: Employee Information Form - Just Dial Ltd

G S <gsushmasmile@gmail.com>
To: scientplacementz@gmail.com

6 September 2020 at 10:20

----- Forwarded message -----

From: **Just Dial** <Hrhyderabad@justdial.com>
Date: Sat, Jan 22, 2018, 2:39 PM
Subject: Employee Information Form - Just Dial Ltd
To: <gsushmasmile@gmail.com>

Dear Sushma,

Congratulations on your selection with Just Dial!!!
Please find below the link to view and download soft copy of your offer letter.

Offer letter Link : http://accounts.justdial.com/hire_services/hire/offer?id=5e1101e4d75a7

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Joining Formalities Link : http://accounts.justdial.com/hire_services/hire/foin?

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We are pleased that you will shortly be working with us and it is our hope that you will have a long and fruitful career with us.

Regards
HR Team-Hyderabad

 **Candidate_Check_List.pdf**
244K

October-16-2017

Offer cum Appointment

To
Swathi B
Hyderabad.

Dear **Swathi**,

Re: **Software Engineer - Trainee**

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Yours Sincerely,
For Resource Technologies Pvt Ltd

Nitesh R
HR Manager



Signed: _____

Swathi

Name: _____

B. Swathi

Date: _____

16/10/17

October-16-2017

Offer cum Appointment

To
Sunitha N
Hyderabad.

Dear Sunitha,

Re: **Software Engineer - Trainee**

I am writing to confirm our offer of employment to you with Resource Technologies in the above position which, subject to your acceptance of this letter and its conditions.

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Yours Sincerely,
For Resource Technologies Pvt Ltd

Nitesh R
HR Manager



Signed: _____
Sonitha D

Name: _____
M. Sonitha

Date: _____
16/10/17



scient placement cell <scientplacementz@gmail.com>

Fwd: Employee Information Form - Just Dial Ltd

P Vishnu <ponnamanivishnu@gmail.com>
To: scientplacementz@gmail.com

6 September 2020 at 10:31

----- Forwarded message -----

From: **Just Dial** <Hrhyderabad@justdial.com>
Date: Sat, Jan 22, 2018, 2:54 PM
Subject: Employee Information Form - Just Dial Ltd
To: <ponnamanivishnu@gmail.com>

Dear Vishnu Priya,

Congratulations on your selection with Just Dial!!!
Please find below the link to view and download soft copy of your offer letter.

Offer letter Link : http://accounts.justdial.com/hire_services/hire/offer?id=5e3241e4d75b2

We Would request you to review the offer letter and send your acceptance at the earliest possible.

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Joining Formalities Link : http://accounts.justdial.com/hire_services/hire/join?

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Regards
HR Team-Hyderabad

 **Candidate_Check_List.pdf**
244K



scient placement cell <scientplacementz@gmail.com>

Fwd: Employee Information Form - Just Dial Ltd**K Sirisha** <kattalasilirisha@gmail.com>

6 September 2020 at 10:31

To: scientplacementz@gmail.com

----- Forwarded message -----

From: **Just Dial** <Hrhyderabad@justdial.com>
Date: Sat, Jan 22, 2018, 2:54 PM
Subject: Employee Information Form - Just Dial Ltd
To: <ponnamanenivishnu@gmail.com>

Dear K Sirisha,

Congratulations on your selection with Just Dial!!!
Please find below the link to view and download soft copy of your offer letter.

Offer letter Link : http://accounts.justdial.com/hire_services/hire/offer?id=5e1191e4d75a6

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Regards
HR Team-Hyderabad

 **Candidate_Check_List.pdf**
244K

October-16-2017

Offer cum Appointment

To
Srikanth M
Hyderabad.

Dear Srikanth,

Re: **Software Engineer - Trainee**

I am writing to confirm our offer of employment to you with Resource Technologies in the above position which, subject to your acceptance of this letter and its conditions.

Set out below are the basic terms which are to apply to your engagement. These two documents will govern your employment. We recommend that you acquaint yourself with this award/agreement if you have not already done so.

1. Position description

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3. ☎ 040 67337057

4. **Joining Formalities**

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Yours Sincerely,
For Resource Technologies Pvt Ltd

Nitesh R
HR Manager



Signed: _____

Srinanth

Name: _____

P/S Srinanth

Date: _____

16-10-17

October-16-2017

Offer cum Appointment

To
Naveen K
Hyderabad.

Dear Naveen,

Re: **Software Engineer - Trainee**

I am writing to confirm our offer of employment to you with Resource Technologies in the above position which, subject to your acceptance of this letter and its conditions.

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Yours Sincerely,
For Resource Technologies Pvt Ltd

Nitesh R
Nitesh R
HR Manager



Signed: *Nitesh R*

Name: K. Naveen

Date: 16-10-17



scient placement cell <scientplacementz@gmail.com>

Fwd: Employee Information Form - Just Dial Ltd

PS <panagantishamili@gmail.com>
To: scientplacementz@gmail.com

6 September 2020 at 11:33

----- Forwarded message -----

From: **Just Dial** <Hrhyderabad@justdial.com>
Date: Sat, Jan 22, 2018, 2:34 PM
Subject: Employee Information Form - Just Dial Ltd
To: <panagantishamili@gmail.com>

Dear Shamili,

Congratulations on your selection with Just Dial!!!
Please find below the link to view and download soft copy of your offer letter.

Offer letter Link : http://accounts.justdial.com/hire_services/hire/offer?id=5e2181e4d75a3

We Would request you to review the offer letter and send your acceptance at the earliest possible.

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(If clicking the above links doesn't seem to work you can copy and paste the link into your web browser address window or manually type it there.)

We are pleased that you will shortly be working with us and it is our hope that you will have a long and fruitful career with us.

Regards
HR Team-Hyderabad

 Candidate_Check_List.pdf
244K

October-16-2017

Offer cum Appointment

To
Jagan N
Hyderabad.

Dear Jagan,

Re: **Software Engineer - Trainee**

I am writing to confirm our offer of employment to you with Resource Technologies in the above position which, subject to your acceptance of this letter and its conditions.

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Yours Sincerely,
For Resource Technologies Pvt Ltd

Nitesh R
HR Manager



Signed: _____

Name: _____

Date: _____

Jagan

N. Jagan

16/10



scient placement cell <scientplacementz@gmail.com>

Fwd: Employee Information Form - Just Dial Ltd

L K Rao <landakumarao@gmail.com>
To: scientplacementz@gmail.com

6 September 2020 at 11:33

----- Forwarded message -----

From: **Just Dial** <Hrhyderabad@justdial.com>
Date: Sat, Jan 22, 2018, 2:34 PM
Subject: Employee Information Form - Just Dial Ltd
To: <landakumarao@gmail.com>

Dear Rao,

Congratulations on your selection with Just Dial!!!
Please find below the link to view and download soft copy of your offer letter.

Offer letter Link : http://accounts.justdial.com/hire_services/hire/offer?id=5e1131e4d75a4

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HR Team-Hyderabad

 **Candidate_Check_List.pdf**
244K

October-16-2017

Offer cum Appointment

To
Madhavi M
Hyderabad.

Dear Madhavi,

Re: **Software Engineer - Trainee**

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Yours Sincerely
For Resource Technologies Pvt Ltd

Nitesh R
Nitesh R
HR Manager



Signed: _____ *M. Madhavi*

Name: _____ *M. Madhavi*

Date: _____ *16/10*

October-16-2017

Offer cum Appointment

To
Jeevan Kumar J
Hyderabad.

Dear Jeevan,

Re: **Software Engineer - Trainee**

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 - 3. Graduation Certificate along with mark sheets.
 - 4. Master's Certificate and mark sheets (if applicable).
- b) Previous and current employer (s) appointment, relieving and experience letters (if applicable).
- c) Valid passport.
- d) PAN Card.
- e) Four copies of your recent color Passport size photographs.

5. **Variation to the terms of your employment**

We can mutually agree to vary the terms of your employment in writing at any time, but always subject to applicable award/agreement terms which can also change and thus also affect your employment.

5. **General**

Our goal of providing high quality, cost effective service to our (members/clients/patients) and functioning as a centre of excellence can be maintained and enhanced only with your assistance.

In joining our team, you share our commitment to providing the best service to our members/clients/patients. For this to be achieved, your ideas, suggestions and initiative are encouraged as we strive to improve the way we work and how we present ourselves to the community at large.

Our working ethics revolve around taking responsibility for decisions, pride in our work, sharing our knowledge and expertise with others, and a willingness to contribute to the resolution of issues collaboratively.

If you are happy with the terms of this letter, please confirm your formal acceptance of appointment by signing and returning the attached copy prior to your commencement. Please retain the original for your records.

Yours Sincerely
For Resource Technologies Pvt Ltd

Nitesh R
Nitesh R
HR Manager



Signed: _____

Name: _____

Date: _____

Jeevan Kumar

J. Jeevan Kumar

16/11/17



scient placement cell <scientplacementz@gmail.com>

Fwd: Employee Information Form - Just Dial Ltd

M N Satish <nagasathishkumar@gmail.com>
To: scientplacementz@gmail.com

6 September 2020 at 11:23

----- Forwarded message -----

From: **Just Dial** <Hrhyderabad@justdial.com>
Date: Sat, Jan 22, 2018, 2:18 PM
Subject: Employee Information Form - Just Dial Ltd
To: <nagasathishkumar@gmail.com>

Dear Satish,

Congratulations on your selection with Just Dial!!!
Please find below the link to view and download soft copy of your offer letter.

Offer letter Link : http://accounts.justdial.com/hire_services/hire/offer?id=5e1091e4d75a1

We Would request you to review the offer letter and send your acceptance at the earliest possible.

Once you accept the offer, please finish you pre-joining formalities immediately by clicking on the following link.


Note: Before clicking on the joining link please ensure to have the attached list of mandatory documents soft copies saved on your desktop for completing the formalities without any hassles.

Joining Formalities Link : http://accounts.justdial.com/hire_services/hire/join?

(If clicking the above links doesn't seem to work you can copy and paste the link into your web browser address window or manually type it there.)

We are pleased that you will shortly be working with us and it is our hope that you will have a long and fruitful career with us.

Regards
HR Team-Hyderabad

 **Candidate_Check_List.pdf**
244K