



Offer: Computer Consultancy
Ref: TCSL/DT20195419338/Hyderabad
Date: 13/09/2019

Mr. Sheen Napoleon
Bn Reddy Nagar-500070,
Telangana.
Tel# 91-9182785236

Dear Napoleon Sheen,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **Rs.3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20195419338

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Registered Office: Plot No. 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000.

Dear Murthy Ramu,

Please find the list of students shortlisted for Teleperformance. Kindly ask to your students to check email to find our communication.

Sapireddy Sai Surya Vamsi	7989583127	sapireddyvamsi@gmail.com	CSE
Punna Madhu v Durgadas	7095248761	madhupunna006@gmail.com	CSE
Gurallu sujith kiran yadav	8712113773	durgadas133@gmail.com	cse
vinjam bala murali krishna	7981485763	sujithsky001@gmail.com	electronics and communication
swapneeth punna	8801156602	balamuralikrishna88011@gmail.com	ECE
Sowmya Lukalapu	8686115105	swapneethpunna@gmail.com	ece
Akhila Pinninti	7032480485	lukalapu21saisowmya@gmail.com	CSE
Sirisha reddy Kothakapu	7995853360	pinnintiakhilarao@gmail.com	Computer Science and Engineering
ramya pottabhathini	9059776018	sirishakothakapu6018@gmail.com	Computer Science and Engineering
Sugur Akhila Reddy	7661841602	ramyapottabhathini@gmail.com	CSE
rendla sai varun	7093744809	akhilareddysugur1998@gmail.com	ECE
Nagalla sravani	9393930420	saivarunrendla5@gmail.com	cse
Gondi Yashwanth	8919694137	srvaninagalla288@gmail.com	electrical and electronic engineering
kashireddy akhila	7730997911	yashugondi18@gmail.com	CSE
MOHD ZAHEER PASHA	9618829192	reddyakhila360@gmail.com	ece
M.Akshitha Reddy	7799545695	zahirpasha.zp@gmail.com	Electronics and Communication Engineering
Varaganti Priyanka	8686019456	akshitha508257@gmail.com	cse
Nabila Fatima	8466967200	priyankavaraganti@gmail.com	CSE
kadari saiteja reddy	9700241743	nabilafatima35@gmail.com	CSE
Prashanthi Reddy. J	9705394723	saiteja3999@gmail.com	ece
p.srujan kumar	9553064751	prashanthiveerareddy@gmail.com	ece
allu pooja reddy	9700066842	srujansunny99@gmail.com	ECE
mucharla laxmi	9492334885	allupoojareddy@gmail.com	computer science and engineering
sabavath Ramakrishna	6303198651	laxmimucharla1997@gmail.com	electronics and communication engineering
	7989675221	ramakrishnark2255@gmail.com	ECE

Regards,

Seenu Arvind Kumar

Sr. Manager – Human Resources

Teleperformance D.I.B.S.

Hyderabad, Telangana India
Seenu.kumar@teleperformance.com



[teleperformance.in](https://www.teleperformance.in) | [/company/tpdibs](https://www.linkedin.com/company/tpdibs) | [/TPDIBS](https://twitter.com/TPDIBS) | [/TPDIBS](https://www.facebook.com/TPDIBS) | [/TPDIBS](https://www.instagram.com/TPDIBS)

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scient placement cell <scientplacementz@gmail.com>

Fwd: Employee Information Form - Just Dial Ltd

Rakshitha A <rakshithaamireddy@gmail.com>
To: scientplacementz@gmail.com

6 September 2020 at 11:11

----- Forwarded message -----

From: **Just Dial** <Hrhyderabad@justdial.com>
Date: Sat, Jan 4, 2020, 5:33 PM
Subject: Employee Information Form - Just Dial Ltd
To: <rakshithaamireddy@gmail.com>

Dear A Rakshitha,

Congratulations on your selection with Just Dial!!!
Please find below the link to view and download soft copy of your offer letter.

Offer letter Link : http://accounts.justdial.com/hire_services/hire/offer?id=5e3111e4d75a7

We Would request you to review the offer letter and send your acceptance at the earliest possible.

Once you accept the offer, please finish you pre-joining formalities immediately by clicking on the following link.


Note: Before clicking on the joining link please ensure to have the attached list of mandatory documents soft copies saved on your desktop for completing the formalities without any hassles.

Joining Formalities Link : http://accounts.justdial.com/hire_services/hire/join?

(If clicking the above links doesn't seem to work you can copy and paste the link into your web browser address window or manually type it there.)

We are pleased that you will shortly be working with us and it is our hope that you will have a long and fruitful career with us.

Regards
HR Team-Hyderabad

 **Candidate_Check_List.pdf**
244K



scient placement cell <scientplacementz@gmail.com>

Fwd: Employee Information Form - Just Dial Ltd

Sowmya A <sowmyasrinivas0304@gmail.com>
To: scientplacementz@gmail.com

6 September 2020 at 11:18

----- Forwarded message -----

From: **Just Dial** <Hrhyderabad@justdial.com>
Date: Sat, Jan 4, 2020, 5:32 PM
Subject: Employee Information Form - Just Dial Ltd
To: <sowmyasrinivas0304@gmail.com>

Dear A Sowmya,

Congratulations on your selection with Just Dial!!!
Please find below the link to view and download soft copy of your offer letter.

Offer letter Link : http://accounts.justdial.com/hire_services/hire/offer?id=5e3181e4d75b8

We Would request you to review the offer letter and send your acceptance at the earliest possible.

Once you accept the offer, please finish you pre-joining formalities immediately by clicking on the following link.


Note: Before clicking on the joining link please ensure to have the attached list of mandatory documents soft copies saved on your desktop for completing the fomalities without any hassles.

Joining Fomalities Link : http://accounts.justdial.com/hire_services/hire/foin?

(If clicking the above links doesn't seem to work you can copy and paste the link into your web browser address window or manually type it there.)

We are pleased that you will shortly be working with us and it is our hope that you will have a long and fruitful career with us.

Regards
HR Team-Hyderabad

 **Candidate_Check_List.pdf**
244K



scient placement cell <scientplacementz@gmail.com>

Fwd: Employee Information Form - Just Dial Ltd

Vikitha K <komarishettivikitha1998@gmail.com>
To: scientplacementz@gmail.com

6 September 2020 at 11:22

----- Forwarded message -----

From: **Just Dial** <Hrhyderabad@justdial.com>
Date: Sat, Jan 4, 2020, 5:52 PM
Subject: Employee Information Form - Just Dial Ltd
To: <komarishettivikitha1998@gmail.com>

Dear K Vikitha,

Congratulations on your selection with Just Dial!!!
Please find below the link to view and download soft copy of your offer letter.

Offer letter Link : http://accounts.justdial.com/hire_services/hire/offer?id=5e3091e4d75c5

We Would request you to review the offer letter and send your acceptance at the earliest possible.

Once you accept the offer, please finish you pre-joining formalities immediately by clicking on the following link.


Note: Before clicking on the joining link please ensure to have the attached list of mandatory documents soft copies saved on your desktop for completing the fomalities without any hassles.

Joining Fomalities Link : http://accounts.justdial.com/hire_services/hire/join?

(If clicking the above links doesn't seem to work you can copy and paste the link into your web browser address window or manually type it there.)

We are pleased that you will shortly be working with us and it is our hope that you will have a long and fruitful career with us.

Regards
HR Team-Hyderabad

 **Candidate_Check_List.pdf**
244K

ELTP / 2020

Subject: Letter of Intent to Hire**Dear PRakshit,**

This refers to your application and the subsequent discussions we had with you. We are pleased to inform you that you have been shortlisted for appointment as a **Trainee Software Engineer** in our Organization.

We request you to confirm to us your intent to join and accept this letter by signing and returning a copy of this letter to our HR team (mail id: hrteam@eidiko.com), no later than **15-June-2020**, failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

The detailed Terms and Conditions of your appointment shall be issued to you along with the offer letter at the time joining. You will be under a probationary period of 6 (six) months, from the date of joining.

Upon confirmation of your acceptance to join, you will be required to join the company on **06-July-2020** or inform the HR about any delay in joining date with a genuine reason, failing which our offer is closed and no further communication will be entertained.

Following are the details about Trainee Software Engineer Position:**Compensation**

CTC: Your Annual Gross CTC for the year, which is inclusive of Basic Salary and other Variable emoluments, is **Rs. 1,80,000/- Per Annum** (INR One Lakh Eighty Thousand Rupees Only).

This offer is subject to you satisfying the following requirements:

1. You are required to mandatorily possess the following documents at the time of joining:
 - a. A valid Passport
 - b. Income Tax PAN Card at the time of joining the Company.
2. You should have completed your academic course with a minimum of **65% or equivalent** as specified at the time of your selection.
3. Minimum of 65% in HSC or equivalent course and minimum of First Class 65% in all other courses completed by you prior to your qualifying academic course.
4. You should have completed any Company organized training imparted prior to your date of joining
5. Submit all necessary legal documentation pertaining to your employment



We look forward to you having a rewarding career with us

Please revert to us with your acceptance of this offer.

Wishing you all the best,

Yours sincerely,

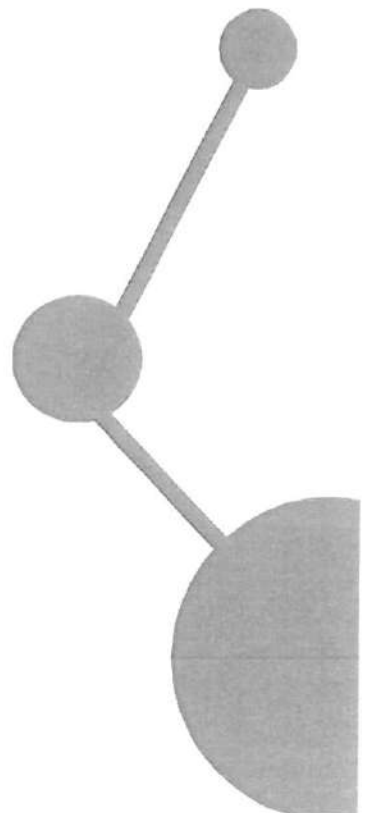


Ratan Siripurapu
Vice President - Operations
Eidiko Systems Integrators Pvt. Ltd

www.eidiko.com

+91 40-33182600  info@eidiko.com

Eidiko Systems Integrators, Suite #1, Floor #1, MJR Magnifique,
Khajaguda X Roads, Gachibowli, Hyderabad, India - 500008



APPOINTMENT LETTER

Dt.: March 20, 2020 USA

To
Ms. PALLA AKHILA
Hyderabad.

Dear Akhila,

We are pleased to inform you that you were selected as a "**Trainee Software Engineer**" with our company pursuant to Examination/Interview conducted by us.

Please read and sign the annexed agreement to confirm acceptance of our offer.

Your CTC Salary (CTC – Cost to Company) will be Rs. 30,000/- per month inclusive of statutory deductions if any. The detailed breakup of your salary is given in **Annexure – A**.

Notice period for resignation is 90 days. This notice period excludes the Employment Agreement period.

This offer is valid upto 28th June 2020, by which time you should have completed the joining formalities with our company.

We hereby extend a warm welcome to you and look forward to a mutually rewarding and enriching association.

For **B2B SOFTWARE TECHNOLOGIES Ltd.,**



V Bala Subramanyam
Executive Director
DIN: 06399503

DECLARATION

I have carefully read and understood the terms and conditions of the appointment letter and the agreement. I confirm adherence to all terms and conditions set forth in the above documents and thereby accept your offer.

Signature: Akhila B.
Dt.: 20-3-20

Address: Scient institute, Hyderabad.
Telephone No.: 9989685933

February 05, 2020
Hyderabad.

Ms. Sai Alekya S,

Your annual compensation will be **Rs 2,76,000.00/-** on the basis of cost to the company.

Designation	Assistant Software Engineer - Trainee
Date of Joining	June, 2020
Location	Hyderabad

Salary Components		
Earnings	Monthly	Yearly
Basic	13333.00	159996.00
House Rent Allowance	6667.00	80004.00
Conveyance Allowance	800.00	9600.00
Management Allowance	-	-
Special/Project Allowance	-	-
Medical Allowance	1250.00	15000.00
Flexible Benefits	950.00	11400.00
Others	-	-
Gross Salary	23000.00	276000.00

Note: CTC includes all allowances and statutory components. The salary is subjected to Income Tax deduction (if applicable) as per the regulation of the Government of India.

Your salary is strictly confidential. The salary slip would be sent to your email ID provided in the resume submitted to us at the time of joining.

Salary is inclusive of all statutory payments and the same would be credited your account (Account Number to be intimated by you) in the form of amount transfer or cheque payment as the case may be.

For and On Behalf of
IDEALSOURCE TECHNOLOGIES

Shyam Agarwal
Shyam Agarwal
Manager- Human Resources



APPOINTMENT LETTER

Dt.: March 20, 2020 USA

To
Ms. S UDAYBHANU
Hyderabad.

Dear Udaybhanu,

We are pleased to inform you that you were selected as a "**Trainee Software Engineer**" with our company pursuant to Examination/Interview conducted by us.

Please read and sign the annexed agreement to confirm acceptance of our offer.

Your CTC Salary (CTC – Cost to Company) will be Rs. 30,000/- per month inclusive of statutory deductions if any. The detailed breakup of your salary is given in **Annexure – A**.

Notice period for resignation is 90 days. This notice period excludes the Employment Agreement period.

This offer is valid upto 28th June 2020, by which time you should have completed the joining formalities with our company.

We hereby extend a warm welcome to you and look forward to a mutually rewarding and enriching association.

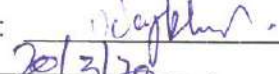
For **B2B SOFTWARE TECHNOLOGIES Ltd.,**



V Bala Subramanyam
Executive Director
DIN: 06399503

DECLARATION

I have carefully read and understood the terms and conditions of the appointment letter and the agreement. I confirm adherence to all terms and conditions set forth in the above documents and thereby accept your offer.

Signature: 
Dt.: 20/3/20

Address: Hyderabad

Telephone No.: 6304465932

October-21-2019

Offer cum Appointment

To
Naveen Thallapaneni
Hyderabad.

Dear Naveen,

Re: **Software Engineer - Trainee**

I am writing to confirm our offer of employment to you with Resource Technologies in the above position which, subject to your acceptance of this letter and its conditions.

Set out below are the basic terms which are to apply to your engagement. These two documents will govern your employment. We recommend that you acquaint yourself with this award/agreement if you have not already done so.

1. Position description

The position description which prescribes your duties and other requirements of your employment is attached herewith and is part of this contract of engagement. At resource Technologies, it is necessary for us to respond to needs and workloads across the organisation. Therefore, we need to remain flexible and work as a team, and in line with this, you may be asked to assist in other areas, vary your working times (including reasonable overtime) and/or perform other tasks which are consistent with your skills and abilities.

2. Remuneration

Your classification under the award/agreement will determine your normal hourly rate of remuneration and any variations to that rate will be as per the award /agreement. Your annual compensation as follows:

Compensation Structure	Yearly
Basic	179904
HRA	48852
Medical Allowance	13252
Conveyance	19200
MGT Allowance	14792
Special Allowance	0
Total CTC	276000

3. ☎ 040 67337057

4. **Joining Formalities**

- a) All Credentials of your academic qualifications along with mark sheets
 - 1. School certificate.
 - 2. Under Graduation Certificate.
 - 3. Graduation Certificate along with mark sheets.
 - 4. Master's Certificate and mark sheets (if applicable).
- b) Previous and current employer (s) appointment, relieving and experience letters (if applicable).
- c) Valid passport.
- d) PAN Card.
- e) Four copies of your recent color Passport size photographs.

5. **Variation to the terms of your employment**

We can mutually agree to vary the terms of your employment in writing at any time, but always subject to applicable award/agreement terms which can also change and thus also affect your employment.

5. **General**

Our goal of providing high quality, cost effective service to our (members/clients/patients) and functioning as a centre of excellence can be maintained and enhanced only with your assistance.

In joining our team, you share our commitment to providing the best service to our members/clients/patients. For this to be achieved, your ideas, suggestions and initiative are encouraged as we strive to improve the way we work and how we present ourselves to the community at large.

Our working ethics revolve around taking responsibility for decisions, pride in our work, sharing our knowledge and expertise with others, and a willingness to contribute to the resolution of issues collaboratively.

If you are happy with the terms of this letter, please confirm your formal acceptance of appointment by signing and returning the attached copy prior to your commencement. Please retain the original for your records.

Yours Sincerely,
For Resource Technologies Pvt Ltd

Nitesh R
HR Manager



Signed: T. Nitesh R

Name: T. Nitesh R

Date: 21/10

APPOINTMENT LETTER

Dt.: March 20, 2020 USA

To
Mr. V SAI TWINKLE
Hyderabad.

Dear Sai,

We are pleased to inform you that you were selected as a "**Trainee Software Engineer**" with our company pursuant to Examination/Interview conducted by us.

Please read and sign the annexed agreement to confirm acceptance of our offer.

Your CTC Salary (CTC – Cost to Company) will be Rs. 30,000/- per month inclusive of statutory deductions if any. The detailed breakup of your salary is given in **Annexure – A**.

Notice period for resignation is 90 days. This notice period excludes the Employment Agreement period.

This offer is valid upto 28th June 2020, by which time you should have completed the joining formalities with our company.

We hereby extend a warm welcome to you and look forward to a mutually rewarding and enriching association.

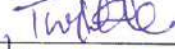
For **B2B SOFTWARE TECHNOLOGIES Ltd.,**



V Bala Subramanyam
Executive Director
DIN: 06399503

DECLARATION

I have carefully read and understood the terms and conditions of the appointment letter and the agreement. I confirm adherence to all terms and conditions set forth in the above documents and thereby accept your offer.

Signature: 
Dt.: 20/3/20

Address: Hyderabad

Telephone No.: 9337579914

February 05, 2020
Hyderabad.

Mr. Tarun Chary T,

Your annual compensation will be Rs 2, 76,000.00/- on the basis of cost to the company.

Designation	Assistant Software Engineer - Trainee
Date of Joining	June, 2020
Location	Hyderabad

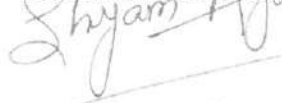
Salary Components		
Earnings	Monthly	Yearly
Basic	13333.00	159996.00
House Rent Allowance	6667.00	80004.00
Conveyance Allowance	800.00	9600.00
Management Allowance	-	-
Special/Project Allowance	-	-
Medical Allowance	1250.00	15000.00
Flexible Benefits	950.00	11400.00
Others	-	-
Gross Salary	23000.00	276000.00

Note: CTC includes all allowances and statutory components. The salary is subjected to Income Tax deduction (if applicable) as per the regulation of the Government of India.

Your salary is strictly confidential. The salary slip would be sent to your email ID provided in the resume submitted to us at the time of joining.

Salary is inclusive of all statutory payments and the same would be credited your account (Account Number to be intimated by you) in the form of amount transfer or cheque payment as the case may be.

For and On Behalf of
IDEALSOURCE TECHNOLOGIES



Shyam Agarwal
Manager- Human Resources



APPOINTMENT LETTER

Dt.: March 20, 2020 USA

To
Ms. S NEELIMA
Hyderabad.

Dear Neelima,

We are pleased to inform you that you were selected as a "**Trainee Software Engineer**" with our company pursuant to Examination/Interview conducted by us.

Please read and sign the annexed agreement to confirm acceptance of our offer.

Your CTC Salary (CTC – Cost to Company) will be Rs. 30,000/- per month inclusive of statutory deductions if any. The detailed breakup of your salary is given in **Annexure – A**.

Notice period for resignation is 90 days. This notice period excludes the Employment Agreement period.

This offer is valid upto 28th June 2020, by which time you should have completed the joining formalities with our company.

We hereby extend a warm welcome to you and look forward to a mutually rewarding and enriching association.

For **B2B SOFTWARE TECHNOLOGIES Ltd.,**



V Bala Subramanyam
Executive Director
DIN: 06399503

DECLARATION

I have carefully read and understood the terms and conditions of the appointment letter and the agreement. I confirm adherence to all terms and conditions set forth in the above documents and thereby accept your offer.

Signature: _____
Dt.: 20/3/20

Address: Hyderabad.
Telephone No.: 9963626118.

APPOINTMENT LETTER

Dt.: March 20, 2020 USA

To
Ms. S LIKITHA
Hyderabad.

Dear Likitha,

We are pleased to inform you that you were selected as a "**Trainee Software Engineer**" with our company pursuant to Examination/Interview conducted by us.

Please read and sign the annexed agreement to confirm acceptance of our offer.

Your CTC Salary (CTC – Cost to Company) will be Rs. 30,000/- per month inclusive of statutory deductions if any. The detailed breakup of your salary is given in **Annexure – A**.

Notice period for resignation is 90 days. This notice period excludes the Employment Agreement period.

This offer is valid upto 28th June 2020, by which time you should have completed the joining formalities with our company.

We hereby extend a warm welcome to you and look forward to a mutually rewarding and enriching association.

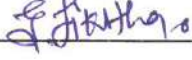
For **B2B SOFTWARE TECHNOLOGIES Ltd.**,



V Bala Subramanyam
Executive Director
DIN: 06399503

DECLARATION

I have carefully read and understood the terms and conditions of the appointment letter and the agreement. I confirm adherence to all terms and conditions set forth in the above documents and thereby accept your offer.

Signature: 
Dt.: 22/3/20

Address: Hyderabad
Telephone No.: 8897003099

February 05, 2020
Hyderabad.

Mr. Kiran Reddy R,

Your annual compensation will be **Rs 2, 76,000.00/-** on the basis of cost to the company.

Designation	Assistant Software Engineer - Trainee
Date of Joining	June, 2020
Location	Hyderabad

Salary Components		
Earnings	Monthly	Yearly
Basic	13333.00	159996.00
House Rent Allowance	6667.00	80004.00
Conveyance Allowance	800.00	9600.00
Management Allowance	-	-
Special/Project Allowance	-	-
Medical Allowance	1250.00	15000.00
Flexible Benefits	950.00	11400.00
Others	-	-
Gross Salary	23000.00	276000.00

Note: CTC includes all allowances and statutory components. The salary is subjected to Income Tax deduction (if applicable) as per the regulation of the Government of India.

Your salary is strictly confidential. The salary slip would be sent to your email ID provided in the resume submitted to us at the time of joining.

Salary is inclusive of all statutory payments and the same would be credited your account (Account Number to be intimated by you) in the form of amount transfer or cheque payment as the case may be.

For and On Behalf of
IDEALSOURCE TECHNOLOGIES



Shyam Agarwal
Manager- Human Resources



October-21-2019

Offer cum Appointment

To
Kavya Chanda
Hyderabad.

Dear Kavya,

Re: **Software Engineer - Trainee**

I am writing to confirm our offer of employment to you with Resource Technologies in the above position which, subject to your acceptance of this letter and its conditions.

Set out below are the basic terms which are to apply to your engagement. These two documents will govern your employment. We recommend that you acquaint yourself with this award/agreement if you have not already done so.

1. Position description

The position description which prescribes your duties and other requirements of your employment is attached herewith and is part of this contract of engagement. At resource Technologies, it is necessary for us to respond to needs and workloads across the organisation. Therefore, we need to remain flexible and work as a team, and in line with this, you may be asked to assist in other areas, vary your working times (including reasonable overtime) and/or perform other tasks which are consistent with your skills and abilities.

2. Remuneration

Your classification under the award/agreement will determine your normal hourly rate of remuneration and any variations to that rate will be as per the award /agreement. Your annual compensation as follows:

Compensation Structure	Yearly
Basic	179904
HRA	48852
Medical Allowance	13252
Conveyance	19200
MGT Allowance	14792
Special Allowance	0
Total CTC	276000

3. ☎ 040 67337057

4. **Joining Formalities**

- a) All Credentials of your academic qualifications along with mark sheets
 - 1. School certificate.
 - 2. Under Graduation Certificate.
 - 3. Graduation Certificate along with mark sheets.
 - 4. Master's Certificate and mark sheets (if applicable).
- b) Previous and current employer (s) appointment, relieving and experience letters (if applicable).
- c) Valid passport.
- d) PAN Card.
- e) Four copies of your recent color Passport size photographs.

5. **Variation to the terms of your employment**

We can mutually agree to vary the terms of your employment in writing at any time, but always subject to applicable award/agreement terms which can also change and thus also affect your employment.

5. **General**

Our goal of providing high quality, cost effective service to our (members/clients/patients) and functioning as a centre of excellence can be maintained and enhanced only with your assistance.

In joining our team, you share our commitment to providing the best service to our members/clients/patients. For this to be achieved, your ideas, suggestions and initiative are encouraged as we strive to improve the way we work and how we present ourselves to the community at large.

Our working ethics revolve around taking responsibility for decisions, pride in our work, sharing our knowledge and expertise with others, and a willingness to contribute to the resolution of issues collaboratively.

If you are happy with the terms of this letter, please confirm your formal acceptance of appointment by signing and returning the attached copy prior to your commencement. Please retain the original for your records.

Yours Sincerely,
For Resource Technologies Pvt Ltd

Nitesh R
Nitesh R
HR Manager



Signed: _____

Name: Chanda Kanva

Date: 28/10/19

October-21-2019

Offer cum Appointment

To
Ranjith Kumar P
Hyderabad.

Dear Ranjith,

Re: **Software Engineer - Trainee**

I am writing to confirm our offer of employment to you with Resource Technologies in the above position which, subject to your acceptance of this letter and its conditions.

Set out below are the basic terms which are to apply to your engagement. These two documents will govern your employment. We recommend that you acquaint yourself with this award/agreement if you have not already done so.

1. Position description

The position description which prescribes your duties and other requirements of your employment is attached herewith and is part of this contract of engagement. At resource Technologies, it is necessary for us to respond to needs and workloads across the organisation. Therefore, we need to remain flexible and work as a team, and in line with this, you may be asked to assist in other areas, vary your working times (including reasonable overtime) and/or perform other tasks which are consistent with your skills and abilities.

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Compensation Structure	Yearly
Basic	179904
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If you are happy with the terms of this letter, please confirm your formal acceptance of appointment by signing and returning the attached copy prior to your commencement. Please retain the original for your records.

Yours Sincerely,
For Resource Technologies Pvt Ltd

Nitesh R
HR Manager



Signed: _____

Name: _____

Date: _____

[Handwritten Signature]

[Handwritten Name: P. Pranjith Kumar]

[Handwritten Date: 28/10/19]

October-21-2019

Offer cum Appointment

To
Rohith Masavattini
Hyderabad.

Dear Rohith,

Re: **Software Engineer - Trainee**

I am writing to confirm our offer of employment to you with Resource Technologies in the above position which, subject to your acceptance of this letter and its conditions.

Set out below are the basic terms which are to apply to your engagement. These two documents will govern your employment. We recommend that you acquaint yourself with this award/agreement if you have not already done so.

1. **Position description**

The position description which prescribes your duties and other requirements of your employment is attached herewith and is part of this contract of engagement. At resource Technologies, it is necessary for us to respond to needs and workloads across the organisation. Therefore, we need to remain flexible and work as a team, and in line with this, you may be asked to assist in other areas, vary your working times (including reasonable overtime) and/or perform other tasks which are consistent with your skills and abilities.

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MGT Allowance	14792
Special Allowance	0
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If you are happy with the terms of this letter, please confirm your formal acceptance of appointment by signing and returning the attached copy prior to your commencement. Please retain the original for your records.

Yours Sincerely,
For Resource Technologies Pvt Ltd

Nitish R
HR Manager



Signed: _____
Nitish R

Name: _____
Mr Nitish R

Date: _____

October-21-2019

Offer cum Appointment

To
Sai Cholleti
Hyderabad.

Dear Sai,

Re: **Software Engineer - Trainee**

I am writing to confirm our offer of employment to you with Resource Technologies in the above position which, subject to your acceptance of this letter and its conditions.

Set out below are the basic terms which are to apply to your engagement. These two documents will govern your employment. We recommend that you acquaint yourself with this award/agreement if you have not already done so.

1. Position description

The position description which prescribes your duties and other requirements of your employment is attached herewith and is part of this contract of engagement. At Resource Technologies, it is necessary for us to respond to needs and workloads across the organisation. Therefore, we need to remain flexible and work as a team, and in line with this, you may be asked to assist in other areas, vary your working times (including reasonable overtime) and/or perform other tasks which are consistent with your skills and abilities.

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If you are happy with the terms of this letter, please confirm your formal acceptance of appointment by signing and returning the attached copy prior to your commencement. Please retain the original for your records.

Yours Sincerely,
For Resource Technologies Pvt Ltd

Nitesh R
HR Manager



Signed: _____

Name: _____

Date: _____

Chaitanya
Sai.ch.

October-21-2019

Offer cum Appointment

To
Napolean S
Hyderabad.

Dear Napolean,

Re: **Software Engineer - Trainee**

I am writing to confirm our offer of employment to you with Resource Technologies in the above position which, subject to your acceptance of this letter and its conditions.

Set out below are the basic terms which are to apply to your engagement. These two documents will govern your employment. We recommend that you acquaint yourself with this award/agreement if you have not already done so.

1. Position description

The position description which prescribes your duties and other requirements of your employment is attached herewith and is part of this contract of engagement. At resource Technologies, it is necessary for us to respond to needs and workloads across the organisation. Therefore, we need to remain flexible and work as a team, and in line with this, you may be asked to assist in other areas, vary your working times (including reasonable overtime) and/or perform other tasks which are consistent with your skills and abilities.

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Our working ethics revolve around taking responsibility for decisions, pride in our work, sharing our knowledge and expertise with others, and a willingness to contribute to the resolution of issues collaboratively.

If you are happy with the terms of this letter, please confirm your formal acceptance of appointment by signing and returning the attached copy prior to your commencement. Please retain the original for your records.

Yours Sincerely,
For Resource Technologies Pvt Ltd

Nitesh R
HR Manager



Signed: Nafoleon

Name: S. Nafoleon

Date: _____

29-Jun-2020

Dear Sandeepreddy Morusurajannagari,
B.Tech/B.E., Computer Science &
Engineering Scientist Institute of technology



Candidate ID – 14217029

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: *Mr. Sandeep*

Date: *29/6/20*

29-Jun-2020

Dear Sowmya Lukalapu

B.Tech/B.E., Computer Science &

Engineering Scientist Institute of technology



Candidate ID – 14217078

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : *L. Sowmya*

Date: *29/6/20*

29-Jun-2020

Dear Maheshwari Nukham

B.Tech/B.E., Computer Science &

Engineering Scientist Institute of Technology



Candidate ID – 14217176

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: *No Maheshwari*

Date: *29/6/20*

ELTP / 2020

Subject: Letter of Intent to Hire**Dear Manda Sandeep,**

This refers to your application and the subsequent discussions we had with you. We are pleased to inform you that you have been shortlisted for appointment as a **Trainee Software Engineer** in our Organization.

We request you to confirm to us your intent to join and accept this letter by signing and returning a copy of this letter to our HR team (mail id: hrteam@eidiko.com), no later than **15-June-2020**, failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

The detailed Terms and Conditions of your appointment shall be issued to you along with the offer letter at the time joining. You will be under a probationary period of 6 (six) months, from the date of joining.

Upon confirmation of your acceptance to join, you will be required to join the company on **06-July-2020** or inform the HR about any delay in joining date with a genuine reason, failing which our offer is closed and no further communication will be entertained.

Following are the details about Trainee Software Engineer Position:**Compensation**

CTC: Your Annual Gross CTC for the year, which is inclusive of Basic Salary and other Variable emoluments, is **Rs. 1,80,000/- Per Annum** (INR One Lakh Eighty Thousand Rupees Only).

This offer is subject to you satisfying the following requirements:

1. You are required to mandatorily possess the following documents at the time of joining:
 - a. A valid Passport
 - b. Income Tax PAN Card at the time of joining the Company.
2. You should have completed your academic course with a minimum of **65% or equivalent** as specified at the time of your selection.
3. Minimum of 65% in HSC or equivalent course and minimum of First Class 65% in all other courses completed by you prior to your qualifying academic course.
4. You should have completed any Company organized training imparted prior to your date of joining
5. Submit all necessary legal documentation pertaining to your employment



We look forward to you having a rewarding career with us
Please revert to us with your acceptance of this offer.

Wishing you all the best,

Yours sincerely,



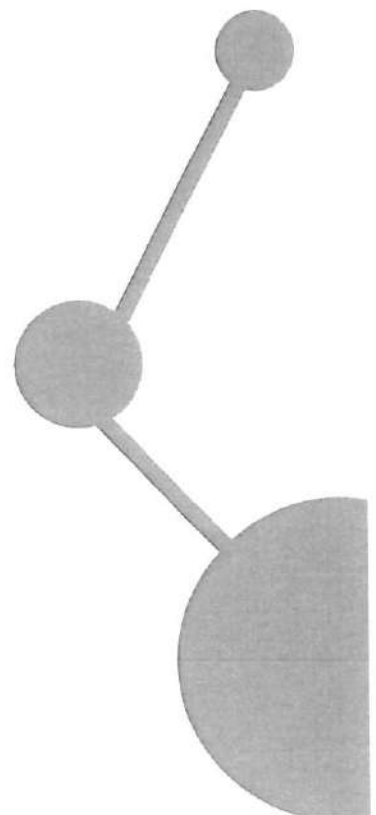
Ratan Siripurapu
Vice President - Operations
Eidiko Systems Integrators Pvt. Ltd

www.eidiko.com

+91 40-33182600

info@eidiko.com

Eidiko Systems Integrators, Suite #1, Floor #1, MJR Magnifique,
Khajaguda X Roads, Gachibowli, Hyderabad, India - 500008





Offer: Computer Consultancy
Ref: TCSL/DT20195419548/Hyderabad
Date: 13/09/2019

Mr. Sai Teja Deevela
Christian colony,
BNRedy-500 070,
Telangana.
Tel# 91-7036006869

Dear Sai Teja Deevela,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **Rs.3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20195419548

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Parvihar Park, Block Software, 4th Floor, Madhav Nagar, Hyderabad - 500081, India
Tel: +91 080 27 200200 Fax: +91 080 27 200201
Registered Office: Narayana, 1st Floor, 100 Feet Road, Hyderabad - 500015, India
TCS Employee Self Help Group: 100 Feet Road, Hyderabad - 500015, India



Offer: Computer Consultancy
Ref: TCSL/DT20195419320/Hyderabad
Date: 13/09/2019

Mr. Sandeep Reddy Morusurajannagari
Sai Boys Hostel,
Near Bharath Petroleum Bunk,
Bn Reddy Nagar-500070,
Telangana.
Tel# 91-9603314589

Dear Sandeep Reddy Morusurajannagari,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **Rs.3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20195419320

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Registered Office: New 2, Bunk Road, Hyderabad, Telangana, India
TCS Campus Hyderabad - 500070

29-Jun-2020

Dear Sirisha Reddy Kothakapu

B.Tech/B.E., Computer Science &

Engineering Scientist Institute of technology



Candidate ID – 14217798

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date: 29/6/20

29-Jun-2020

Dear Supriya Kottam

B.Tech/B.E., Computer Science &

Engineering Scientist Institute of Technology



Candidate ID – 14217811

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date: 29/6/20

29-Jun-2020

Dear Shashank S

B.Tech/B.E., Computer Science &

Engineering Scientist Institute of Technology



Candidate ID – 14217865

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date: 29/6/2020



scient placement cell <scientplacementz@gmail.com>

Fwd: Internship Offer from OpenText India – Sandeep Morusurajannagari, Bangalore

Sandeep Reddy <sandeepreddy1472@gmail.com>
To: scientplacementz@gmail.com

6 September 2020 at 15:24

----- Forwarded message -----

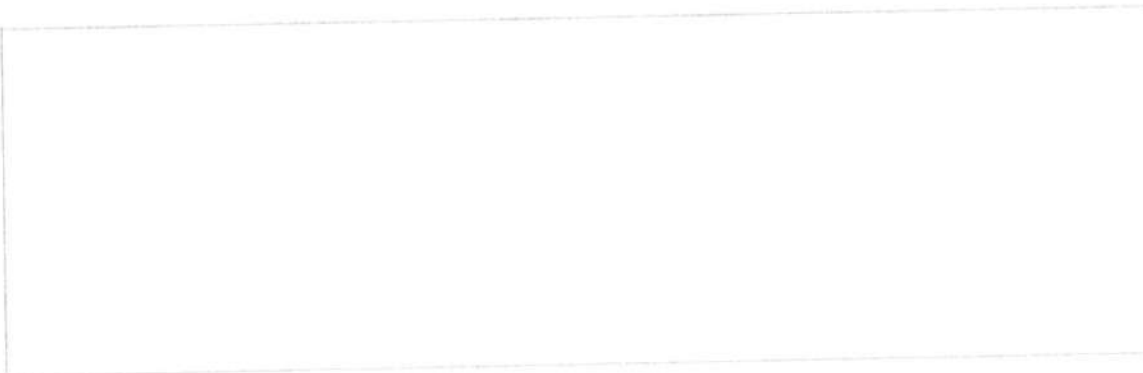
From: HR Shared Services <hr@opentext.com>

Date: Mon, Sep 9, 2019, 09:32

Subject: Internship Offer from OpenText India – Sandeep Morusurajannagari, Bangalore

To: sandeepreddy1472@gmail.com <sandeepreddy1472@gmail.com>

Cc: Lavanya Chakravarthi <lchakravarth@opentext.com>, indiaoffers <indiaoffers@opentext.com>, Rini Mathew <rinim@opentext.com>, Sivakumari Yatham <syatham@opentext.com>, Suma Veeresh <sveeresh@opentext.com>, Piyali Bandopadhyay <pbandopa@opentext.com>, Rekha B V <rekhav@opentext.com>, Abhishek Bhattacharjee <abhisheb@opentext.com>, Sami Ur Rahman <srahman@opentext.com>



Congratulations Sandeep,

We are pleased to present you with the Internship opportunity with OpenText! We are very excited to have you joining our global team soon.

OpenText has a high-performance, customer-oriented culture. We place a strong emphasis on our own personal performance excellence, professional fulfillment, and work-life balance. We are the leader in the enterprise information management and we enable our customers to be an Intelligent and Connected Enterprise while inspiring a new way to work.

Follow us on LinkedIn and subscribe to our YouTube channel to learn more about our culture and employee experience.

What's next?

- You will receive a notification from OpenText Core, our own cloud-based collaboration and file sharing platform available only on desktop and laptop (not on mobile).
- You need to register on OpenText Core with your personal email id to download the Agreement for the Provision of Services. [Watch out for the notification from notification@core.opentext.com in your personal email (Inbox or Spam/Junk folder). You can also register on OpenText Core without any invitation/ notification.]

9/7/2020

Gmail - Fwd: Internship Offer from OpenText India – Sandeep Morusurajannagari, Bangalore

- a. Internship Agreement
- b. Non-Solicitation Agreement
- c. Proprietary Information and Inventions Agreement
- d. Internship Information Form
- e. Provident Fund Form 2 & 11 with instructions
- f. ESIC Declaration Form

- In our endeavor to make your onboarding best in class, we would request you to fill in the information as per the guidelines mentioned in Intern Onboarding Checklist and upload the signed documents on OpenText Core folder assigned to you.
- You may notify hr@opentext.com once the documents are uploaded.

Office Location

On your first day please report to GXS India Technology Centre Pvt. Ltd (now OpenText), Infinity, # 436, 3rd & 4th Floor, Off Koramangala, Indiranagar, Intermediate Ring Road, Challaghatta, Domlur, Bangalore by 9.00 AM.

Employee Privacy Notice

Please read the OpenText Privacy Notice carefully as it contains important information about:


- the personal information we collect about you
- what we do with your information
- who your information might be shared with
- how we protect your information
- the rights afforded to EU employees under GDPR

Open Text takes the privacy of your personal information seriously. This communication and the Privacy Notice is available in 14 languages [here](#).

For further queries write to us at hr@opentext.com.

Regards,

HR Team

 [cid:image003.gif@01D4B17A.976EE260](#)

Values – Customer, Trust, Excellence, Innovation, and Best Places to Work - *OpenText Careers*

Connect with OpenText:

 [cid:image004.png@01D4B17A.976EE260](#)  [cid:image005.png@01D4B17A.976EE260](#)  [cid:image006.png@01D4B17A.976EE260](#)
 [cid:image008.png@01D4B17A.976EE260](#)

This email message is confidential, may be privileged, and is intended for the exclusive use of the addressee. Any other person is strictly prohibited from disclosing or reproducing it. If the addressee cannot be reached or is unknown to you, please inform the sender by return email and delete this email message and all copies immediately.

8 attachments

opentext™ image003.gif 4K

 image004.png 2K


 image005.png 2K

 image006.png 2K

 image007.png 2K

 image001.jpg 10K

 image001.jpg 10K

 Intern Document Checklist & FAQ.pdf 1072K



scient placement cell <scientplacementz@gmail.com>

Fwd: Artech : Selection Status

Supriya K <kottamsupriya532@gmail.com>
To: scientplacementz@gmail.com

5 September 2020 at 15:24

From: Bhawya Gajapathy <Bhawya.Gajapathy@ARTECHINFO.IN>
Date: 15 January 2020 at 8:12:10 PM IST
To: "kottamsupriya532@gmail.com" <kottamsupriya532@gmail.com>
Subject: Artech : Selection Status

Dear Supriya,

Greetings from Artech!

Congratulations on successfully clearing the online test conducted by Artech at Geethanjali College of Engineering on 11th Jan 2020.

Kindly Note, your selection in the training program is subjective to completing your Graduation as per the recommended eligibility criteria (mentioned below). In addition to the same, you will have a telephonic discussion with the training partner 1 week before your date of joining in order to reassess your interest and confidence levels.

Eligibility Criteria:

1. Above 60% in 10th & 12th Grade
2. Final aggregate in engineering has to be above 65% with no standing arrears.
3. No education gaps throughout academics.

Once we receive your final semester results and if you are eligible as per the desired criteria you will shortly receive a detailed email with all the necessary details for your on boarding.

Kindly revert to this mail with your confirmation and you may write back to us in case any clarifications are required.

Warm Regards & Look forward to meeting you,

Graduate Recruitment Team

<image001.jpg>



scient placement cell <scientplacementz@gmail.com>

Fwd: Artech : Selection Status

Akshitha Madhini <akshitha508257@gmail.com>
To: scientplacementz@gmail.com

5 September 2020 at 15:24

From: Bhavya Gajapathy <Bhavya.Gajapathy@ARTECHINFO.IN>
Date: 15 January 2020 at 8:12:10 PM IST
To: "akshitha508257@gmail.com" <akshitha508257@gmail.com>
Subject: Artech : Selection Status

Dear Akshitha Reddy Madhini,

Greetings from Artech!

Congratulations on successfully clearing the online test conducted by Artech at Geethanjali College of Engineering on 11th Jan 2020.

Kindly Note, your selection in the training program is subjective to completing your Graduation as per the recommended eligibility criteria (mentioned below). In addition to the same, you will have a telephonic discussion with the training partner 1 week before your date of joining in order to reassess your interest and confidence levels.

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3. No education gaps throughout academics.

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Kindly revert to this mail with your confirmation and you may write back to us in case any clarifications are required.

Warm Regards & Look forward to meeting you,
Graduate Recruitment Team

<image001.jpg>



scient placement cell <scientplacementz@gmail.com>

Fwd: Employee Information Form - Just Dial Ltd

Nandi Muralidhar Reddy <nandi.muralidhar999@gmail.com>
To: scientplacementz@gmail.com

6 September 2020 at 11:30

----- Forwarded message -----

From: **Just Dial** <Hrhyderabad@justdial.com>
Date: Sat, Jan 4, 2020, 5:45 PM
Subject: Employee Information Form - Just Dial Ltd
To: <nandi.muralidhar999@gmail.com>

Dear NANDI MURALIDHAR REDDY,

Congratulations on your selection with Just Dial!!!
Please find below the link to view and download soft copy of your offer letter.

Offer letter Link : http://accounts.justdial.com/hire_services/hire/offer?id=5e1831e4d75e2

We Would request you to review the offer letter and send your acceptance at the earliest possible.

Once you accept the offer, please finish you pre-joining formalities immediately by clicking on the following link.


Note: Before clicking on the joining link please ensure to have the attached list of mandatory documents soft copies saved on your desktop for completing the formalities without any hassles.

Joining Formalities Link : http://accounts.justdial.com/hire_services/hire/join?

(If clicking the above links doesn't seem to work you can copy and paste the link into your web browser address window or manually type it there.)

We are pleased that you will shortly be working with us and it is our hope that you will have a long and fruitful career with us.

Regards
HR Team-Hyderabad

 **Candidate_Check_List.pdf**
244K



Offer Letter

2nd Nov'19

Dear Sapireddy Sai Surya Vamsi,

Congratulations! You have successfully completed the interview process with ValueMomentum and we're excited to offer you the position of "Software Engineer - Trainee" Grade - A1. The interactions during the interview process have been quite enriching, and it helped us to know you better. We're confident that your knowledge, goals and values are a perfect match for the organization.

Your date of joining would be 1st Jun'20. You are required to sign and return the duplicate copy of the offer letter as a token of your acceptance.

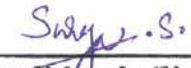
At the time of joining, you are required to submit the following:

- Photocopies of all certificates including birth certificate, academic qualifications
- 3 Passport size photographs
- Passport copy (all pages)
- Pan Card (Photo Copy)

Please bring all your original certificates supporting your educational qualifications along with mark sheets at the time of joining. Kindly note that your appointment is subject to the successful background verification. Your location of employment will be either at Hyderabad/Pune. You may be asked to relocate to any of our offices depending on the business requirements. You are required to work in designated working hours as discussed and agreed during interview process. You are required to work in projects associated with any of our Line of Businesses.

Sincerely, I accept the terms of this letter


For ValueMomentum Software Services Pvt. Ltd.


(Candidate's Signature)

VALUE MOMENTUM

Software Services Private Limited
CTN U72200TG2000PTC035410
VALUEMOMENTUM TOWERS

Plot No 36 & 37, Survey No 115/1 & 115/22, Financial District, Narakram Guda Village, Gachibowli, Serilingampally Mandal,
Hyderabad, 500 032, Telangana Ph: 040-67338400 Web: www.valuemomentum.com



scient placement cell <scientplacementz@gmail.com>

Fwd: Employee Information Form - Just Dial Ltd

Madhu P <madhurockzz06@gmail.com>
To: scientplacementz@gmail.com

6 September 2020 at 11:22

----- Forwarded message -----

From: **Just Dial** <Hrhyderabad@justdial.com>
Date: Sat, Jan 4, 2020, 5:17 PM
Subject: Employee Information Form - Just Dial Ltd
To: <madhurockzz06@gmail.com>

Dear P Madhu,

Congratulations on your selection with Just Dial!!!
Please find below the link to view and download soft copy of your offer letter.

Offer letter Link : http://accounts.justdial.com/hire_services/hire/offer?id=5e2091e4d75e4

We Would request you to review the offer letter and send your acceptance at the earliest possible.

Once you accept the offer, please finish you pre-joining formalities immediately by clicking on the following link.


Note: Before clicking on the joining link please ensure to have the attached list of mandatory documents soft copies saved on your desktop for completing the formalities without any hassles.

Joining Formalities Link : http://accounts.justdial.com/hire_services/hire/join?

(If clicking the above links doesn't seem to work you can copy and paste the link into your web browser address window or manually type it there.)

We are pleased that you will shortly be working with us and it is our hope that you will have a long and fruitful career with us.

Regards
HR Team-Hyderabad

 **Candidate_Check_List.pdf**
244K

ELTP / 2020

Subject: Letter of Intent to Hire**Dear Srividya Ettem,**

This refers to your application and the subsequent discussions we had with you. We are pleased to inform you that you have been shortlisted for appointment as a **Trainee Software Engineer** in our Organization.

We request you to confirm to us your intent to join and accept this letter by signing and returning a copy of this letter to our HR team (mail id: hrteam@eidiko.com), no later than **15-June-2020**, failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

The detailed Terms and Conditions of your appointment shall be issued to you along with the offer letter at the time joining. You will be under a probationary period of 6 (six) months, from the date of joining.

Upon confirmation of your acceptance to join, you will be required to join the company on **06-July-2020** or inform the HR about any delay in joining date with a genuine reason, failing which our offer is closed and no further communication will be entertained.

Following are the details about Trainee Software Engineer Position:**Compensation**

CTC: Your Annual Gross CTC for the year, which is inclusive of Basic Salary and other Variable emoluments, is **Rs. 1,80,000/- Per Annum** (INR One Lakh Eighty Thousand Rupees Only).

This offer is subject to you satisfying the following requirements:

1. You are required to mandatorily possess the following documents at the time of joining:
 - a. A valid Passport
 - b. Income Tax PAN Card at the time of joining the Company.
2. You should have completed your academic course with a minimum of **65% or equivalent** as specified at the time of your selection.
3. Minimum of 65% in HSC or equivalent course and minimum of First Class 65% in all other courses completed by you prior to your qualifying academic course.
4. You should have completed any Company organized training imparted prior to your date of joining
5. Submit all necessary legal documentation pertaining to your employment



We look forward to you having a rewarding career with us
Please revert to us with your acceptance of this offer.

Wishing you all the best,

Yours sincerely,



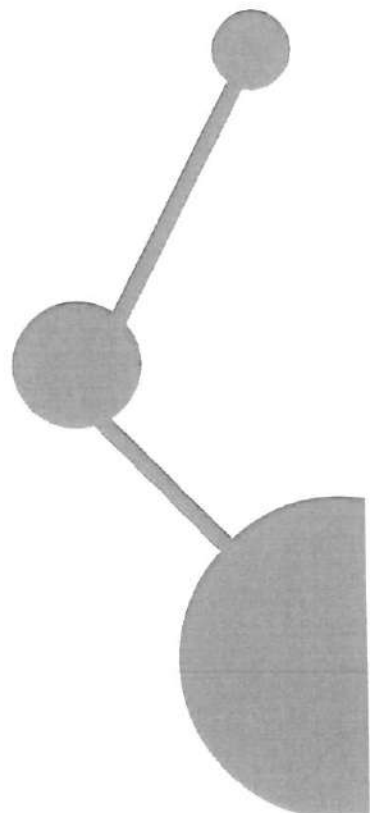
Ratan Siripurapu
Vice President - Operations
Eidiko Systems Integrators Pvt. Ltd

www.eidiko.com

+91 40-33182600

info@eidiko.com

Eidiko Systems Integrators, Suite #1, Floor #1, MJR Magnifique,
Khajaguda X Roads, Gachibowli, Hyderabad, India - 500008





scient placement cell <scientplacementz@gmail.com>

Fwd: Employee Information Form - Just Dial Ltd

sandeep M <sandeepsunny1998@gmail.com>
To: scientplacementz@gmail.com

6 September 2020 at 11:21

----- Forwarded message -----

From: **Just Dial** <Hrhyderabad@justdial.com>
Date: Sat, Jan 4, 2020, 5:01 PM
Subject: Employee Information Form - Just Dial Ltd
To: <sandeepsunny1998@gmail.com>

Dear Manda Sandeep,

Congratulations on your selection with Just Dial!!!
Please find below the link to view and download soft copy of your offer letter.

Offer letter Link : http://accounts.justdial.com/hire_services/hire/offer?id=5e1071e4d75e1

We Would request you to review the offer letter and send your acceptance at the earliest possible.

Once you accept the offer, please finish you pre-joining formalities immediately by clicking on the following link.

Note: Before clicking on the joining link please ensure to have the attached list of mandatory documents soft copies saved on your desktop for completing the fomalities without any hassles.

Joining Fomalities Link : http://accounts.justdial.com/hire_services/hire/join?

(If clicking the above links doesn't seem to work you can copy and paste the link into your web browser address window or manually type it there.)

We are pleased that you will shortly be working with us and it is our hope that you will have a long and fruitful career with us.

Regards
HR Team-Hyderabad



Candidate_Check_List.pdf
244K

9/8/2020

Roundcube Webmail :: Placement Opportunity

Subject Placement Opportunity

From <info@nniit.com>

To scient_tpo@scient.ac.in <scient_tpo@scient.ac.in>



Date 10-12-2019 11:32 AM

Priority Normal

- NNIIT (1).docx (~74 KB)

Dear SCIENT,

Greetings from NNIIT,

FYI Mr. Rendla Sai Varun CSE is selected for the opportunity.

Regards

Team NNIIT





scient placement cell <scientplacementz@gmail.com>

Campus Recruitment- Selects

18 December 2019 at 10:58

Snehal Bhutada <snehal@zemosolabs.com>
To: scient placement cell <scientplacementz@gmail.com>

Dear Sir,

Thank you for the support, please find the selected list,

1. M. Sandeep
2. D. Chakravarthi
3. P. Sai Krupa
4. Rohith Reddy

We will soon get back to you with details of onboarding.

Thanks and Regards,

Snehal Bhutada

9959668714

Please visit www.zemosolabs.com to know more about us.

Also, please feel free to visit us on:



[Quoted text hidden]

9/8/2020

Roundcube Webmail :: Placement Shortlist

Subject Placement Shortlist

From Invesco Talent Acquisition <jeevitha.oruganti@invesco.com >

To scient_tpo@scient.ac.in <scient_tpo@scient.ac.in>



Date 6-12-2019 1:18 PM

Priority Normal



Dear Sir,

We have finalized the following students from your campus,

1. T. Madhavi
2. P. Priyanka
3. K. Shirisha Reddy

For any questions on Pre-employment process, please contact jeevitha.oruganti@invesco.com.

Best Regards,

Invesco Talent Acquisition
<https://careers.invesco.com>

February 05, 2020
Hyderabad.

Mr. Revanth D,

Your annual compensation will be **Rs 2, 76,000.00/-** on the basis of cost to the company.

Designation	Assistant Software Engineer - Trainee
Date of Joining	June 2020
Location	Hyderabad

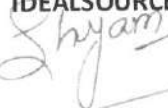
Salary Components		
Earnings	Monthly	Yearly
Basic	13333.00	159996.00
House Rent Allowance	6667.00	80004.00
Conveyance Allowance	800.00	9600.00
Management Allowance	-	-
Special/Project Allowance	-	-
Medical Allowance	1250.00	15000.00
Flexible Benefits	950.00	11400.00
Others	-	-
Gross Salary	23000.00	276000.00

Note: CTC includes all allowances and statutory components. The salary is subjected to Income Tax deduction (if applicable) as per the regulation of the Government of India.

Your salary is strictly confidential. The salary slip would be sent to your email ID provided in the resume submitted to us at the time of joining.

Salary is inclusive of all statutory payments and the same would be credited your account (Account Number to be intimated by you) in the form of amount transfer or cheque payment as the case may be.

For and On Behalf of
IDEALSOURCE TECHNOLOGIES



Shyam Agarwal
Manager- Human Resources



APPOINTMENT LETTER

Dt.: March 20, 2020 USA

To
Mr. M DEEPAK
Hyderabad.

Dear Deepak,

We are pleased to inform you that you were selected as a "**Trainee Software Engineer**" with our company pursuant to Examination/Interview conducted by us.

Please read and sign the annexed agreement to confirm acceptance of our offer.

Your CTC Salary (CTC – Cost to Company) will be Rs. 30,000/- per month inclusive of statutory deductions if any. The detailed breakup of your salary is given in **Annexure – A**.

Notice period for resignation is 90 days. This notice period excludes the Employment Agreement period.

This offer is valid upto 28th June 2020, by which time you should have completed the joining formalities with our company.

We hereby extend a warm welcome to you and look forward to a mutually rewarding and enriching association.

For **B2B SOFTWARE TECHNOLOGIES Ltd.,**



V Bala Subramanyam
Executive Director
DIN: 06399503

DECLARATION

I have carefully read and understood the terms and conditions of the appointment letter and the agreement. I confirm adherence to all terms and conditions set forth in the above documents and thereby accept your offer.

Signature: Deepak .07
Dt.: 20-03-2020

Address: Scientia Infotech, Hyderabad.
Telephone No.: 9959478887.

February 05, 2020
Hyderabad.

Mr. Deepak M,

Your annual compensation will be Rs 2, 76,000.00/- on the basis of cost to the company.

Designation	Assistant Software Engineer - Trainee
Date of Joining	June 2020
Location	Hyderabad

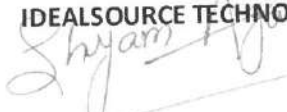
Salary Components		
Earnings	Monthly	Yearly
Basic	13333.00	159996.00
House Rent Allowance	6667.00	80004.00
Conveyance Allowance	800.00	9600.00
Management Allowance	-	-
Special/Project Allowance	-	-
Medical Allowance	1250.00	15000.00
Flexible Benefits	950.00	11400.00
Others	-	-
Gross Salary	23000.00	276000.00

Note: CTC includes all allowances and statutory components. The salary is subjected to Income Tax deduction (if applicable) as per the regulation of the Government of India.

Your salary is strictly confidential. The salary slip would be sent to your email ID provided in the resume submitted to us at the time of joining.

Salary is inclusive of all statutory payments and the same would be credited your account (Account Number to be intimated by you) in the form of amount transfer or cheque payment as the case may be.

For and On Behalf of
IDEALSOURCE TECHNOLOGIES




Shyam Agarwal
Manager- Human Resources

ELTP / 2020

Subject: Letter of Intent to Hire**Dear Sukasi Madhuri,**

This refers to your application and the subsequent discussions we had with you. We are pleased to inform you that you have been shortlisted for appointment as a **Trainee Software Engineer** in our Organization.

We request you to confirm to us your intent to join and accept this letter by signing and returning a copy of this letter to our HR team (mail id: hrteam@eidiko.com), no later than **15-June-2020**, failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

The detailed Terms and Conditions of your appointment shall be issued to you along with the offer letter at the time joining. You will be under a probationary period of 6 (six) months, from the date of joining.

Upon confirmation of your acceptance to join, you will be required to join the company on **06-July-2020** or inform the HR about any delay in joining date with a genuine reason, failing which our offer is closed and no further communication will be entertained.

Following are the details about Trainee Software Engineer Position:

Compensation

CTC: Your Annual Gross CTC for the year, which is inclusive of Basic Salary and other Variable emoluments, is **Rs. 1,80,000/- Per Annum** (INR One Lakh Eighty Thousand Rupees Only).

This offer is subject to you satisfying the following requirements:

1. You are required to mandatorily possess the following documents at the time of joining:
 - a. A valid Passport
 - b. Income Tax PAN Card at the time of joining the Company.
2. You should have completed your academic course with a minimum of **65% or equivalent** as specified at the time of your selection.
3. Minimum of 65% in HSC or equivalent course and minimum of First Class 65% in all other courses completed by you prior to your qualifying academic course.
4. You should have completed any Company organized training imparted prior to your date of joining
5. Submit all necessary legal documentation pertaining to your employment



We look forward to you having a rewarding career with us
Please revert to us with your acceptance of this offer.

Wishing you all the best,
Yours sincerely,

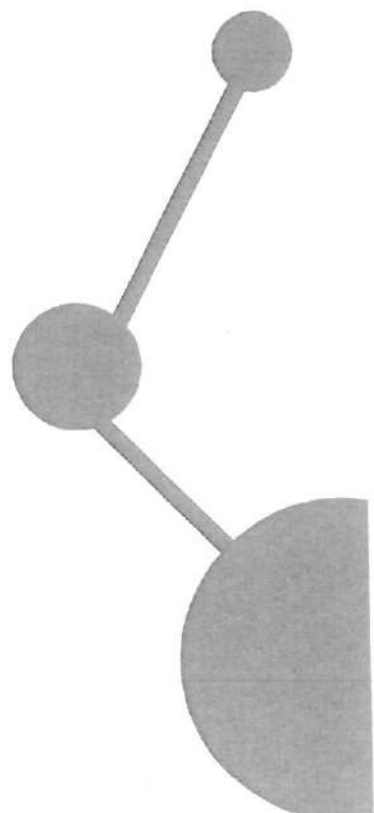
A handwritten signature in blue ink and a circular official stamp of Eidiko Systems Integrators Pvt. Ltd. The stamp contains the company name and a central emblem.

Ratan Siripurapu
Vice President - Operations
Eidiko Systems Integrators Pvt. Ltd

www.eidiko.com

+91 40-33182600 info@eidiko.com

Eidiko Systems Integrators, Suite #1, Floor #1, MJR Magnifique,
Khajaguda X Roads, Gachibowli, Hyderabad, India - 500008



ELTP / 2020

Subject: Letter of Intent to Hire**Dear Varaganti Priyanka,**

This refers to your application and the subsequent discussions we had with you. We are pleased to inform you that you have been shortlisted for appointment as a **Trainee Software Engineer** in our Organization.

We request you to confirm to us your intent to join and accept this letter by signing and returning a copy of this letter to our HR team (mail id: hrteam@eidiko.com), no later than **15-June-2020**, failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

The detailed Terms and Conditions of your appointment shall be issued to you along with the offer letter at the time joining. You will be under a probationary period of 6 (six) months, from the date of joining.

Upon confirmation of your acceptance to join, you will be required to join the company on **06-July-2020** or inform the HR about any delay in joining date with a genuine reason, failing which our offer is closed and no further communication will be entertained.

Following are the details about Trainee Software Engineer Position:

Compensation

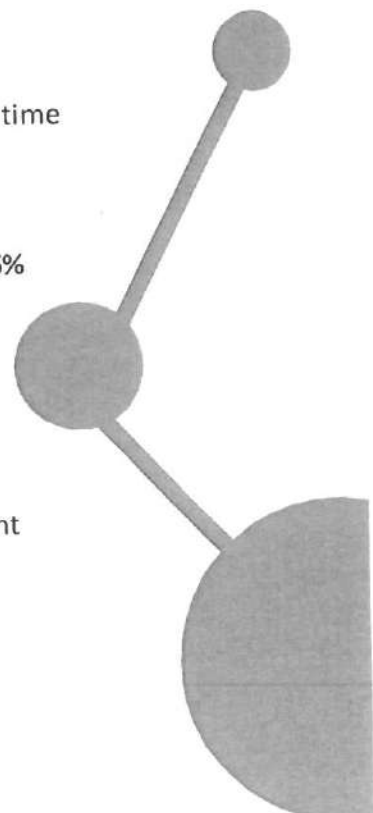
CTC: Your Annual Gross CTC for the year, which is inclusive of Basic Salary and other Variable emoluments, is **Rs. 1,80,000/- Per Annum** (INR One Lakh Eighty Thousand Rupees Only).

This offer is subject to you satisfying the following requirements:

1. You are required to mandatorily possess the following documents at the time of joining:
 - a. A valid Passport
 - b. Income Tax PAN Card at the time of joining the Company.
2. You should have completed your academic course with a minimum of **65% or equivalent** as specified at the time of your selection.
3. Minimum of 65% in HSC or equivalent course and minimum of First Class 65% in all other courses completed by you prior to your qualifying academic course.
4. You should have completed any Company organized training imparted prior to your date of joining
5. Submit all necessary legal documentation pertaining to your employment

+91 40-33182600  info@eidiko.com

Eidiko Systems Integrators, Suite #1, Floor #1, MJR Magnifique,
Khajaguda X Roads, Gachibowli, Hyderabad, India – 500008





We look forward to you having a rewarding career with us
Please revert to us with your acceptance of this offer.

Wishing you all the best,

Yours sincerely,

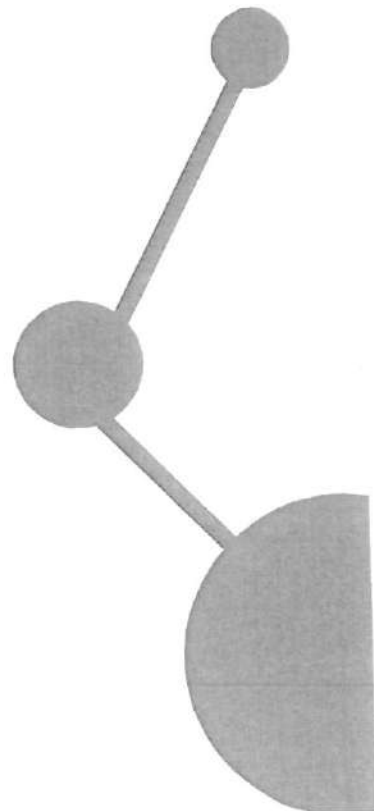
A handwritten signature in blue ink is positioned to the left of a circular official stamp. The stamp contains text in Telugu and English, including the name "Ratan Siripurapu" and the company name "Eidiko Systems Integrators Pvt. Ltd.".

Ratan Siripurapu
Vice President - Operations
Eidiko Systems Integrators Pvt. Ltd

www.eidiko.com

+91 40-33182600 info@eidiko.com

Eidiko Systems Integrators, Suite #1, Floor #1, MJR Magnifique,
Khajaguda X Roads, Gachibowli, Hyderabad, India - 500008



29-Jun-2020

Dear Madhuri Sukasi

B.Tech/B.E., Computer Science &

Engineering Scientist institute of technology



Candidate ID – 14217321

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: *Madhuri.S.*

Date: *29/6/20.*

9/7/2020

Gmail - Fwd: Employee Information Form - Just Dial Ltd



scient placement cell <scientplacementz@gmail.com>

Fwd: Employee Information Form - Just Dial Ltd

6 September 2020 at 11:21

Shravani <shravaniaella3999@gmail.com>
To: scientplacementz@gmail.com

----- Forwarded message -----

From: **Just Dial** <Hrhyderabad@justdial.com>
Date: Sat, Jan 4, 2020, 5:01 PM
Subject: Employee Information Form - Just Dial Ltd
To: <shravaniaella3999@gmail.com>

Dear Aella Shravani,

Congratulations on your selection with Just Dial!!!
Please find below the link to view and download soft copy of your offer letter.

Offer letter Link : http://accounts.justdial.com/hire_services/hire/offer?id=5e317e4d75b3

We Would request you to review the offer letter and send your acceptance at the earliest possible.

Once you accept the offer, please finish you pre-joining formalities immediately by clicking on the following link.


Note: Before clicking on the joining link please ensure to have the attached list of mandatory documents soft copies saved on your desktop for completing the fomalities without any hassles.

Joining Fomalities Link : http://accounts.justdial.com/hire_services/hire/join?

(If clicking the above links doesn't seem to work you can copy and paste the link into your web browser address window or manually type it there.)

We are pleased that you will shortly be working with us and it is our hope that you will have a long and fruitful career with us.

Regards
HR Team-Hyderabad

 **Candidate_Check_List.pdf**
244K



scient placement cell <scientplacementz@gmail.com>

Fwd: Employee Information Form - Just Dial Ltd

Ramakrishna <ramakrishnaboorigu06@gmail.com>
To: scientplacementz@gmail.com

6 September 2020 at 11:21

----- Forwarded message -----

From: **Just Dial** <Hrhyderabad@justdial.com>
Date: Sat, Jan 4, 2020, 5:01 PM
Subject: Employee Information Form - Just Dial Ltd
To: <ramakrishnaboorigu06@gmail.com>

Dear Ramakrishna,

Congratulations on your selection with Just Dial!!!
Please find below the link to view and download soft copy of your offer letter.

Offer letter Link : http://accounts.justdial.com/hire_services/hire/offer?id=5e3221e4d75c3

We Would request you to review the offer letter and send your acceptance at the earliest possible.

Once you accept the offer, please finish you pre-joining formalities immediately by clicking on the following link.


Note: Before clicking on the joining link please ensure to have the attached list of mandatory documents soft copies saved on your desktop for completing the formalities without any hassles.

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(If clicking the above links doesn't seem to work you can copy and paste the link into your web browser address window or manually type it there.)

We are pleased that you will shortly be working with us and it is our hope that you will have a long and fruitful career with us.

Regards
HR Team-Hyderabad

 **Candidate_Check_List.pdf**
244K

9/7/2020

Gmail - Fwd: Employee Information Form - Just Dial Ltd



scient placement cell <scientplacementz@gmail.com>

Fwd: Employee Information Form - Just Dial Ltd

6 September 2020 at 11:32

Pooja <godhalapooja@gmail.com>
To: scientplacementz@gmail.com

----- Forwarded message -----

From: **Just Dial** <Hrhyderabad@justdial.com>
Date: Sat, Jan 4, 2020, 5:09 PM
Subject: Employee Information Form - Just Dial Ltd
To: <godhalapooja@gmail.com>

Dear Pooja,

Congratulations on your selection with Just Dial!!!
Please find below the link to view and download soft copy of your offer letter.

Offer letter Link : http://accounts.justdial.com/hire_services/hire/offer?id=5e3321e4d75c3

We Would request you to review the offer letter and send your acceptance at the earliest possible.

Once you accept the offer, please finish you pre-joining formalities immediately by clicking on the following link.


Note: Before clicking on the joining link please ensure to have the attached list of mandatory documents soft copies saved on your desktop for completing the formalities without a ny hassles.

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(If clicking the above links doesn't seem to work you can copy and paste the link into your web browser address window or manually type it there.)

We are pleased that you will shortly be working with us and it is our hope that you will have a long and fruitful career with us.

Regards
HR Team-Hyderabad

 **Candidate_Check_List.pdf**
244K

February 05, 2020
Hyderabad.

Mr. Srikanth M,

Your annual compensation will be Rs 2, 76,000.00/- on the basis of cost to the company.

Designation	Assistant Software Engineer - Trainee
Date of Joining	June, 2020
Location	Hyderabad


Salary Components		
Earnings	Monthly	Yearly
Basic	13333.00	159996.00
House Rent Allowance	6667.00	80004.00
Conveyance Allowance	800.00	9600.00
Management Allowance	-	-
Special/Project Allowance	-	-
Medical Allowance	1250.00	15000.00
Flexible Benefits	950.00	11400.00
Others	-	-
Gross Salary	23000.00	276000.00

Note: CTC includes all allowances and statutory components. The salary is subjected to Income Tax deduction (if applicable) as per the regulation of the Government of India.

Your salary is strictly confidential. The salary slip would be sent to your email ID provided in the resume submitted to us at the time of joining.

Salary is inclusive of all statutory payments and the same would be credited your account (Account Number to be intimated by you) in the form of amount transfer or cheque payment as the case may be.

For and On Behalf of
IDEALSOURCE TECHNOLOGIES



Shyam Agarwal
Manager- Human Resources



LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 18/09/19

Name: K. Radhika

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

Please treat this a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 170117/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the company's policies.

Raheja mindspace, Building No.9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91 -40-4345 1111 Fax: +91 -40-4345 1454

www.india.amazon.com
CIN: U72200KA2004FTC034233

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date:

18/09/19

Name:

V. Balakrishna

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

Please treat this a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

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- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

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Raheja mindspace, Building No.9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India

Tel: +91 -40-4345 1111 Fax: +91 -40-4345 1454

www.india.amazon.com

CIN: U72200KA2004FTC034233

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date:

18/09/19

Name:

P. Guruswami

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

Please treat this a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 170117/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the company's policies.

Raheja mindspace, Building No.9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India

Tel: +91 -40-4345 1111 Fax: +91 -40-4345 1454

www.india.amazon.com

CIN: U72200KA2004FTC034233



Offer: Computer Consultancy
Ref: TCSL/DT20195419743/Hyderabad
Date: 13/09/2019

Mr. Venkatesh Banavath
Ibrahimpattam,
Sai nagar-501 406,
Telangana.
Tel# 91-7036006869

Dear Venkatesh Banavath,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20195419743

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

25, Canal Street, 6th Floor, Anna Salai, Chennai - 600 002, India
TCS is an Equal Opportunity Employer. All qualified candidates will receive consideration for employment without regard to race, religion, gender, age, sexual orientation, or national origin.
TCS is an Equal Opportunity Employer. All qualified candidates will receive consideration for employment without regard to race, religion, gender, age, sexual orientation, or national origin.
TCS Careers: www.tcs.com | Toll Free: 1800 101 0101 | Email: careers@tcs.com



scient placement cell <scientplacementz@gmail.com>

Fwd: Employee Information Form - Just Dial Ltd

H Surekha <surekha12345@gmail.com>
To: scientplacementz@gmail.com

6 September 2020 at 11:23

----- Forwarded message -----

From: **Just Dial** <Hrhyderabad@justdial.com>
Date: Sat, Jan 4, 2020, 5:09 PM
Subject: Employee Information Form - Just Dial Ltd
To: <surekha12345@gmail.com>

Dear Surekha,

Congratulations on your selection with Just Dial!!!
Please find below the link to view and download soft copy of your offer letter.

Offer letter Link : http://accounts.justdial.com/hire_services/hire/offer?id=5e2381e4d75c4

We Would request you to review the offer letter and send your acceptance at the earliest possible.

Once you accept the offer, please finish you pre-joining formalities immediately by clicking on the following link.

Note: Before clicking on the joining link please ensure to have the attached list of mandatory documents soft copies saved on your desktop for completing the formalities without any hassles.Joining Formalities Link : http://accounts.justdial.com/hire_services/hire/join?

(If clicking the above links doesn't seem to work you can copy and paste the link into your web browser address window or manually type it there.)

We are pleased that you will shortly be working with us and it is our hope that you will have a long and fruitful career with us.

Regards
HR Team-Hyderabad

**Candidate_Check_List.pdf**
244K



scient placement cell <scientplacementz@gmail.com>

Fwd: Employee Information Form - Just Dial Ltd

M Naresh <nareshnaresh12345@gmail.com>
To: scientplacementz@gmail.com

6 September 2020 at 11:23

----- Forwarded message -----

From: **Just Dial** <Hrhyderabad@justdial.com>
Date: Sat, Jan 4, 2020, 5:09 PM
Subject: Employee Information Form - Just Dial Ltd
To: <nareshnaresh@gmail.com>

Dear Naresh,

Congratulations on your selection with Just Dial!!!
Please find below the link to view and download soft copy of your offer letter.

Offer letter Link : http://accounts.justdial.com/hire_services/hire/offer?id=5e3421e4d75d3

We Would request you to review the offer letter and send your acceptance at the earliest possible.

Once you accept the offer, please finish you pre-joining formalities immediately by clicking on the following link.


Note: Before clicking on the joining link please ensure to have the attached list of mandatory documents soft copies saved on your desktop for completing the fomalities without any hassles.

Joining Fomalities Link : http://accounts.justdial.com/hire_services/hire/join?

(If clicking the above links doesn't seem to work you can copy and paste the link into your web browser address window or manually type it there.)

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Regards
HR Team-Hyderabad

 **Candidate_Check_List.pdf**
244K



scient placement cell <scientplacementz@gmail.com>

Fwd: Employee Information Form - Just Dial Ltd

M Radhika <radhikaradhi654@gmail.com>
To: scientplacementz@gmail.com

6 September 2020 at 11:23

----- Forwarded message -----

From: **Just Dial** <Hrhyderabad@justdial.com>
Date: Sat, Jan 4, 2020, 5:09 PM
Subject: Employee Information Form - Just Dial Ltd
To: <radhikaradhi654@gmail.com>

Dear Radhika,

Congratulations on your selection with Just Dial!!!
Please find below the link to view and download soft copy of your offer letter.

Offer letter Link : http://accounts.justdial.com/hire_services/hire/offer?id=5e2331e4d75c0

We Would request you to review the offer letter and send your acceptance at the earliest possible.

Once you accept the offer, please finish you pre-joining formalities immediately by clicking on the following link.


Note: Before clicking on the joining link please ensure to have the attached list of mandatory documents soft copies saved on your desktop for completing the formalities without any hassles.

Joining Formalities Link : http://accounts.justdial.com/hire_services/hire/join?

(If clicking the above links doesn't seem to work you can copy and paste the link into your web browser address window or manually type it there.)

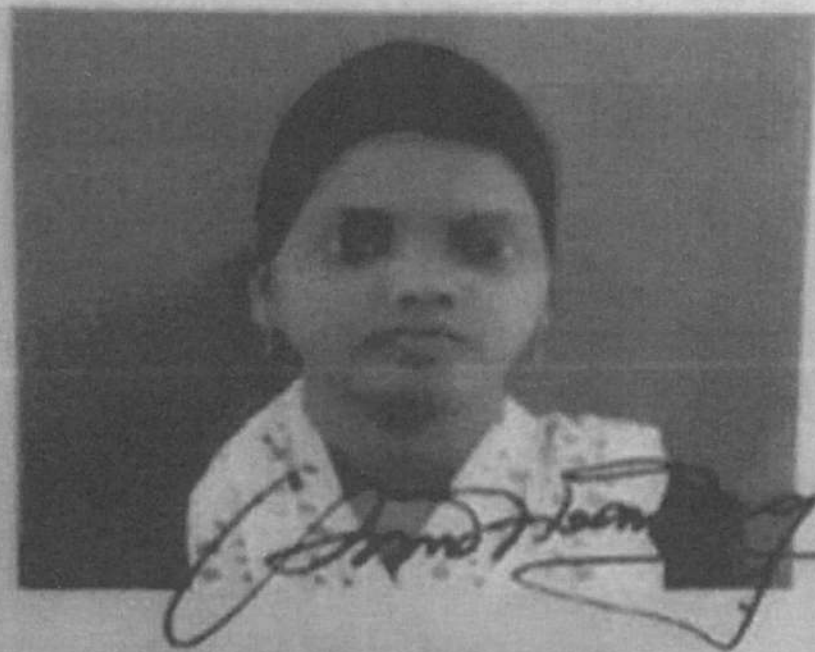
We are pleased that you will shortly be working with us and it is our hope that you will have a long and fruitful career with us.

Regards
HR Team-Hyderabad

 **Candidate_Check_List.pdf**
244K

RAMMOJI

F · I · L · M C · I · T · Y



D ANUSHA

OFFICE ASSISTANT

2515767

BG : O+



USHAKIRON

MOVIES PRIVATE LIMITED

Rammoji Film City - 501 512. Ph: 08415-248555

January 11, 2020

Tr. No. 155998

Ms.D. Anusha
Hyderabad.

Dear Anusha,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**" at grade. This position will be based at Hyderabad and you will report to Mr. D. Mannan, your date of joining will be in June 2020.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.
Sd/-

Rajagopal J
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
 (2) Joining documentation requirements list

January 11, 2020

Tr. No. 155987

Mr. A. Rakesh
Hyderabad.

Dear Rakesh,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**" at grade. This position will be based at Hyderabad and you will report to Mr. D. Mannan, your date of joining will be in June 2020.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.

Sd/-

Rajagopal J
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
 (2) Joining documentation requirements list

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 18/09/19

Name: A. Anurag

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

Please treat this a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 170117/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the company's policies.

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www.india.amazon.com

CIN: U72200KA2004FTC034233



Ref: 81419-14030-12504

Date: February 11, 2020

Dear **Rakesh**,

Subject: **Offer of employment.**

We are pleased to offer you an appointment in our organization as **CSM – HMT in Band V – A** and your initial posting will be at location **Hyderabad – Gachibowli in H&A – Provider Management** vertical.

The Proposed remuneration and benefits for the position offered are enclosed.

This offer of employment is subject to:

- A) Verification of the documents / references submitted by you to the company.
- B) Your acceptance of the offer along with the terms and conditions.

In case of acceptance, you are required to join us latest by **July 7, 2020**, failing which the offer shall stand withdrawn automatically, unless otherwise communicated to you in writing.

Please sign and return duplicate copy of this letter in token of your acceptance within seven days from the date of offer.

We welcome you and wish you a long and successful career with us.

With Best Wishes,

Yours Sincerely,

For **ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED**

Venkata Ravi Pratap S
Manager – Human Resources

ACKNOWLEDGEMENT

I have read all the terms and conditions of the offer of employment and would like to confirm my acceptance.

Signature: _____

Place: _____

Date: _____

January 11, 2020

Tr. No. 155967

Ms. A. Mamatha
Hyderabad.

Dear Mamatha,

Career Offer

We are pleased to offer you the position of “**Executive Trainee**” at grade. This position will be based at Hyderabad and you will report to Mr. D. Mannan, your date of joining will be in June 2020.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal “Appointment Letter” detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.
Sd/-

Rajagopal J
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
(2) Joining documentation requirements list

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date:

18/09/19

Name:

Mamatha

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

Please treat this a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 170117/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the company's policies.

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www.india.amazon.com

CIN: U72200KA2004FTC034233

Bank of America



February 9, 2020

Dear **Ms. Sravani**,

We are pleased that you are considering joining **Bank of America**. This letter confirms our terms of our offer with respect to your planned employment. You will join the company as "**Summer Analyst**" assigned to our Business.

The summer analyst programme will commence in the month of June 2020, the actual date will be verified and communicated on a later date.

Please sign the document as a token of acceptance.

Sd/-
Vijay Emmanuel
Human Resource
Bank of America

A handwritten signature in blue ink, appearing to read "Sravani" with a flourish.

Ref: 81419-14030-12523

Date: February 11, 2020

Dear **Jyothi Moulika A,**

Subject: **Offer of employment.**

We are pleased to offer you an appointment in our organization as **CSM – HMT in Band IV – A** and your initial posting will be at location **Hyderabad – Gachibowli in H&A.**

The Proposed remuneration and benefits for the position offered are enclosed.

This offer of employment is subject to:

- A) Verification of the documents / references submitted by you to the company.
- B) Your acceptance of the offer along with the terms and conditions.

In case of acceptance, you are required to join us latest by **July 7, 2020**, failing which the offer shall stand withdrawn automatically, unless otherwise communicated to you in writing.

Please sign and return duplicate copy of this letter in token of your acceptance within seven days from the date of offer.

We welcome you and wish you a long and successful career with us.

With Best Wishes,

Yours Sincerely,

For **ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED**

Venkata Ravi Pratap S
Manager – Human Resources

ACKNOWLEDGEMENT

I have read all the terms and conditions of the offer of employment and would like to confirm my acceptance.

Signature: Jyothi Moulika A.
Place: Hyderabad.

Date: 11/2/20.

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 18/09/19

Name: A. Jayanth

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

Please treat this a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 170117/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the company's policies.

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CIN: U72200KA2004FTC034233

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 18/09/19

Name: A. Swathi

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

Please treat this a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

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- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 170117/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the company's policies.

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CIN: U72200KA2004FTC034233

January 11, 2020

Tr. No. 155948

Ms. A. Swathi
Hyderabad.

Dear Swathi,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**" at grade. This position will be based at Hyderabad and you will report to Mr. D. Mannan, your date of joining will be in June 2020.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.
Sd/-

Rajagopal J
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
(2) Joining documentation requirements list

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date:

18/09/19

Name:

A. Prakash

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

Please treat this a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

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- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 170117/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the company's policies.

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CIN: U72200KA2004FTC034233



Ref: 81419-14030-12516

Date: February 11, 2020

Dear **Prashanth A,**

Subject: **Offer of employment.**

We are pleased to offer you an appointment in our organization as **CSM – HMT in Band V – A** and your initial posting will be at location **Hyderabad – Gachibowli** in **H&A – Provider Management** vertical.

The Proposed remuneration and benefits for the position offered are enclosed.

This offer of employment is subject to:

- A) Verification of the documents / references submitted by you to the company.
- B) Your acceptance of the offer along with the terms and conditions.

In case of acceptance, you are required to join us latest by **July 7, 2020**, failing which the offer shall stand withdrawn automatically, unless otherwise communicated to you in writing.

Please sign and return duplicate copy of this letter in token of your acceptance within seven days from the date of offer.

We welcome you and wish you a long and successful career with us.

With Best Wishes,

Yours Sincerely,

For **ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED**

Venkata Ravi Pratap S
Manager – Human Resources

ACKNOWLEDGEMENT

I have read all the terms and conditions of the offer of employment and would like to confirm my acceptance.

Signature: Prashanth A.
Place: Hyderabad.

Date: 11/2/20.

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 18/09/19

Name: C. Nalini/w

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

Please treat this a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
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- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 170117/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the company's policies.

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CIN: U72200KA2004FTC034233

January 11, 2020

Tr. No. 155961

Mr. C. Narsimlu
Hyderabad.

Dear Narsimlu,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**" at grade. This position will be based at Hyderabad and you will report to Mr. D. Mannan, your date of joining will be in June 2020.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.
Sd/-

Rajagopal J
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
 (2) Joining documentation requirements list

Bank of America



February 9, 2020

Dear **Ms. Deepika**,

We are pleased that you are considering joining **Bank of America**. This letter confirms our terms of our offer with respect to your planned employment. You will join the company as "**Summer Analyst**" assigned to our Business.

The summer analyst programme will commence in the month of June 2020, the actual date will be verified and communicated on a later date.

Please sign the document as a token of acceptance.

Sd/-
Vijay Emmanuel
Human Resource
Bank of America

Dr. Deepika Reddy
T/12.

Ref: 81419-14030-12517

Date: February 11, 2020

Dear **Deepika Reddy D,**

Subject: Offer of employment.

We are pleased to offer you an appointment in our organization as **CSM – HMT** in **Band IV – A** and your initial posting will be at location **Hyderabad – Gachibowli** in **H&A**.

The Proposed remuneration and benefits for the position offered are enclosed.

This offer of employment is subject to:

- A) Verification of the documents / references submitted by you to the company.
- B) Your acceptance of the offer along with the terms and conditions.

In case of acceptance, you are required to join us latest by **July 7, 2020**, failing which the offer shall stand withdrawn automatically, unless otherwise communicated to you in writing.

Please sign and return duplicate copy of this letter in token of your acceptance within seven days from the date of offer.

We welcome you and wish you a long and successful career with us.

With Best Wishes,

Yours Sincerely,

For **ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED**

Venkata Ravi Pratap S
Manager – Human Resources

ACKNOWLEDGEMENT

I have read all the terms and conditions of the offer of employment and would like to confirm my acceptance.

Signature: Dr Deepika Reddy
Place: Hyderabad

Date: 11/4/20

January 11, 2020

Tr. No. 155968

Mr. D. Balakrishna
Hyderabad.

Dear **Balakrishna**,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**" at grade. This position will be based at Hyderabad and you will report to Mr. D. Mannan, your date of joining will be in June 2020.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.
Sd/-

Rajagopal J
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
(2) Joining documentation requirements list

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date:

18/09/19

Name:

D. Chahar, *[Signature]*

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

Please treat this a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 170117/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the company's policies.

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CIN: U72200KA2004FTC034233

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 18/09/19
Name: M. Kiran Kumar

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

Please treat this a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

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- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 170117/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the company's policies.

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CIN: U72200KA2004FTC034233

January 11, 2020

Tr. No. 155948

Ms. P. Swathi
Hyderabad.

Dear Swathi,

Career Offer

We are pleased to offer you the position of “**Executive Trainee**” at grade. This position will be based at Hyderabad and you will report to Mr. D. Mannan, your date of joining will be in June 2020.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal “Appointment Letter” detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.

Sd/-

Rajagopal J
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
 (2) Joining documentation requirements list

January 11, 2020

Tr. No. 155953

Mr. G. Hussain
Hyderabad.

Dear Hussain,

Career Offer

We are pleased to offer you the position of "Executive Trainee" at grade. This position will be based at Hyderabad and you will report to Mr. D. Mannan, your date of joining will be in June 2020.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.
Sd/-
Rajagopal J
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
(2) Joining documentation requirements list

Bank of America



February 9, 2020

Dear **Ms. Pravallika**,

We are pleased that you are considering joining **Bank of America**. This letter confirms our terms of our offer with respect to your planned employment. You will join the company as "**Summer Analyst**" assigned to our Business.

The summer analyst programme will commence in the month of June 2020, the actual date will be verified and communicated on a later date.

Please sign the document as a token of acceptance.

Sd/-
Vijay Emmanuel
Human Resource
Bank of America

Pravallika 9/2/20

Ref: 81419-14030-12511

Date: February 11, 2020

Dear Praveen,

Subject: **Offer of employment.**

We are pleased to offer you an appointment in our organization as **CSM – HMT in Band V – A** and your initial posting will be at location **Hyderabad – Gachibowli in H&A – Provider Management** vertical.

The Proposed remuneration and benefits for the position offered are enclosed.

This offer of employment is subject to:

- A) Verification of the documents / references submitted by you to the company.
- B) Your acceptance of the offer along with the terms and conditions.

In case of acceptance, you are required to join us latest by **July 7, 2020**, failing which the offer shall stand withdrawn automatically, unless otherwise communicated to you in writing.

Please sign and return duplicate copy of this letter in token of your acceptance within seven days from the date of offer.

We welcome you and wish you a long and successful career with us.

With Best Wishes,

Yours Sincerely,

For **ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED**

Venkata Ravi Pratap S
Manager – Human Resources

ACKNOWLEDGEMENT

I have read all the terms and conditions of the offer of employment and would like to confirm my acceptance.

Signature: Praveen Go

Place: Hyderabad

Date: 11/2

January 11, 2020

Tr. No. 155952

Mr. J. Akhil Yadav
Hyderabad.

Dear Akhil,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**" at grade. This position will be based at Hyderabad and you will report to Mr. D. Mannan, your date of joining will be in June 2020.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.
Sd/-

Rajagopal J
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
 (2) Joining documentation requirements list

Ref: 81419-14030-12511

Date: February 11, 2020

Dear **Rakhee K,**

Subject: Offer of employment.

We are pleased to offer you an appointment in our organization as **CSM – HMT in Band V – A** and your initial posting will be at location **Hyderabad – Gachibowli in H&A – Provider Management** vertical.

The Proposed remuneration and benefits for the position offered are enclosed.

This offer of employment is subject to:

- A) Verification of the documents / references submitted by you to the company.
- B) Your acceptance of the offer along with the terms and conditions.

In case of acceptance, you are required to join us latest by **July 7, 2020**, failing which the offer shall stand withdrawn automatically, unless otherwise communicated to you in writing.

Please sign and return duplicate copy of this letter in token of your acceptance within seven days from the date of offer.

We welcome you and wish you a long and successful career with us.

With Best Wishes,

Yours Sincerely,

For **ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED**

Venkata Ravi Pratap S
Manager – Human Resources

ACKNOWLEDGEMENT

I have read all the terms and conditions of the offer of employment and would like to confirm my acceptance.

Signature: Rakhee K
Place: Hyderabad

Date: 11/2

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 18/09/19

Name: K. V. Srinivasulu

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

Please treat this a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 170117/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the company's policies.

Raheja mindspace, Building No.9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India

Tel: +91 -40-4345 1111 Fax: +91 - 40-4345 1454

www.india.amazon.com

CIN: U72200KA2004FTC034233

January 11, 2020

Tr. No. 155957

Ms. K. Pavani
Hyderabad.

Dear Pavani,

Career Offer

We are pleased to offer you the position of “**Executive Trainee**” at grade. This position will be based at Hyderabad and you will report to Mr. D. Mannan, your date of joining will be in June 2020.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal “Appointment Letter” detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.

Sd/-

Rajagopal J
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
 (2) Joining documentation requirements list

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 18/09/19

Name: K. Rishika

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

Please treat this a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 170117/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the company's policies.

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Tel: +91 -40-4345 1111 Fax: +91 - 40-4345 1454

www.india.amazon.com

CIN: U72200KA2004FTC034233

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 18/09/19

Name: Sri Theja

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

Please treat this a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 170117/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the company's policies.

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www.india.amazon.com

CIN: U72200KA2004FTC034233

January 11, 2020

Tr. No. 155961

Mr. K. Kiran Kumar
Hyderabad.

Dear Kiran,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**" at grade. This position will be based at Hyderabad and you will report to Mr. D. Mannan, your date of joining will be in June 2020.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.

Sd/-

Rajagopal J
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
 (2) Joining documentation requirements list



Date: January, 17, 20

Dear **Ms. Sujatha**,

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of "**Trainee Process Associate**".

The validity of this offer is valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 16000/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. In addition, you will be eligible for benefits as per the company's policies.

Sd/-

Campus Recruitment Team

Rajbhavan Road Fortune 9 6-3-1091/C/1, Somajiguda, Hyderabad, Telangana 500082

Tel: +91- 40-6757 0000 www.adp.in

Sujatha. Kea
17/1



Date: January, 17, 20

Dear **Mr. Aijaz**,

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of "**Trainee Process Associate**".

The validity of this offer is valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 16000/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. In addition, you will be eligible for benefits as per the company's policies.

Sd/-

Campus Recruitment Team

Rajbhavan Road Fortune 9 6-3-1091/C/1, Somajiguda, Hyderabad, Telangana 500082

Tel: +91- 40-6757 0000 www.adp.in

Aijaz.M. 17/2

January 11, 2020

Tr. No. 155966

Ms. M. Bhanu
Hyderabad.

Dear Bhanu,

Career Offer

We are pleased to offer you the position of "**Executive Trainee**" at grade. This position will be based at Hyderabad and you will report to Mr. D. Mannan, your date of joining will be in June 2020.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.
Sd/-

Rajagopal J
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
(2) Joining documentation requirements list



Date: January, 17, 20

Dear **Mr. Saidulu**,

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of "**Trainee Process Associate**".

The validity of this offer is valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 16000/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. In addition, you will be eligible for benefits as per the company's policies.

Sd/-

Campus Recruitment Team

Rajbhavan Road Fortune 9 6-3-1091/C/1, Somajiguda, Hyderabad, Telangana 500082

Tel: +91- 40-6757 0000 www.adp.in

*No. Saidulu
17/1*



Date: January, 17, 20

Dear **Mr. Raju**,

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of "**Trainee Process Associate**".

The validity of this offer is valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 16000/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. In addition, you will be eligible for benefits as per the company's policies.

Sd/-

Campus Recruitment Team

Rajbhavan Road Fortune 9 6-3-1091/C/1, Somajiguda, Hyderabad, Telangana 500082
Tel: +91- 40-6757 0000 www.adp.in

P. Raju 17/1

January 11, 2020

Tr. No. 155943

Ms. P. Harika
Hyderabad.

Dear Harika,

Career Offer

We are pleased to offer you the position of “**Executive Trainee**” at grade. This position will be based at Hyderabad and you will report to Mr. D. Mannan, your date of joining will be in June 2020.

Your compensation as discussed and agreed up is detailed in annexure attached to this letter. A formal “Appointment Letter” detailing the terms and conditions of appointment will be issued on the day of your joining.

Looking forward to your joining and a long & fruitful association.

Yours sincerely,
For Karvy Data Management Ltd.

Sd/-

Rajagopal J
General Manager

Please note: this offer is conditional to your joining on the said date and any change in the date of joining will require our consent.

Required: (1) Compensation details (Annexure 1)
 (2) Joining documentation requirements list