

The Accenture logo is displayed in a white, lowercase, sans-serif font against a dark background.*High performance. Delivered.*

17-Jan-2019

Dontham Padma
C1326153
Hyderabad.

Dear Padma,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Limited (hereinafter referred to as 'the Company' or 'Accenture') in our Accenture Operations Delivery Centers in India, **Hyderabad** . This letter will officially confirm your annual total earning potential and terms of your employment.

Role- Associate Trainee Engineer

Your annual total cash compensation will be **INR 200000** and will be structured as per the attached Annexure 1 – Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

- Annual fixed compensation of INR 142000/-; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

- Variable Bonus : Individual Performance Bonus (IPB) Programme. The IPB is linked to your performance achievement and Company's performance. The IPB payouts can range from **0%** to **15.75%** of the eligible earning in FY19. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year. More details on the IPB programme will be communicated to you after joining. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the IPB programme guidelines.

On joining you may undergo a training program in our Accenture Operations Delivery Centers in India to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with Accenture are contingent upon you successfully completing the training program as per the satisfaction of Accenture. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with Accenture will be governed by the attached Annexure 2 – Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with Accenture is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 – Documentation.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing.

You are required to provide copies of all mandatory documents required by the Company before joining and during the course of your employment, as per the timelines specified/communicated by the Company from time to time. These documents include, but are not limited to, your education and past employment/s. The offer of employment and your employment with the Company is dependent on timely submission of such required documents. Non furnishing of mandatory document/s within the specified time shall result in termination of employment.

Dhana, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call **anuvita.bajpai** at **9493936664** should you have anything you would like to discuss further.

We believe you have a successful career ahead of you and look forward to your joining us.

Yours sincerely,



Ramesh K
Lead –Accenture Operations Delivery Centers in India

ACKNOWLEDGED AND AGREED:

D. Padma

[Insert full legal name]

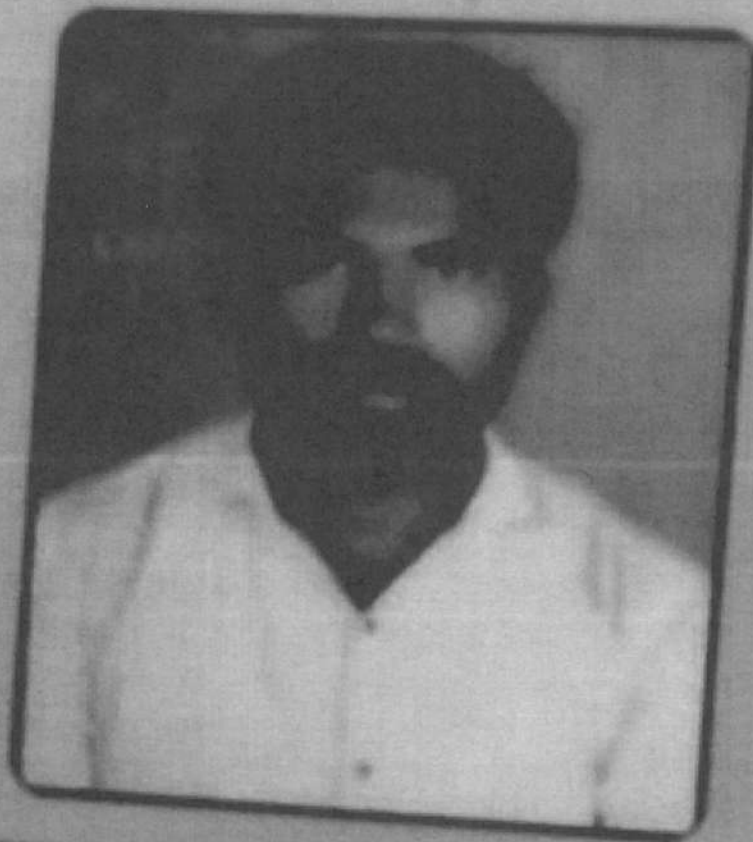
Date: 17/11

Candidate's signature

D. Padma

BOUNCE

TWO WHEEL RENTALS



G NAVEEN KUMAR REDDY

Emp. ID No.: WRC628

EMERGENCY CONTACT NUMBER

8639952181

BLOOD GROUP

O '-'

BOUNCE

TWO WHEEL RENTALS

A UNIT OF



WICKEDRIDE

3-488 & 489 , 4TH FLOOR, SAI GANESH TOWERS
SRI SWAMY AYYAPPA SOCIETY, MADHAPUR,
HYDERABAD -500081, TELANGANA, INDIA.

TRIMURTI Plant Sciences

Date: February 12th 2020

Mr. Ganugu Ramu,
4-100, Kallakal(V),
Manoharabad(M),
Medak,
Telangana - 502336.

Provisional offer of Employment

Dear Mr. Ramu,

With reference to your application and the subsequent discussions we had with you, it gives me great pleasure to welcome you to TriMurti as a Executive-R&D.

The salient terms of your employment are as follows:

Photocopy of academic qualifications, date of birth and work experience should be submitted on the day of joining.

You will be based at **Toopran, Telangana**. If required, you may be asked to work anywhere in India.

You will be on probation for a period of 1 (one) year from the date of your joining. During the probation period your CTC will be Rs. 1,95,000/- (Rupees One Lakh Ninety Five Thousand only) per annum which includes the basic salary, house rent allowance, statutory benefits, activity component etc.

The Company shall have the right to vary, amend and modify any item of the salary package without adversely affecting the total compensation. In the event of any statutory allowance/ benefits, the Company shall have the right to make suitable reduction in any other allowance/ benefits in the Company salary package.

At the end of the probation period, your position will be deemed as confirmed unless otherwise informed. Further increments in salary and allowance will depend upon your performance and solely at the discretion of the management.

The Company will be entitled to terminate your services by giving you a fifteen days notice during the probation period. However, after confirmation the Company can terminate your services by giving one month's notice in writing, or by payment of one month's salary in lieu of such notice. In the event you desire to leave the services of the Company, you will be required to give the Company two month's notice in writing.

TriMurti Plant Sciences Pvt. Ltd.

101, MGR Estates, Dwarakapuri Colony, Punjagutta, Hyderabad -500 082, T.S. CIN: U24119TG2011PTC075666
Tel: +91 40 306 11 989 | Customer Care: +91 93 93 802 802 | e-mail: info@trimurti.in | www.trimurti.in

1757107/ ELTP-NIIT / 2019

November 15, 2019

Subject: Letter of Intent

Dear Guggila Indu Gupta,

We are pleased to inform that you shall be considered for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- ⇒ You being medically fit and having completed your academic course with a minimum grade of **First Class or equivalent** as specified at the time of your selection, meeting the set eligibility criteria.
- ⇒ Complete a specifically designed certification course at **NIIT** at your own cost, which shall not be reimbursed by Tech Mahindra, and
- ⇒ You have successfully passed an '**Assessment**' that would be conducted by Tech Mahindra after completion of the aforesaid **NIIT's** specially designed certification course with min of 70% marks. You are entitled to a maximum of **Two (02) chances** for you to appear in this '**Assessment**'.
- ⇒ You have successfully cleared both technical and HR interview that would be conducted by Tech Mahindra

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- ⇒ You will be under **probation for a period of 3 (three) months** from the date of joining.
- ⇒ During probation period, you will be eligible for Annual Salary package of **INR 300,000 (Indian Rupees Three Hundred Thousand Only)**. Please refer to **Annexure - A** for breakup of your intended Annual Salary package.
- ⇒ Post probation, you will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- ⇒ In addition, you will also be entitled for a one-time Relocation Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- ⇒ At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra. You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

Page 1 of 4



Offer: Computer Consultancy
Ref: TCSL/DT20185418459/Hyderabad
Date: 22/10/2018

Mr. Sairam Appada
13-6-129, Near Satyam Theatre,
Ameerpet
Telangana.
Tel# 91-8885568817

Dear Sairam Appada,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **`3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20185418459

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Deccanpark, No.1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



scient placement cell <scientplacementz@gmail.com>

Fwd: Campus Selects!

seenu.kumar@teleperformance.com <seenu.kumar@teleperformance.com>
To: scientplacementz@gmail.com

8 January 2019 at 11.15 AM

Dear Narendhar,

Please find the list of students shortlisted for Teleperformance. Kindly ask to your students to check email to find our communication.

P Soundarya

7032318919

soundaryapadige12@gmail.com

ECE

Uday Kiran Reddy

9160558244

udaykiranreddy555@gmail.com

ECE

M Bhargavi

9542748206

bhargavibhagi206@gmail.com

ECE

Md. Ibrahim

9951185518

ibrahim.frs1117@gmail.com

ECE

Beeraiiah O

9550053110

beeri22roy@gmail.com

ECE

P Bhavya

9848986056

ptbhavya97@gmail.com

CSE

Kouda Sneha

6302883461

snehakouda12@gmail.com

CSE

Regards,

Seenu Arvind Kumar

Sr. Manager - Human Resources

Teleperformance D.I.B.S.

T +91 040 4857 8407

M +91 00 0000-0000

Hyderabad, Telangana India

Seenu.kumar@teleperformance.com

[1]teleperformance.in | [2] /company/tpdibs [2] [3]TPDIBS [3] [4] /TPDIBS [4] | [5]TPDIBS [6]

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Please consider the environmental impact of needlessly printing this e-mail.

Links:

<https://mail.google.com/mail/u/1?ik=a239d31d29&view=pt&search=all&permmsgid=msg-f%3A1677203072893463588&simpl=msg-f%3A16772030728...> 4/5
9/8/2020 Gmail - Fwd: Campus Selects!

[1] <http://www.teleperformance.in/en-us>

[2] <https://www.linkedin.com/company/tpdibs>

[3] <https://twitter.com/TPDIBS>

[4] <https://www.facebook.com/TPDIBS/>

[5] https://apac01.safelinks.protection.outlook.com/?url=https%3A%2F%2Furldefense.proofpoint.com%2Fv%2Furl%3Fu%3Dhttps-3A__www.facebook.com_TPDIBS_%26d%3DDwMFAg%26c%3DaXfg9j-An5sFdfIqjAj_USiCjXm5xEBIX8ITgWEt0U%26r%3DfruWJEJ38NmV_K4gnAO5qdcNXJ0SLw74tkImVJAw_mPoxuYjgmwZryUUpMyeijbA%26m%3DWEbqjHySBkUAyfsSltgo_ULN6HqhrY7wJ4pHCSScU%26s%3DgKpB8j84uvUkVdx1mrd_bmxEBCPA FrxPSN3p3Cy7QSg%26e%3D&data=02%7C01%7Cjenifer.dwivedi%40intele.netglobal.com%7Cac44af3d9f494d9ea37e08d66663dc34%7C893010d450cd4cc3bf517682bda0f85f%7C1%7C0%7C636808976432821165&data=1gnzvmCE6%2FeRpkA1pf%2FnRRUGroghm%2F17b0SEWQSag7k%3D&reserved=0

[6] <https://www.instagram.com/tpdibs/>



Offer: Computer Consultancy
Ref: TCSL/DT20185417248/Hyderabad
Date: 22/10/2018

Ms. Soundarya Padige
1-6-1118/1/A, Old Malakpet,
Malakpet
Telangana.
Tel# 91-7032318919

Dear Soundarya Padige,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20185417248

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

OFFER LETTER

Date: 13/8/2018

To
Mr. Kiran N
Hyderabad.

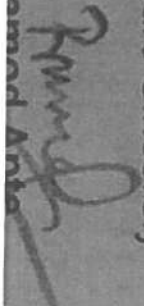
Re: OFFER LETTER

We are pleased to confirm your appointment to the position of Software Engineer – Trainee.
(Joining formalities will be shared via email).

Your training will commence online in 2months, which will be duly informed in time.

As per the companies policies you will be offered financial benefits as prescribed by the organization.

Yours Sincerely


Pramod

February 25th, 2020

Miss. Sushmina Chintapally
Hyderabad

Sub: Appointment Letter

Dear **Miss. Sushmina Chintapally**,

1. With reference to the discussions held on **Feb 12th, 2020** at **Hyderabad**, we are pleased to offer you an appointment in our organization as **Associate Software Engineer** operating at our location in India.

Lab Informatics entrepreneurial framework is non-hierarchical and provides Associates the ability to perform different roles based on their capability and available opportunities. Your role will be assigned upon joining.

2. You are appointed as Associate Software Engineer and your "**Annual Total Cash Compensation**" will be **Rs. 2,50,000** (Rupees Two Lakhs Fifty Thousand Only). Please refer Annexure-A for details.
3. **Statutory Deductions:** Lab Informatics shall make necessary statutory deductions from your gross salary and directly pay on your behalf to the concerned authorities. In the instances where the Company is not under an obligation to make these deductions, you will agree to make such payments to the concerned authorities. And you shall, upon request by Lab Informatics provide documents / proofs of such payments.
4. Your employment with us will be governed by terms and conditions referred in Annexure-C.
5. You are required to join on **March 02, 2020** and the offer stands withdrawn thereafter, unless the date is extended or communicated to you in writing.
6. Kindly acknowledge the acceptance of this Offer of Appointment by reply back to the email sent. HR system's access will be granted upon joining.
7. At the time of joining, you are requested to submit the copies of the documents as per Annexure-C.

We welcome you to **Lab Informatics Solutions India Pvt Ltd**, and look forward to a long and mutually fruitful association.

For LabInformatics Solutions India Pvt Ltd.,



Abhilash Naravarjhula

Encl:

Annexure-A (Salary Structure),

Annexure-B (Terms & Conditions of Employment),

Annexure-C (Check List of Documents)

Signature of Associate

ELTP / 2019

Subject: Letter of Intent to Hire**Dear Padikkuthazhe Bhavya,**

This refers to your application and the subsequent discussions we had with you. We are pleased to inform you that you have been shortlisted for appointment as a **Trainee Software Engineer** in our Organization.

We request you to confirm to us your intent to join and accept this letter by signing and returning a copy of this letter to our HR team (mail id: hrteam@eidiko.com), no later than **10-June-2019**, failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

The detailed Terms and Conditions of your appointment shall be issued to you along with the offer letter at the time joining. You will be under a probationary period of 6 (six) months, from the date of joining.

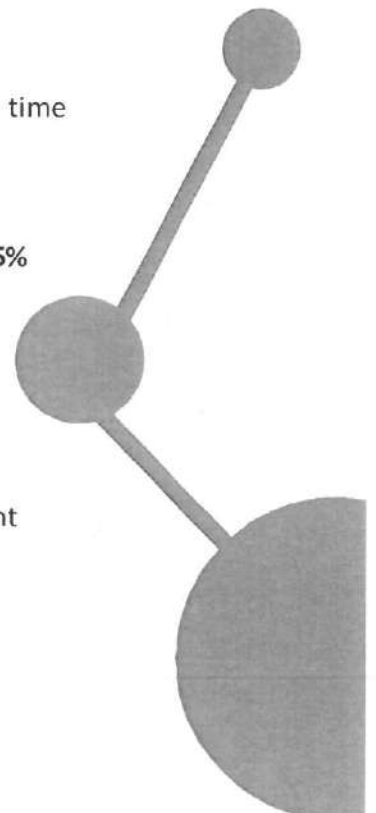
Upon confirmation of your acceptance to join, you will be required to join the company on **16-July-2019** or inform the HR about any delay in joining date with a genuine reason, failing which our offer is closed and no further communication will be entertained.

Following are the details about Trainee Software Engineer Position:**Compensation**

CTC: Your Annual Gross CTC for the year, which is inclusive of Basic Salary and other Variable emoluments, is **Rs. 2,00,000/- Per Annum** (INR Two Lakh Rupees Only).

This offer is subject to you satisfying the following requirements:

1. You are required to mandatorily possess the following documents at the time of joining:
 - a. A valid Passport
 - b. Income Tax PAN Card at the time of joining the Company.
2. You should have completed your academic course with a minimum of **65% or equivalent** as specified at the time of your selection.
3. Minimum of 65% in HSC or equivalent course and minimum of First Class 65% in all other courses completed by you prior to your qualifying academic course.
4. You should have completed any Company organized training imparted prior to your date of joining
5. Submit all necessary legal documentation pertaining to your employment





We look forward to you having a rewarding career with us

Please revert to us with your acceptance of this offer.

Wishing you all the best,

Yours sincerely,

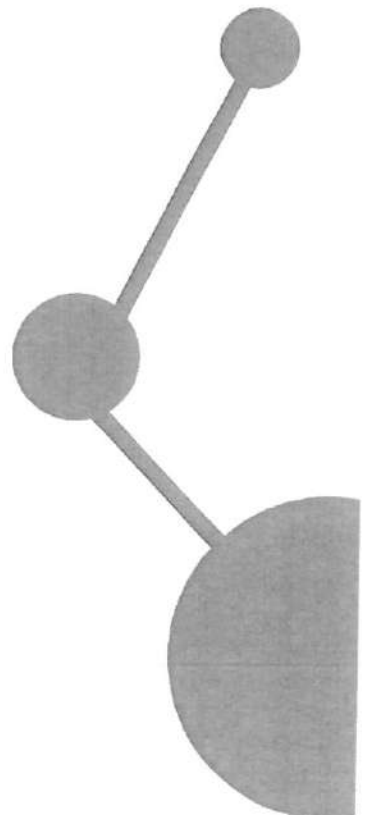


Ratan Siripurapu
Vice President - Operations
Eidiko Systems Integrators Pvt. Ltd

www.eidiko.com

+91 40-33182600  info@eidiko.com

Eidiko Systems Integrators, Suite #1, Floor #1, MJR Magnifique,
Khajaguda X Roads, Gachibowli, Hyderabad, India - 500008



LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 18/11/18

Name: L. Akhila

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

Please treat this a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 170117/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the company's policies.

Raheja mindspace, Building No.9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India

Tel: +91 -40-4345 1111 Fax: +91 - 40-4345 1454

www.india.amazon.com

CIN: U72200KA2004FTC034233

ELTP / 2019

Subject: Letter of Intent to Hire**Dear Nallavally Deepa,**

This refers to your application and the subsequent discussions we had with you. We are pleased to inform you that you have been shortlisted for appointment as a **Trainee Software Engineer** in our Organization.

We request you to confirm to us your intent to join and accept this letter by signing and returning a copy of this letter to our HR team (mail id: hrteam@eidiko.com), no later than **10-June-2019**, failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

The detailed Terms and Conditions of your appointment shall be issued to you along with the offer letter at the time joining. You will be under a probationary period of 6 (six) months, from the date of joining.

Upon confirmation of your acceptance to join, you will be required to join the company on **16-July-2019** or inform the HR about any delay in joining date with a genuine reason, failing which our offer is closed and no further communication will be entertained.

Following are the details about Trainee Software Engineer Position:**Compensation**

CTC: Your Annual Gross CTC for the year, which is inclusive of Basic Salary and other Variable emoluments, is **Rs. 2,00,000/- Per Annum (INR Two Lakh Rupees Only)**.

This offer is subject to you satisfying the following requirements:

1. You are required to mandatorily possess the following documents at the time of joining:
 - a. A valid Passport
 - b. Income Tax PAN Card at the time of joining the Company.
2. You should have completed your academic course with a minimum of **65% or equivalent** as specified at the time of your selection.
3. Minimum of 65% in HSC or equivalent course and minimum of First Class 65% in all other courses completed by you prior to your qualifying academic course.
4. You should have completed any Company organized training imparted prior to your date of joining
5. Submit all necessary legal documentation pertaining to your employment



We look forward to you having a rewarding career with us

Please revert to us with your acceptance of this offer.

Wishing you all the best,

Yours sincerely,

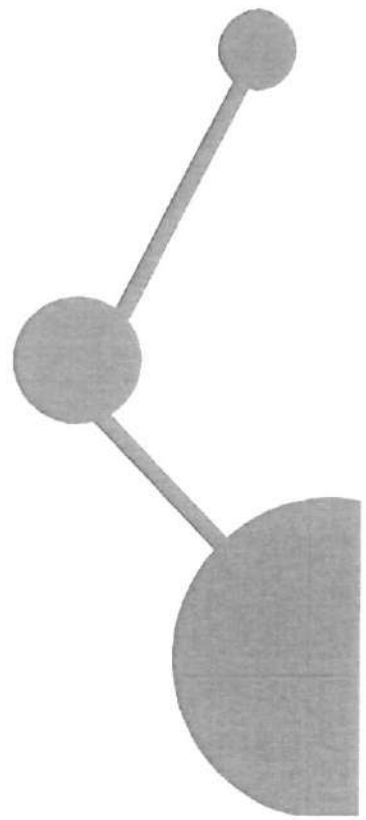
A handwritten signature in blue ink is positioned to the left of a circular blue ink stamp. The stamp contains the text "Ratan Siripurapu" and "Eidiko Systems Integrators Pvt. Ltd." around the perimeter.

Ratan Siripurapu
Vice President - Operations
Eidiko Systems Integrators Pvt. Ltd

www.eidiko.com

+91 40-33182600  info@eidiko.com

Eidiko Systems Integrators, Suite #1, Floor #1, MJR Magnifique,
Khajaguda X Roads, Gachibowli, Hyderabad, India - 500008



25-March-2019

Dear Vamshi Algam

B.Tech/B.E., Computer Science &

Engineering Scientist Institute of Technology



Candidate ID – 13186762

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: Vamshi A.

Date: 25/3/19.

25-March-2019

Dear Santosh Ananthoju
B.Tech/B.E., Computer Science &
Engineering Scientist Institute of Technology



Candidate ID – 13186673

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: *A. Santosh*

Date: *25/3/19*

25-March-2019

Dear Meena D

B.Tech/B.E., Computer Science &

Engineering Scientist Institute of technology



Candidate ID – 13186271

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs 19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : *meena.D.*

Date: *25/3*

25-March-2019

Dear Divya E
B.Tech/B.E., Computer Science &
Engineering Scientist Institute of Technology



Candidate ID – 13186213

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date: 25/3

17-Apr-2018

Mr. Hruthvik

Subject: LETTER OF OFFER

Dear Hruthvik,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Trainee Customer Service Associate.** The date of joining will be in **June-18.**

The annual compensation calculated on Cost to Company will be **INR 2.00,000/-.**

Your place of joining will be **Hyderabad.**

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

HR Team, Hyderabad

[Handwritten signature]
13/4.



17-Apr-2018

Mr. Vyshnav Kumar K

Subject: LETTER OF OFFER

Dear Vyshnav,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Trainee Customer Service Associate.** The date of joining will be in **June-18.**

The annual compensation calculated on Cost to Company will be **INR 2.00,000/-.**

Your place of joining will be **Hyderabad.**

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

HR Team, Hyderabad

*K. Vyshnav Kumar
13/4*

Date: 12/02/2019

Offer Letter

Dear **K. Sandeep**,

We are pleased to offer you an opportunity to work with our company TechTotal Soft Systems Pvt. Ltd, as a **Jr.Associate Technical Writer – Trainee**. Your main job responsibilities would include executing onsite/offsite documentation projects. You will also need to train staff and students on technical writing tools and methodologies as and when required.

We are offering you this position with free cost of training for a period of 6months. This is not an appointment letter, which will be given to you based on your performance, and abilities you demonstrate in your daily tasks. You will be offered a stipend of Rs.7000/- per month, which will affect from June. You will have to complete a probation period of 6 months before you receive your letter of confirmation.

The salary details are enclosed in the employment agreement details.

Regards



TECHTOTAL.SOFTSYSTEMS PVT LTD

Tech Total Soft Systems Pvt. Ltd.

Flat No.001, RockView Apartments, Panjagutta Colony, Hyderabad – 500 082, A.P. INDIA.
Tel: +91-40-23742142, E-mail: info@techtotalsystems.com, Website: www.techtotalsystems.com



17-Apr-2018

Mr. Sandeep K

Subject: LETTER OF OFFER

Dear Sandeep,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Trainee Customer Service Associate**. The date of joining will be in **June-18**.

The annual compensation calculated on Cost to Company will be **INR 2.00,000/-**.

Your place of joining will be **Hyderabad**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

HR Team, Hyderabad

Sandeep K.
17/4/18



17-Apr-2018

Ms. Sindhu M

Subject: LETTER OF OFFER

Dear Sindhu,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Trainee Customer Service Associate.** The date of joining will be in **June-18.**

The annual compensation calculated on Cost to Company will be **INR 2.00,000/-.**

Your place of joining will be **Hyderabad.**

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

HR Team, Hyderabad

Sindhu M
HR



17-Apr-2018

Ms. Soujanya Y

Subject: LETTER OF OFFER

Dear **Soujanya**,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Trainee Customer Service Associate.** The date of joining will be in **June-18.**

The annual compensation calculated on Cost to Company will be **INR 2.00,000/-.**

Your place of joining will be **Hyderabad.**

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

HR Team, Hyderabad

Y. Soujanya
17/4/18



17-Apr-2018

Ms. Chandrika T

Subject: LETTER OF OFFER

Dear **Chandrika**,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Trainee Customer Service Associate**. The date of joining will be in **June-18**.

The annual compensation calculated on Cost to Company will be **INR 2.00,000/-**.

Your place of joining will be **Hyderabad**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

HR Team, Hyderabad

To Chandrika T, 17/4.

Date: 12/02/2019

Offer Letter



Dear **V. Bhavani**,

We are pleased to offer you an opportunity to work with our company TechTotal Soft Systems Pvt. Ltd, as a **Jr.Associate Technical Writer – Trainee**. Your main job responsibilities would include executing onsite/offsite documentation projects. You will also need to train staff and students on technical writing tools and methodologies as and when required.

We are offering you this position with free cost of training for a period of 6months. This is not an appointment letter, which will be given to you based on your performance, and abilities you demonstrate in your daily tasks. You will be offered a stipend of Rs.7000/- per month, which will affect from June. You will have to complete a probation period of 6 months before you receive your letter of confirmation.

The salary details are enclosed in the employment agreement details.

Regards

TECHTOTAL.SOFTSYSTEMS PVT LTD

Tech Total Soft Systems Pvt. Ltd.

Flat No.001, RockView Apartments, Panjagutta Colony, Hyderabad – 500 082, A.P. INDIA.
Tel: +91 -40-23742142, E-mail: info@techtotalsystems.com, Website: www.techtotalsystems.com



17-Apr-2018

Ms. Bhavani V

Subject: LETTER OF OFFER

Dear **Bhavani**,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Trainee Customer Service Associate**. The date of joining will be in **June-18**.

The annual compensation calculated on Cost to Company will be **INR 2.00,000/-**.

Your place of joining will be **Hyderabad**.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

HR Team, Hyderabad

V. Shrivani HRP.



17-Apr-2018

Ms. Pranavi S

Subject: LETTER OF OFFER

Dear Pranavi,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Trainee Customer Service Associate.** The date of joining will be in **June-18.**

The annual compensation calculated on Cost to Company will be **INR 2.00,000/-.**

Your place of joining will be **Hyderabad.**

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

HR Team, Hyderabad

Pranavi S
17/4/18

Date: 12/02/2019

Offer Letter


Dear **R. Divya**,

We are pleased to offer you an opportunity to work with our company TechTotal Soft Systems Pvt. Ltd, as a **Jr.Associate Technical Writer – Trainee**. Your main job responsibilities would include executing onsite/offsite documentation projects. You will also need to train staff and students on technical writing tools and methodologies as and when required.

We are offering you this position with free cost of training for a period of 6months. This is not an appointment letter, which will be given to you based on your performance, and abilities you demonstrate in your daily tasks. You will be offered a stipend of Rs.7000/- per month, which will affect from June. You will have to complete a probation period of 6 months before you receive your letter of confirmation.

The salary details are enclosed in the employment agreement details.

Regards

TECHTOTAL.SOFTSYSTEMS PVT.LTD

Tech Total Soft Systems Pvt. Ltd.

Flat No.001, RockView Apartments, Panjagutta Colony, Hyderabad – 500 082, A.P. INDIA.
Tel: +91-40-23742142, E-mail: info@techtotalsystems.com, Website: www.techtotalsystems.com



Offer Letter

18th Nov' 2019

Dear Divya R,

Congratulations! You have successfully completed the interview process with Value Momentum and we're excited to offer you the position of "Software Engineer – Trainee". The interactions during the interview process have been quite enriching, and it helped us to know you better. We're confident that your knowledge, goals and values are a perfect match for the organization.

Your date of joining would be in **June, 2019**. You are requested to sign and return the duplicate copy of the offer letter as a token of your acceptance.

As the time of joining, you are required to submit the following:

- Photocopies of all certificates including birth certificate, academic qualifications
- 3 Passport size photographs
- Passport copy (all Pages)
- Pan Card (Photo Copy)

Please bring all your original certificates supporting your educational qualifications along with mark sheets at the time of joining. **Kindly note that your appointment is subject to the successful background verification.** Your location of employment will be either at Hyderabad/Pune. You may be asked to relocate to any of our offices depending on the business requirements. You are required to work in designated working hours as discussed and agreed during interview process. You are required to work in projects associated with any of our Line of Businesses.

Sincerely, I accept the terms of this letter

For ValueMomentum Software Services Pvt. Ltd.

(Candidate's Signature)

VALUE MOMENTUM

Software Services Private Limited
CIN: U72200TG2999PTC035410

VALUMOMENTUM TOWERS

Plot No.36 & 37, Survey No.115/1 & 115/22, Financial District, Nanakram Guda Village, Gachibowli, Seriligampally Mandal,
Hyderabad – 500 032, Telangana. Ph.: 040-67338400 Web: www.valumomentum.com



Offer Letter

18th Nov' 2019

Dear Sridhar,

Congratulations! You have successfully completed the interview process with Value Momentum and we're excited to offer you the position of "Software Engineer – Trainee". The interactions during the interview process have been quite enriching, and it helped us to know you better. We're confident that your knowledge, goals and values are a perfect match for the organization.

Your date of joining would be in **June, 2019**. You are requested to sign and return the duplicate copy of the offer letter as a token of your acceptance.

As the time of joining, you are required to submit the following:

- Photocopies of all certificates including birth certificate, academic qualifications
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- Passport copy (all Pages)
- Pan Card (Photo Copy)

Please bring all your original certificates supporting your educational qualifications along with mark sheets at the time of joining. **Kindly note that your appointment is subject to the successful background verification.** Your location of employment will be either at Hyderabad/Pune. You may be asked to relocate to any of our offices depending on the business requirements. You are required to work in designated working hours as discussed and agreed during interview process. You are required to work in projects associated with any of our Line of Businesses.

Sincerely, I accept the terms of this letter

For ValueMomentum Software Services Pvt. Ltd.

(Candidate's Signature)

VALUE MOMENTUM

Software Services Private Limited
CIN: U72200TG2999PTC035410

VALUMOMENTUM TOWERS

Plot No.36 & 37, Survey No.115/1 & 115/22, Financial District, Nanakram Guda Village, Gachibowli, Seriligampally Mandal,
Hyderabad – 500 032, Telangana. Ph.: 040-67338400 Web: www.valumomentum.com



Offer Letter

18th Nov' 2019

Dear Babitha P,

Congratulations! You have successfully completed the interview process with Value Momentum and we're excited to offer you the position of "Software Engineer – Trainee". The interactions during the interview process have been quite enriching, and it helped us to know you better. We're confident that your knowledge, goals and values are a perfect match for the organization.

Your date of joining would be in **June, 2019**. You are requested to sign and return the duplicate copy of the offer letter as a token of your acceptance.

As the time of joining, you are required to submit the following:

- Photocopies of all certificates including birth certificate, academic qualifications
- 3 Passport size photographs
- Passport copy (all Pages)
- Pan Card (Photo Copy)

Please bring all your original certificates supporting your educational qualifications along with mark sheets at the time of joining. **Kindly note that your appointment is subject to the successful background verification.** Your location of employment will be either at Hyderabad/Pune. You may be asked to relocate to any of our offices depending on the business requirements. You are required to work in designated working hours as discussed and agreed during interview process. You are required to work in projects associated with any of our Line of Businesses.

Sincerely, I accept the terms of this letter

For ValueMomentum Software Services Pvt. Ltd.

(Candidate's Signature)

VALUE MOMENTUM

Software Services Private Limited
CIN: U72200TG2999P TC035410

VALUMOMENTUM TOWERS

Plot No.36 & 37, Survey No.115/1 & 115/22, Financial District, Nanakram Guda Village, Gachibowli, Seriligampally Mandal,
Hyderabad – 500 032, Telangana. Ph: 040-67338400 Web: www.valumomentum.com



Offer Letter

18th Nov' 2019

Dear Sumanth,

Congratulations! You have successfully completed the interview process with Value Momentum and we're excited to offer you the position of "Software Engineer – Trainee". The interactions during the interview process have been quite enriching, and it helped us to know you better. We're confident that your knowledge, goals and values are a perfect match for the organization.

Your date of joining would be in **June, 2019**. You are requested to sign and return the duplicate copy of the offer letter as a token of your acceptance.

As the time of joining, you are required to submit the following:

- Photocopies of all certificates including birth certificate, academic qualifications
- 3 Passport size photographs
- Passport copy (all Pages)
- Pan Card (Photo Copy)

Please bring all your original certificates supporting your educational qualifications along with mark sheets at the time of joining. **Kindly note that your appointment is subject to the successful background verification.** Your location of employment will be either at Hyderabad/Pune. You may be asked to relocate to any of our offices depending on the business requirements. You are required to work in designated working hours as discussed and agreed during interview process. You are required to work in projects associated with any of our Line of Businesses.

Sincerely, I accept the terms of this letter

For ValueMomentum Software Services Pvt. Ltd.

(Candidate's Signature)

VALUE MOMENTUM

Software Services Private Limited
CIN: U72200TG2999PTC035410

VALUMOMENTUM TOWERS

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Hyderabad – 500 032, Telangana. Ph.: 040-67338400 Web: www.valumomentum.com



Offer Letter

18th Nov' 2019

Dear Bhanumathi M,

Congratulations! You have successfully completed the interview process with Value Momentum and we're excited to offer you the position of "**Software Engineer – Trainee**". The interactions during the interview process have been quite enriching, and it helped us to know you better. We're confident that your knowledge, goals and values are a perfect match for the organization.

Your date of joining would be in **June, 2019**. You are requested to sign and return the duplicate copy of the offer letter as a token of your acceptance.

As the time of joining, you are required to submit the following:

- Photocopies of all certificates including birth certificate, academic qualifications
- 3 Passport size photographs
- Passport copy (all Pages)
- Pan Card (Photo Copy)

Please bring all your original certificates supporting your educational qualifications along with mark sheets at the time of joining. **Kindly note that your appointment is subject to the successful background verification.** Your location of employment will be either at Hyderabad/Pune. You may be asked to relocate to any of our offices depending on the business requirements. You are required to work in designated working hours as discussed and agreed during interview process. You are required to work in projects associated with any of our Line of Businesses.

Sincerely, I accept the terms of this letter

For ValueMomentum Software Services Pvt. Ltd.

(Candidate's Signature)

VALUE MOMENTUM

Software Services Private Limited
CIN: U72200TG2999PTC035410

VALUMOMENTUM TOWERS

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Hyderabad – 500 032, Telangana. Ph: 040-67338400 Web: www.valumomentum.com



Offer Letter

18th Nov' 2019

Dear Abhishek S,

Congratulations! You have successfully completed the interview process with Value Momentum and we're excited to offer you the position of "**Software Engineer – Trainee**". The interactions during the interview process have been quite enriching, and it helped us to know you better. We're confident that your knowledge, goals and values are a perfect match for the organization.

Your date of joining would be in **June, 2019**. You are requested to sign and return the duplicate copy of the offer letter as a token of your acceptance.

As the time of joining, you are required to submit the following:

- Photocopies of all certificates including birth certificate, academic qualifications
- 3 Passport size photographs
- Passport copy (all Pages)
- Pan Card (Photo Copy)

Please bring all your original certificates supporting your educational qualifications along with mark sheets at the time of joining. **Kindly note that your appointment is subject to the successful background verification.** Your location of employment will be either at Hyderabad/Pune. You may be asked to relocate to any of our offices depending on the business requirements. You are required to work in designated working hours as discussed and agreed during interview process. You are required to work in projects associated with any of our Line of Businesses.

Sincerely, I accept the terms of this letter

For ValueMomentum Software Services Pvt. Ltd.

(Candidate's Signature)

VALUE MOMENTUM

Software Services Private Limited
CIN: U72200TG2999PTC035410

VALUMOMENTUM TOWERS

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Hyderabad – 500 032, Telangana. Ph.: 040-67338400 Web: www.valumentum.com



Offer Letter

18th Nov' 2019

Dear Sai Eshwar J,

Congratulations! You have successfully completed the interview process with Value Momentum and we're excited to offer you the position of "Software Engineer – Trainee". The interactions during the interview process have been quite enriching, and it helped us to know you better. We're confident that your knowledge, goals and values are a perfect match for the organization.

Your date of joining would be in **June, 2019**. You are requested to sign and return the duplicate copy of the offer letter as a token of your acceptance.

As the time of joining, you are required to submit the following:

- Photocopies of all certificates including birth certificate, academic qualifications
- 3 Passport size photographs
- Passport copy (all Pages)
- Pan Card (Photo Copy)

Please bring all your original certificates supporting your educational qualifications along with mark sheets at the time of joining. **Kindly note that your appointment is subject to the successful background verification.** Your location of employment will be either at Hyderabad/Pune. You may be asked to relocate to any of our offices depending on the business requirements. You are required to work in designated working hours as discussed and agreed during interview process. You are required to work in projects associated with any of our Line of Businesses.

Sincerely, I accept the terms of this letter

For ValueMomentum Software Services Pvt. Ltd.

(Candidate's Signature)

VALUE MOMENTUM

Software Services Private Limited
CIN: U72200TG2999PTC035410

VALUMOMENTUM TOWERS

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Hyderabad – 500 032, Telangana. Ph.: 040-67338400 Web: www.valumentum.com



Offer Letter

18th Nov' 2019

Dear Akhil A,

Congratulations! You have successfully completed the interview process with Value Momentum and we're excited to offer you the position of "Software Engineer – Trainee". The interactions during the interview process have been quite enriching, and it helped us to know you better. We're confident that your knowledge, goals and values are a perfect match for the organization.

Your date of joining would be in **June, 2019**. You are requested to sign and return the duplicate copy of the offer letter as a token of your acceptance.

As the time of joining, you are required to submit the following:

- Photocopies of all certificates including birth certificate, academic qualifications
- 3 Passport size photographs
- Passport copy (all Pages)
- Pan Card (Photo Copy)

Please bring all your original certificates supporting your educational qualifications along with mark sheets at the time of joining. **Kindly note that your appointment is subject to the successful background verification.** Your location of employment will be either at Hyderabad/Pune. You may be asked to relocate to any of our offices depending on the business requirements. You are required to work in designated working hours as discussed and agreed during interview process. You are required to work in projects associated with any of our Line of Businesses.

Sincerely, I accept the terms of this letter


For ValueMomentum Software Services Pvt. Ltd.


(Candidate's Signature)

VALUE MOMENTUM

Software Services Private Limited
CIN: U72200TG2999P TC035410

VALUMOMENTUM TOWERS

Plot No.36 & 37, Survey No.115/1 & 115/22, Financial District, Nanakram Guda Village, Gachibowli, Seriligampally Mandal,
Hyderabad – 500 032, Telangana. Ph.: 040-67338400 Web: www.valumomentum.com



Offer Letter

18th Nov' 2019

Dear Sneha G,

Congratulations! You have successfully completed the interview process with Value Momentum and we're excited to offer you the position of "Software Engineer – Trainee". The interactions during the interview process have been quite enriching, and it helped us to know you better. We're confident that your knowledge, goals and values are a perfect match for the organization.

Your date of joining would be in **June, 2019**. You are requested to sign and return the duplicate copy of the offer letter as a token of your acceptance.

As the time of joining, you are required to submit the following:

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Sincerely, I accept the terms of this letter

For ValueMomentum Software Services Pvt. Ltd.

(Candidate's Signature)

VALUE MOMENTUM

Software Services Private Limited
CIN: U72200TG2909PTC035410

VALUMOMENTUM TOWERS

Plot No.36 & 37, Survey No.115/1 & 115/22, Financial District, Nanakram Guda Village, Gachibowli, Seriligampally Mandal,
Hyderabad – 500 032, Telangana. Ph.: 040-67338400 Web: www.valumentum.com



SCIENT INSTITUTE OF TECHNOLOGY

Ibrahimpattanam, R.R Dist - 501506

Tel : 08414-223855, 224261, Fax: 08414-223854



Blood Group
O+ve

Name: Mettu Swetha

Desig: Asst. Professor

Dept : CSE

P.No : 8977798616

Add : 11-1-842/2/B, Sitarambagh,
Near Ramleela Ground, Hyd.


Principal

email : scient_insteng@yahoo.co.in

web : <http://www.scientinist.ac.in>



scient placement cell <scientplacementz@gmail.com>

Fwd: Artech : Selection Status

Avula Tara <avula.tara91@gmail.com>
To: scientplacementz@gmail.com

11 February 2019 at 15:21

From: Bhavya Gajapathy <Bhavya.Gajapathy@ARTECHINFO.IN>
Date: 11 February 2019 at 12:10 PM IST
To: "avula.tara91@gmail.com" <avula.tara91@gmail.com>
Subject: Artech : Selection Status

Dear Swatantra Avula,

Greetings from Artech!

Congratulations on successfully clearing the online test conducted by Artech at ACE College of Engineering.

Kindly Note, your selection in the training program is subjective to completing your Graduation as per the recommended eligibility criteria (mentioned below). In addition to the same, you will have a telephonic discussion with the training partner 1 week before your date of joining in order to reassess your interest and confidence levels.

Eligibility Criteria:

1. Above 60% in 10th & 12th Grade
2. Final aggregate in engineering has to be above 65% with no standing arrears.
3. No education gaps throughout academics.

Once we receive your final semester results and if you are eligible as per the desired criteria you will shortly receive a detailed email with all the necessary details for your on boarding.

Kindly revert to this mail with your confirmation and you may write back to us in case any clarifications are required.

Warm Regards & Look forward to meeting you,

Graduate Recruitment Team

<image001.jpg>



scient placement cell <scientplacementz@gmail.com>

Fwd: Artech : Selection Status

G Anand <itstime.anand2@gmail.com>
To: scientplacementz@gmail.com

11 February 2019 at 12:46

From: Bhavya Gajapathy <Bhavya.Gajapathy@ARTECHINFO.IN>
Date: 11 February 2019 at 12:10 PM IST
To: "itstime.anand2@gmail.com" <itstime.anand2@gmail.com>
Subject: Artech : Selection Status

Dear Anand G,

Greetings from Artech!

Congratulations on successfully clearing the online test conducted by Artech at ACE College of Engineering.

Kindly Note, your selection in the training program is subjective to completing your Graduation as per the recommended eligibility criteria (mentioned below). In addition to the same, you will have a telephonic discussion with the training partner 1 week before your date of joining in order to reassess your interest and confidence levels.

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Warm Regards & Look forward to meeting you,

Graduate Recruitment Team

<image001.jpg>



scient placement cell <scientplacementz@gmail.com>

Fwd: Artech : Selection Status

Padma <padhu.smily@gmail.com>
To: scientplacementz@gmail.com

11 February 2019 at 16:03

From: Bhavya Gajapathy <Bhavya.Gajapathy@ARTECHINFO.IN>
Date: 11 February 2019 at 12:10 PM IST
To: "padhu.smily@gmail.com" <padhu.smily@gmail.com>
Subject: Artech : Selection Status

Dear Padma J,

Greetings from Artech!

Congratulations on successfully clearing the online test conducted by Artech at ACE College of Engineering.

Kindly Note, your selection in the training program is subjective to completing your Graduation as per the recommended eligibility criteria (mentioned below). In addition to the same, you will have a telephonic discussion with the training partner 1 week before your date of joining in order to reassess your interest and confidence levels.

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2. Final aggregate in engineering has to be above 65% with no standing arrears.
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Kindly revert to this mail with your confirmation and you may write back to us in case any clarifications are required.

Warm Regards & Look forward to meeting you,

Graduate Recruitment Team

<image001.jpg>



scient placement cell <scientplacementz@gmail.com>

Fwd: Artech : Selection Status

Hari Prasad <hari.hari1002@gmail.com>
To: scientplacementz@gmail.com

11 February 2019 at 12:31

From: Bhavya Gajapathy <Bhavya.Gajapathy@ARTECHINFO.IN>
Date: 11 February 2019 at 12:10 PM IST
To: "hari.hari1002@gmail.com" <hari.hari1002@gmail.com>
Subject: Artech : Selection Status

Dear Hari Prasad V,

Greetings from Artech!

Congratulations on successfully clearing the online test conducted by Artech at ACE College of Engineering.

Kindly Note, your selection in the training program is subjective to completing your Graduation as per the recommended eligibility criteria (mentioned below). In addition to the same, you will have a telephonic discussion with the training partner 1 week before your date of joining in order to reassess your interest and confidence levels.

Eligibility Criteria:

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3. No education gaps throughout academics.

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Kindly revert to this mail with your confirmation and you may write back to us in case any clarifications are required.

Warm Regards & Look forward to meeting you,

Graduate Recruitment Team

<image001.jpg>

25-March-2019

Dear Shilpa Sarasam
B Tech/B.E., Computer Science &
Engineering Scientist Institute of Technology



Candidate ID – 13186233

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: *shilpa.S.*

Date: *25/3*

25-March-2019

Dear Ruchitha M

B.Tech/B.E., Computer Science &

Engineering Scientist Institute of technology



Candidate ID – 13186233

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

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Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: *M. Ruchitha*

Date: *25/3*

December 24, 2018

Tr. No. 112411

Ms. D. Chandana
Hyderabad.

Dear Chandana,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**". This position will be based at Hyderabad and you will report to Mr. L. Chandrashekar, your date of joining will be in June 2019.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.
Sd/-

Sangeetha Raval
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
 (2) Joining documentation requirements list

December 24, 2018

Tr. No. 112413

Mr. D. Shiva
Hyderabad.

Dear Shiva,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**". This position will be based at Hyderabad and you will report to Mr. L. Chandrashekar, your date of joining will be in June 2019.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.
Sd/-

Sangeetha Raval
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
 (2) Joining documentation requirements list

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 18/11/18

Name: D. Chandana

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

Please treat this a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 170117/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the company's policies.

Raheja mindspace, Building No.9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91 -40-4345 1111 Fax: +91 - 40-4345 1454

www.india.amazon.com
CIN: U72200KA2004FTC034233

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 18/11/18

Name: D. Shiva

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

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www.india.amazon.com

CIN: U72200KA2004FTC034233

December 24, 2018

Tr. No. 112416

Mr. B. Shiva Durga Prasad
Hyderabad.

Dear Durga Prasad,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**". This position will be based at Hyderabad and you will report to Mr. L. Chandrashekar, your date of joining will be in June 2019.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.
Sd/-

Sangeetha Raval
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
 (2) Joining documentation requirements list

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 18/11/18

Name: Omega Prasad

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

Please treat this a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

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Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 170117/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the company's policies.

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www.india.amazon.com

CIN: U72200KA2004FTC034233

December 24, 2018

Tr. No. 112417

Mr. B. Praveen Kumar
Hyderabad.

Dear Praveen,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**". This position will be based at Hyderabad and you will report to Mr. L. Chandrashekar, your date of joining will be in June 2019.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.
Sd/-

Sangeetha Raval
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
 (2) Joining documentation requirements list

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 18/11/18

Name: B. Praveen Kumar

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

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www.india.amazon.com

CIN: U72200KA2004FTC034233

December 24, 2018

Tr. No. 112418

Mr. Ch. Swamy
Hyderabad.

Dear Swamy,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**". This position will be based at Hyderabad and you will report to Mr. L. Chandrashekar, your date of joining will be in June 2019.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.
Sd/-

Sangeetha Raval
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
(2) Joining documentation requirements list



Development Centre
(India) Private Limited

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 18/11/18

Name: Ch. Swamy

Dear Sw

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

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www.india.amazon.com

CIN: U72200KA2004FTC034233

December 24, 2018

Tr. No. 112419

Ms. D. Chandana
Hyderabad.

Dear Chandana,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**". This position will be based at Hyderabad and you will report to Mr. L. Chandrashekar, your date of joining will be in June 2019.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.
Sd/-

Sangeetha Raval
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
 (2) Joining documentation requirements list

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 18/11/18

Name: Chandana

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

Please treat this a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 170117/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the company's policies.

Raheja mindspace, Building No.9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India

Tel: +91 -40-4345 1111 Fax: +91 - 40-4345 1454

www.india.amazon.com

CIN: U72200KA2004FTC034233

December 24, 2018

Tr. No. 112421

Mr. G. Satyanarayana
Hyderabad.

Dear Satyanarayana,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**". This position will be based at Hyderabad and you will report to Mr. L. Chandrashekar, your date of joining will be in June 2019.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.
Sd/-

Sangeetha Raval
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
(2) Joining documentation requirements list

Ref: 81409-14289-11355

Date: March 26, 2019

Dear **Satyanarayana G,**

Subject: **Offer of employment.**

We are pleased to offer you an appointment in our organization as **CSM – HMT** in **Band V – A** and your initial posting will be at location **Hyderabad – Gachibowli** in **H&A**.

The Proposed remuneration and benefits for the position offered are enclosed.

This offer of employment is subject to:

- A) Verification of the documents / references submitted by you to the company.
- B) Your acceptance of the offer along with the terms and conditions.

In case of acceptance, you are required to join us latest by **June 10, 2019**, failing which the offer shall stand withdrawn automatically, unless otherwise communicated to you in writing.

Please sign and return duplicate copy of this letter in token of your acceptance within seven days from the date of offer.

We welcome you and wish you a long and successful career with us.

With Best Wishes,

Yours Sincerely,

For **ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED**

Venkata Ravi Pratap S
Manager – Human Resources

ACKNOWLEDGEMENT

I have read all the terms and conditions of the offer of employment and would like to confirm my acceptance.

Signature: Cp. Satyanarayana.
Place: Hyd.

Date: 26/3/19.

December 24, 2018

Tr. No. 112422

Mr. D. Shiva
Hyderabad.

Dear Shiva,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**". This position will be based at Hyderabad and you will report to Mr. L. Chandrashekar, your date of joining will be in June 2019.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.
Sd/-

Sangeetha Raval
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
 (2) Joining documentation requirements list

Ref: 81409-14289-11384

Date: March 26, 2019

Dear **Shiva D**,

Subject: **Offer of employment.**

We are pleased to offer you an appointment in our organization as **CSM – HMT in Band V – A** and your initial posting will be at location **Hyderabad – Gachibowli in H&A.**

The Proposed remuneration and benefits for the position offered are enclosed.

This offer of employment is subject to:

- A) Verification of the documents / references submitted by you to the company.
- B) Your acceptance of the offer along with the terms and conditions.

In case of acceptance, you are required to join us latest by **June 10, 2019**, failing which the offer shall stand withdrawn automatically, unless otherwise communicated to you in writing.

Please sign and return duplicate copy of this letter in token of your acceptance within seven days from the date of offer.

We welcome you and wish you a long and successful career with us.

With Best Wishes,

Yours Sincerely,

For **ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED**

Venkata Ravi Pratap S
Manager – Human Resources

ACKNOWLEDGEMENT

I have read all the terms and conditions of the offer of employment and would like to confirm my acceptance.

Signature: D. Shiva.
Place: Hyderabad.

Date: 26/3.

Ref: 81409-14289-11358

Date: March 26, 2019

Dear **Shivani K,**

Subject: **Offer of employment.**

We are pleased to offer you an appointment in our organization as **CSM – HMT in Band IV – A** and your initial posting will be at location **Hyderabad – Gachibowli in H&A.**

The Proposed remuneration and benefits for the position offered are enclosed.

This offer of employment is subject to:

- A) Verification of the documents / references submitted by you to the company.
- B) Your acceptance of the offer along with the terms and conditions.

In case of acceptance, you are required to join us latest by **June 10, 2019**, failing which the offer shall stand withdrawn automatically, unless otherwise communicated to you in writing.

Please sign and return duplicate copy of this letter in token of your acceptance within seven days from the date of offer.

We welcome you and wish you a long and successful career with us.

With Best Wishes,

Yours Sincerely,

For **ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED**

Venkata Ravi Pratap S
Manager – Human Resources

ACKNOWLEDGEMENT

I have read all the terms and conditions of the offer of employment and would like to confirm my acceptance.

Signature: K. Shivani
Place: Hyderabad.

Date: 26/3/

December 24, 2018

Tr. No. 112433

Mr. K. Shivani
Hyderabad.

Dear Shivani,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**". This position will be based at Hyderabad and you will report to Mr. L. Chandrashekar, your date of joining will be in June 2019.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.
Sd/-

Sangeetha Raval
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
 (2) Joining documentation requirements list

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 18/11/18

Name: P. Anshu

Dear Sw

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

Please treat this a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 170117/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the company's policies.

December 24, 2018

Tr. No. 112425

Mr. U. Mahesh
Hyderabad.

Dear Mahesh,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**". This position will be based at Hyderabad and you will report to Mr. L. Chandrashekar, your date of joining will be in June 2019.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.
Sd/-

Sangeetha Raval
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
 (2) Joining documentation requirements list

December 24, 2018

Tr. No. 112428

Mr. K. Arun Kumar
Hyderabad.

Dear Arun,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**". This position will be based at Hyderabad and you will report to Mr. L. Chandrashekar, your date of joining will be in June 2019.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.
Sd/-

Sangeetha Raval
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
 (2) Joining documentation requirements list