

Capgemini congratulates you on your selection and presents you our Letter Of Intent

Inbox



Capgemini via S... 3 Feb
to me



Capgemini

READY TO MAKE YOUR DREAMS COME TRUE?

GET THE FUTURE YOU WANT

Most Ethical Company - Eight times in a row

We're highly-rated on Glassdoor

Capgemini Research Institute ranked #1

Our gender balance initiatives

Our global client stories

Dear Nenavath Ramu Naik,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and have been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please go to **Job Profile Tab** and complete the process of accepting the Letter of Intent.

We request you to ensure that you complete all the pre requisite information as well as update all the required documents asked during the course of this process before Feb 10, 2022 11:59 PM IST.

To ensure ease of process, please find below list of documents that would be needed to

PRINCIPAL
Sole Institute of Technology
R. R. Dr - 50

Mr. Galib Pasha
H.No:2-8/C, Market Road,
Ibrahimpattam,
Hyderabad - 505106
India

ANNEXURE - 1

Ph: +91-7989547128

Dear Galib Pasha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.07.07 09:13:48 IST
Reason: Digitally Signed
Location: Bangalore



INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited.

PRINCIPAL
Boleat Institute of Technology
Ibrahimpattam, E. S. D. S. - 501 50



You have a job offer for Systems Engineer role at Infosys

1 message

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Fri, 22 Apr, 2022 at 10:36 AM



Dear Student,

Thank you for participating in the Infosys recruitment process. Congratulations! You have cleared the interview round of the process.

We are delighted to offer you the position of Systems Engineer at Infosys.

The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit. Additional benefits include health insurance of INR 4 lakhs per annum and a life cover of INR 30 lakhs.

You will soon hear from us about the next steps of the process.

Please note, this is a conditional job offer subject to your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com.

We look forward to welcoming you into the Infosys family.

Best regards,

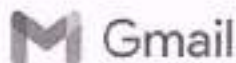
Talent Acquisition

Infosys

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[Signature]
PRINCIPAL
Sree Siddhanta Institute of Technology
Grahampetam, B. R. Dt., -501 504



scient placement cell <scientplacementz@gmail.com>

Mphasis_Letter of Intent 2022!

Mphasis - Campus Hiring <campushires@mphasis.com>
 To: "mounikamule8@gmail.com" <mounikamule8@gmail.com>
 Cc: "placement@scient.ac.in" <placement@scient.ac.in>

3 February 2022 at 15:06

Ref.No- MPHTH_CD2022-5427

Dear Mounika Mule,

College Name: **Scient Institute of Technology, Hyderabad.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of 'Trainee Associate Software Engineer' in **Band 5, Level 1** with Mphasis. The gross compensation will be **INR 2,50,000(Two Lakh Fifty Thousand) per annum.**
- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum,** which would be effective 1st of subsequent month.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employees.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation.
- You are required to perform any role within Applications Tower of Mphasis – **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership



Apr 18, 2022

MSys / Offer Letter/ HR

Mr. Syed Baba
1/353. BC welfare colony
Pongalur
Avinashi, Tirupur

OFFER OF EMPLOYMENT

Dear Syed Baba,

We are pleased to appoint you as "Software Engineer Trainee" at MSys Tech India Pvt. Ltd., at Chennai.

Please note the employment terms contained in the letter are subject to company policy.

1) APPOINTMENT

- a) Your date of appointment is effective from **Jun 1, 2022** subject to your acceptance of this offer.
- b) You will be on probation for a period of One (1) year from the date of joining. The company reserves the right to extend this period if necessary. If found suitable in the appointed post, you will be confirmed in your appointment in writing, on completion of probation, based on clearing the performance parameters.

2) TRANSFER

During your employment with the company, you are liable to be transferred, as determined by the company, from time to time, to any other location, department, function, division or branch of the company, associate company, affiliate, customer / client of the company, in India or aboard with mutual discussion. In such case, the terms and conditions governing your service shall be those applicable at the location of transfer, or those applicable to employees of the associate, as the case may be, in addition to the terms and conditions mentioned herein.

3) PROBATION

You will be on probation for one year from the date of joining. During the period you will be given an on-the-job training for various assignments and knowledge transfer process, the contents of which are Company's / Client's proprietary information and confidential information.



MSys
PRINCIPAL
Government Institute of Technology
Tirupur, S. B. Dt. - 501 30.
MSys Tech India Private Limited,
A501, Chandra Towers, 8th Floor, #2/347,
Rajiv Gandhi Salai (CIVR), Okkyam,
Thirupakkam, Chennai - 600 090.
Ph: +91 44 30167018
www.mysystechnologies.com

ANNEXURE

NAME: Mr. Syed Baba

CURRENT POSITION: Software Engineer Trainee

| Particulars | Monthly (INR) | Annual (INR) |
|-------------------------------|---------------|---------------|
| Basic | 11669 | 140028 |
| HRA | 5835 | 70020 |
| Leave Travel Assistance | 2500 | 30000 |
| Non-transferable Meal Voucher | 2000 | 24000 |
| Special Allowance | 5571 | 66852 |
| Base Salary | 30075* | 360900 |
| Provident Fund | | 21600 |
| Medical Insurance Premium | | 10500 |
| Gratuity | | 6996 |
| COST TO COMPANY | | 400000 |

Non-Transferrable Meal Voucher *- NTMV provides you to avail income tax exemption benefit up to INR 2000/- per month or up to your entitled amount, whichever is lower. In case if you want cash in exchange of the existing NT, you will have to give such request by mail to your HR department.

Medical Insurance Benefit ** - You can opt for a Group Medical Insurance policy worth up to INR 5 Lakhs. Under this policy, along with yourself you can cover your spouse, up to 2 children and parents. The premium paid for the same is exempted under Section 17 of Income Tax up to a limit of INR 25,000/-. The details of the policy will be given separately.

07-02-2022

To

Kadivendi Bhargavi
9866145602
DEPT of Electrical and Electronics Engineering
Scient Institute Of Technology

Sub: Letter of Intent: Technology Training and Placement under CSR

Dear Kadivendi Bhargavi

We are pleased to inform you that you have been selected for CSR-Incubation batch of Technology Training and Placement which is of free of cost for merit students.

By Palle Technologies Bangalore.

The program will begin on 07TH March 2022 (COURSE DURATION :3.5 MONTHS)

The Mode of Training will be Online – Using Zoom App.

The Training will be conducted every day between 6:30 PM to 8 PM.

During this Program you will be having Technology Training

1. Monday to Friday – Training, and Saturday Evaluation & interview preparation.

Program features:

1. Aptitude & reasoning training
2. Technology training on Java, OOPs, sql, Web Technologies, & Python
3. Assignments – coding & aptitude
4. System tests on regular basis
5. Coding interview preparation
6. Mock technical interviews
7. Mock HR interviews
8. We will schedule unlimited number of interviews with our esteemed clients with packages starting from 2.4 LPA to 6 LPA until student gets placed
9. Course Completion Certificate will be provided after the successful completion of the Technology training
10. If student misses any one class during training period, then student will be dropped from the program and will not be eligible for free training and placements.
11. If student has not attended any interview scheduled by Palle Technologies, then student will be disqualified from the program and will not be eligible for free training and placements.

15/6, 2nd Floor, Manish Complex (Above SBI Bank), Mangammanapalya Main Road
Bommanahalli, Bengaluru - 560 068
Ph : 080-41645630, email : info@techpalle.com | website : www.techpalle.com

PRINCIPAL
Scient Institute of Technology
(Brahmapatnam, R. R. Dt. -591 46)



Offer: Computer Consultancy
Ref: TCSL/DT20218231028/Hyderabad
Date: 14/11/2021

Mr. Uma Mahesh A
5-1Brundhavan Colony,
Beside Eshwara Nilayam,
Hyderabad-501506,
Telengana.
Tel# 91-9704112126

Dear Uma Mahesh A,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential

TCSL/DT20218231028

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Centers Service Line: 1800 209 311 | Email: careers@tcs.com

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Scient Institute of Technology
Brahmapatnam, B. B. Di.-501 90



GROSS SALARY SHEET

Annexure 1

| | |
|----------------|-----------------------------------|
| Name | Uma Mahesh A |
| Designation | Assistant System Engineer-Trainee |
| Institute Name | Others |

Table 1: Compensation Details (All Components in INR)

| Component Category | Monthly | Annual |
|---------------------------------------|---------------|-----------------|
| 1) Fixed Compensation | | |
| Basic Salary | 14,784 | 1,77,408 |
| Bouquet Of Benefits # | 7,646 | 91,752 |
| 2) Performance Pay** | | |
| Monthly Performance Pay | 1,700 | 20,400 |
| Quarterly Variable Allowance* | 600 | 7,200 |
| 3) City Allowance | 200 | 2,400 |
| 4) Annual Components/Retirals | | |
| Health Insurance*** | NA | 7,900 |
| Provident Fund | 1,774 | 21,289 |
| Gratuity | 711 | 8,533 |
| Total of Annual Components & Retirals | 2,485 | 37,722 |
| TOTAL GROSS | 27,415 | 3,36,877 |
| Xplore/ Learning Incentive**** | | Upto 60,000 |

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

| Component Category | Monthly | Annual |
|----------------------------------|--------------|---------------|
| House Rent Allowance | 5,914 | 70,968 |
| Leave Travel Assistance | 1,232 | 14,784 |
| Food Card | 500 | 6,000 |
| GROSS BOUQUET OF BENEFITS | 7,646 | 91,752 |

TCS Confidential
TCSL/DT20218231028



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office: Niramal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

(Handwritten Signature)
PRINCIPAL
TCS Institute of Technology
brahmapatnam, R. R. Di.-501 501

October 19, 2021
Hyderabad, Telangana

Siva Sai Urmetta
9182694930
shivsmat2@gmail.com

Sub: "Employment with TuringMinds.ai"

Dear Siva Sai Urmetta,

Congratulations! You have been selected as "Machine Learning Engineer Trainee" with TuringMinds.ai. This offer has been made based on the condition that -

1. You shall complete your under-graduate degree with a score greater than 60% and in the stipulated time frame; and
2. You shall complete the 9-month pre-employment training satisfactorily (refer to Annexure B and Annexure C)

On fulfilling both the conditions, you would be confirmed as "Machine Learning Engineer" with a minimum gross annual remuneration of **INR 7,00,000 (Seven Lakhs Rupees)**. The details of the offer are in Annexure A. Details pertaining to your specialization and training are provided in Annexure B and Annexure C. Also, if any discrepancies were to be found in the details furnished by you, we may have the option to review our offer.

During the training period (for the first 9 months), you will be paid **INR 7,600 per month** towards the Education EMI. On completion of your training period, the remuneration under Annexure A may vary and shall be provided at the sole discretion of TuringMinds which shall not constitute the Education EMI.

As a TuringMinds employee, you will be expected to abide by all TuringMinds's policies and procedures, sign and comply with TuringMinds's Non-Disclosure Agreement. You warrant that your employment will not violate any agreements, obligations or understanding that you may have with any third-party or your prior employer(s).

The deadline for completing joining process with TuringMinds is 22nd October, 2021. Your employment as ML Engineer Trainee will start from 30th October, 2021. We look forward to having you onboard.

Sincerely,



Sarvam Chavali
Associate Director - Human Resources


I, Siva Sai Urmetta, accept the offer of employment with TuringMinds based on the terms described in the offer letter.

Sign: _____

Full Name: Siva Sai Urmetta



Date: _____


PRINCIPAL
Scion Institute of Technology
Bheemipatnam, R. R. Dt., -501 509



APPOINTMENT LETTER

April 22, 2022

Dear SAI JANAPATI,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other



APPOINTMENT LETTER

March 31, 2022

Dear Aineni Vinayrao,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 2297639

Letter of Intent ("LOI")

Dear Sai Kupsala,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.




PRINCIPAL
Scient Institute of Technology
Chrahimpatnam, R. R. Dt.-501 506



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1726906

Letter of Intent ("LOI")

Dear Mr Gowtham,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



PRINCIPAL
Scientist Institute of Technology
Brahmapatnam, R. R. Dt. -501 505

EMPLOYMENT OFFER LETTER

Cappemini Ref: 62963601472006.

08/29/2022,
Gaduthula Chandu -

Ibrahimpatnam, 501506, Hyderabad
Hyderabad, Telangana
India.

Confidential

Dear Gaduthula Chandu -

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Cappemini Technology Services India Limited ('Cappemini' or 'Company') starting from 09/29/2022 (or such other date as may be communicated to you by the Company), as per details given below.

- A) Your current designation will be Analyst2A4.
- B) You will be required to work at the Company's offices in Mumbai.
- C) You have to report by 8:30 am at Mumbai office, for joining formalities and contact security at the main gate for your entry pass at:

Address
CAPPEMINI Knowledge Park IT 1 / IT 2, TTC Industrial Area, Thane-Belapur Road,
Airoli, Near Numbal, Maharashtra - 400708

Please note that your name mentioned in the offer letter will be used to create your employee records in Cappemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name, please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 400,010.00 (Rupees Four Lakh And Ten Only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives/skill based allowance as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source and any other applicable taxes at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:




PRINCIPAL
Cappemini Technology Services India Limited
Hyderabad, Telangana, India

Analyst:

Total Cost to Company (CTC):

Rs.400,010.00

| Monthly Components | Per Month | Annualized |
|--|---------------|----------------|
| Basic | Rs. 16,000.00 | Rs. 192,000.00 |
| House Rent Allowance | Rs. 9,000.00 | Rs. 108,000.00 |
| Other Allowances and Reimbursements - 1 # | Rs. 1,890.00 | Rs. 22,680.00 |
| Other Allowances and Reimbursements - 2 + | Rs. 299.00 | Rs. 3,588.00 |
| Advance Statutory Bonus ++ | Rs. 3,149.00 | Rs. 37,788.00 |
| Gross monthly salary | Rs.29,238.00 | Rs.350,856.00 |
| Company's contribution to PF * | Rs. 1,800.00 | Rs. 21,600.00 |
| Gratuity (accrued only) | | Rs. 6,664.00 |
| Total Fixed Compensation | | Rs.386,800.00 |
| Total Cash Compensation | | Rs.386,800.00 |
| Benefits | | |
| Medical, Accident & Life insurance Premium | | Rs.11,210.00 |
| Total Cost to Company | | Rs. 400,010.00 |

You need to choose any of the following optional instruments that are a part of the Other Allowance and Reimbursements - 1. Balance amount that is not claimed will be paid as Taxable on monthly basis after withholding taxes.

| Other Allowance & Reimbursements - 1 | Annualized |
|--------------------------------------|------------|
| Rental Working Allowance | 19,800.00 |
| Books and Journals | 24,000.00 |
| Professional Pursuit | 180,000.00 |
| Conveyance Allowance | 83,800.00 |





PRINCIPAL
Solent Institute of Technology
Brahmapetnam, B. S. Dt. -501 10



Capgemini Technology Services India Limited
 (Formerly known as IGATE Global Solutions Limited)
 Plot No. 15B-162 & 165-170, EPIP Phase-II,
 Whitefield, Bengaluru - 560066, Karnataka, India.
 Tel. + 91 80 4104 1995 | Fax : + 91 80 4125 9090
 www.capgemini.com/in-en

EMPLOYMENT OFFER LETTER

Capgemini Ref: 4363886/161119

06/22/2022
 06:58:08 AM

Mr. Ravi Teja Bhat
 Bangalore, Andhra Pradesh
 India

Confidential

Dear Mr. Ravi Teja Bhat,

First and foremost, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ("Capgemini" or "Company") dated from 01/10/2022 on such other date as may be communicated to you by the Company. As per details given below:

A. Your current designation will be Analyst A4.

B. You will be required to work at the Company's offices in Bangalore.

C. You have to report to R.O. office of Bangalore office, including formalities and contact us only at the mail path for your entry pass at

Address:
 14/105, EPIP Phase II,
 Whitefield, Bengaluru - 560066.

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & documents documented in India. In case you need a change in the name, please contact your recruiter before your DOJ. Please inform your joining details changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letter & Resolving letter, PAN card, Passport etc.

D. Your all inclusive annual target compensation (on a cost to company basis) will be INR 475,010 (INR Rupees Four Lakh And Ten Only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives/tax saved allowances as applicable to you. The Company shall deduct tax at source and any other applicable taxes at the time of making payment.

The breakdown of your all inclusive annual target compensation is as follows:



(Signature)
PRINCIPAL
 Bolest Institute of Technology
 Ibrahimpatnam, R. R. Di. -501 506

OFFER & APPOINTMENT LETTER

Offer Release Date: September 8, 2022

Dear Ravi Teja Bhaskaria,
., Hyderabad,
Telangana, India, 500076

Dear Ravi Teja Bhaskaria,

Congratulations! With reference to the interviews conducted by **HCL Technologies** (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as **GRADUATE ENGINEER TRAINEE (GET)** in band **E1.1**

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **September 15, 2022** at 9:00 A.M at the following address **Chennai-SE2, SDB2 Sholinganallur 602/3**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **425000** per annum, outlined in **Annexure I**.

You will be required to sign a service agreement of **12 months** with a surety amount of **INR 50,000**. This amount shall be payable to the Company only on the event of your separation from the company before **12 months** from the date of joining.

You will be on probation for a period of **12 months** from the date of your joining. The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to submit the documents listed in **Annexure III**. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

HCL Confidential

Scient Institute of Technology
Brahmapatnam, R. S. Dt. - 501 56

HCL

HCL TECHNOLOGIES LTD.

Corporate Identification Number: L74140DL1991PLC046369

B-39, Sector 1, NOIDA 201 301, UP, India.

T: +91 120 4024700, 3337000 F: +91 120 2425833

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

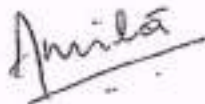
www.hcl.com

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

Yours truly,
For HCL Technologies



Amrita Das
Senior Vice President
Head-Global Rewards



PRINCIPAL
Birla Institute of Technology
K. J. Somaiya Institute of Management, Gandhinagar, Mumbai.



scient placement cell <scientplacements@gmail.com>

Mphasis_Letter of Intent 2022!

Mphasis - Campus Hiring <campushires@mphasis.com>
 To: "sriramulasirisha444@gmail.com" <sriramulasirisha444@gmail.com>
 Cc: "placement@scient.ac.in" <placement@scient.ac.in>

3 February 2022 at 18:01

Ref.No- MPHTH_CD2022-5461

Dear Sirisha Sriramula,

College Name: **Scient Institute of Technology, Hyderabad.**


Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of '**Trainee Associate Software Engineer**' in **Band 5, Level 1** with Mphasis. The gross compensation will be **INR 2,50,000(Two Lakh Fifty Thousand) per annum.**
- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum,** which would be effective 1st of subsequent month.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employees.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation.
- You are required to perform any role within Applications Tower of Mphasis - **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership


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 Scient Institute of Technology
 Chhimpattam, R. R. Dt. -501

07-02-2022

To

PRIYANKA PULIKANTHI
7702013708
DEPT of Electronics and communication Engineering
Scient Institute Of Technology

Sub: Letter of Intent: Technology Training and Placement under CSR

Dear PRIYANKA PULIKANTHI

We are pleased to inform you that you have been selected for CSR-Incubation batch of Technology Training and Placement which is of free of cost for merit students.

By Palle Technologies Bangalore.

The program will begin on 07TH March 2022 (COURSE DURATION :3.5 MONTHS)

The Mode of Training will be Online – Using Zoom App.

The Training will be conducted every day between 6:30 PM to 8 PM.

During this Program you will be having Technology Training

1. Monday to Friday – Training, and Saturday Evaluation & interview preparation.

Program features:

1. Aptitude & reasoning training
2. Technology training on Java, OOPs, sql, Web Technologies, & Python
3. Assignments – coding & aptitude
4. System tests on regular basis
5. Coding interview preparation
6. Mock technical interviews
7. Mock HR interviews
8. We will schedule unlimited number of interviews with our esteemed clients with packages starting from 2.4 LPA to 6 LPA until student gets placed
9. Course Completion Certificate will be provided after the successful completion of the Technology training
10. If student misses any one class during training period, then student will be dropped from the program and will not be eligible for free training and placements.
11. If student has not attended any interview scheduled by Palle Technologies, then student will be disqualified from the program and will not be eligible for free training and placements.



15/8, 2nd Floor, Manish Complex (Above SBI Bank), Mangammanapalya Main Road
Bommanahalli, Bengaluru - 560 068
Ph : 080-41643630, email : info@techpalle.com | website : www.techpalle.com

PRINCIPAL
Scient Institute of Technology
Mangammanapalya, R. R. Dt - 560 068

CSR Campus Drive - 2022

Dear **Edigi Akhila**,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on **JAVA FULLSTACK COURSE**. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,



Madhusudan. H

Campus Head - INDIA



PRINCIPAL
Solent Institute of Technology
Perakampalam, R. R. Dt. -501 934

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagon.space.in
campus.connect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

CSR Campus Drive - 2022

Dear Kalvakolu Shirishareddy,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULLSTACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,



Madhusudan. H

Campus Head - INDIA



Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951936349
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+91 8951182617
www.pentagon.space.in
campusconnect@pentagon.space.in

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Best Institute of Technology
Hosimpatana, B. R. Dt.-501 50

CIN NO.: U74999KA2020PTC133021

CSR Campus Drive - 2022

Dear Vamshi krishna,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULLSTACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:


Student Signature

Best wishes,



Madhusudan. H

Campus Head - INDIA



Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951 182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

PRINCIPAL
 talent Institute of Technology
Chahimpetnam, S. R. D1.-501 46



09/09/2022

Dear Allakonda Laxmi Prasanna,

Congratulations! We welcome you to the family of Sutherland!

With reference to the discussions, you had with us, we are pleased to make an Offer of Employment with us as **Associate-Account Management** in the Company. Please note that your employment with us is contingent on subject to successful clearance of background verification. You need to submit all relevant documents for background verification within seven (7) days from the date of appointment letter. In case you fail to submit the documents within the prescribed period, we will initiate necessary action against you as deemed as appropriate by the Company including but not limited to revoking of this offer letter without any further liability to Company. You are requested to join us on or before **09/12/2022** on the following terms and conditions.

Your place of posting will be initially at Hyderabad. However, during your employment with us you may be posted or transferred/attached to any other units/companies/ offices or clients of The Sutherland Group either in India or Abroad at the sole discretion of the Management.

Your emoluments by way of Annual Cost to the Company is Rs. **INR 250,000.00** /- per annum (Rupees Two Lakhs Fifty Thousand Rupees Only), the details of which are given in the annexure of the appointment letter.

You shall report to Ashish Malhotra of the company or any authorized person nominated by the company from time to time, who will in turn assign your role, duties and responsibilities in the company.

You may be required to work in shift system of the company as intimated to you from time to time.

You are governed by the "Sutherland's Code of Conduct as updated from time to time" of the company which are in force or may come in force from time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.

You would be on probation for a period of 6 months and either party can terminate this contract of employment in 15 days advance notice or pay salary in lieu of the same to the other party. On completion of 6 months, your services will be deemed to be confirmed automatically unless informed otherwise in writing.



PRINCEPAL
Sutherland Institute of Technology
Archimedesapuram, S. R. De -501 501

Sutherland Global Services Private Ltd.

Annexure

Name of the Employee: Allakonda Laxmi Prasanna,
Designation: Associate-Account Management
Date of Joining: 09/12/2022
Level: Level 1

| Components | Rs. Per month | Rs. Per annum |
|--|---------------|----------------|
| FIXED PAY (A) | | |
| Basic Salary | 5,888 | 70,654 |
| House Rent Allowance | 2,944 | 35,327 |
| Bonus | 2,194 | 26,323 |
| Special Allowance | 5,047 | 60,564 |
| SKILL BASED PAY (B) | | |
| Skill Based Pay | 750 | 9,000 |
| Gross Salary (A + B) | 16,822 | 201,868 |
| PERFORMANCE INCENTIVE (C) | | |
| Performance Incentive | 2,750 | 24,750 |
| STATUTORY BENEFITS AND INSURANCE (D) | | |
| Employer's Contribution to PF | 1,665 | 19,985 |
| Gratuity | 283 | 3,397 |
| CTC (A + B + C + D) | 20,833 | INR 250,000.00 |
| Net Salary (Gross-PF-ESI) | 15,031 | 180,369 |
| Potential Earning (Net Salary + Performance Incentive) | 17,781 | 205,119 |

| | |
|---------------------------------|---|
| Performance Incentive (Fresher) | You will become eligible for PI, after completion of 2 calendar months from your start date at Sutherland. Your PI will be paid against achievement on the target/s set by the company, on a time-to-time basis. PI is processed and paid 60 days from the completion |
|---------------------------------|---|



PRINCIPAL
 Scient Institute of Technology
 Brahmapatnam, R. R. Dt. -501 505

October 19, 2021
Hyderabad, Telangana

Jawali Pola
9948950687
polajawali2001@gmail.com

Sub: "Employment with TuringMinds.ai"

Dear Jawali Pola,

Congratulations! You have been selected as "Machine Learning Engineer Trainee" with TuringMinds.ai. This offer has been made based on the condition that -

1. You shall complete your under-graduate degree with a score greater than 60% and in the stipulated time frame; and
2. You shall complete the 9-month pre-employment training satisfactorily (refer to Annexure B and Annexure C)

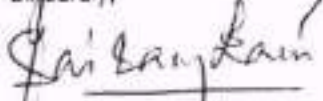
On fulfilling both the conditions, you would be confirmed as "Machine Learning Engineer" with a minimum gross annual remuneration of **INR 7,00,000 (Seven Lakhs Rupees)**. The details of the offer are in Annexure A. Details pertaining to your specialization and training are provided in Annexure B and Annexure C. Also, if any discrepancies were to be found in the details furnished by you, we may have the option to review our offer.

During the training period (for the first 9 months), you will be paid **INR 7,600 per month** towards the Education EMi. On completion of your training period, the remuneration under Annexure A may vary and shall be provided at the sole discretion of TuringMinds which shall not constitute the Education EMi.

As a TuringMinds employee, you will be expected to abide by all TuringMinds's policies and procedures, sign and comply with TuringMinds's Non-Disclosure Agreement. You warrant that your employment will not violate any agreements, obligations or understanding that you may have with any third-party or your prior employer(s).

The deadline for completing joining process with TuringMinds is 22nd October, 2021. Your employment as ML Engineer Trainee will start from 30th October, 2021. We look forward to having you onboard.

Sincerely,


Sriram Chavali
Associate Director - Human Resources

I, Jawali Pola, accept the offer of employment with TuringMinds based on the terms described in the offer letter.

Sign: _____

Full Name: Jawali Pola



Date: _____


PRINCIPAL
Sri Sree Institute of Technology
Orshimpetnam, R. R. Dt. - 501 56



APPOINTMENT LETTER

March 27, 2022

Dear Shireesha -,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

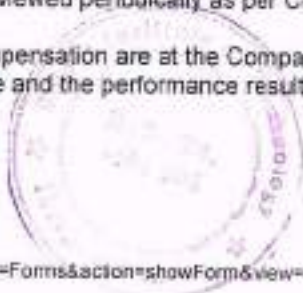
2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:



PRINCIPAL
Scient Institute of Technology
Tirumapattanam, R. R. No. 1013



CIN : U72900TG2020PTC143722
TAN : HYDA25310F
PAN : AALCA0124G

AARTH SOFTWARE PRIVATE LIMITED

Flat B14 Block 5 Manasamvar, Heights 3,
Hasmathipet Trunulgi, Manovikasnagar,
Hyderabad, Telangana 500 009, India.

OFFER LETTER

Date: 24/08/2022

Aarth/Software Engineer/Offer/2022/0018

Reddy Swathi Chowdary
D/o Venkat Ram Chowdary,
5-153,
Thripuram Mandalam,
Thripuram, Nalgonda,
Telangana - 508207.

Dear Swathi Chowdary,

Congratulations!

With reference to our discussion in respect of your interest in our organization & subsequent interview(s) with us, we are pleased to offer you employment in the position of **Junior Graph Developer** at grade D1 in our organization.

You are requested to join us on or before **05/09/2022**.

The general terms & condition governing your employment, compensation and other benefits that you would be entitled to are stated in the enclosure to this letter.

We look forward to having you with our team by the date mentioned above. We are sure that you'll have a bright career with our company.

Please let us know in case of any further questions.

For Aarth Software Private Limited

Potluri Phani Ratna Kumar
Chief Executive Officer

Email: Team@aarth.io | www.aarth.io



CIN : U72900TG2020PTC143722
TAN : HYDA25310F
PAN : AALCA0124G

AARTH SOFTWARE PRIVATE LIMITED

Flat B14 Block 5 Manasamvar, Heights 3,
Hasmathipet Trunulgi, Manovikasnagar,
Hyderabad, Telangana 500 009, India.

Following are the terms and conditions that refer to our offer of employment to you for the position of "Junior Graph Developer".

GENERAL TERMS AND CONDITIONS OF EMPLOYMENT

- 1. Base Location:** Your base location shall be Hyderabad. However, during your employment with the Company, you may be posted/transferred to any of the offices/projects/divisions/ departments/units/clients of the Company at any other location in India or abroad on the terms and conditions as applicable for you.
- 2. Salary & Taxes:** You will be entitled for a CTC of **Rs.2,64,000/-** (Rupees Two Laks Sixty-four Thousand Only) on an annual basis which excludes Variable Incentives, all required deductions viz., tax on salary, provident fund contribution, ESIC, professional tax, and any other amounts as required by law to be deducted or as per the policies of the Aarth Software Private Limited. The detailed outline of your CTC structure will be provided with the appointment letter on your date of joining wherein you may find the eligibility for different heads for you as specified. You would be required to fill the CTC structure at the time of joining.

Payments will be made directly to your bank account (Salary Account Mandatory with the Company nominated Bank) pursuant to our direct payroll deposit plan. However, the structure of your compensation plan may be altered/changed from time to time in line with the company's policies, practices and change in the tax laws and rules.

Your compensation package is unique to you and you are always expected to maintain the confidentiality of the same during your employment and thereafter. Any discussion or disclosure of your compensation with anybody other than your Business Head or HR will be considered as breach of agreement by you.



PRINCIPAL
Solent Institute of Technology
brahmapatnam, R. R. Di - 501 001

YOUR DREAMS
COME TRUE?

GET THE FUTURE
YOU WANT



Most Ethical
Company - Light
Sines at a row



100% Employee
Satisfaction



Top Performer
- Employee Survey



50% Women
Employees



100% Employee
Retention

Dear Achagan/Preethi,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please go to **Job Profile Tab** and complete the process of accepting the Letter of Intent.

We request you to ensure that you complete all the pre-requisite information as well as update all the required documents asked during the course of this process before Feb 10, 2022 11:59 PM IST.

To ensure ease of process, please find below list of documents that would be needed to complete the process:

- Passport size photo
- SSC & HSC Certificate
- Graduation Marksheet
- Graduation Degree Certificate/Provisional Degree* (If applicable)
- Government ID Proof (Aadhar Card/ Driving License/ Passport/ Voter ID)
- Diploma Marksheet (if applicable)
- Diploma Certificate (if applicable)
- Post-graduation Marksheet* (if applicable)
- Post-graduation Certificate* (if applicable)

*Please note that if you have completed your diploma/graduation/post-graduation it is mandatory to upload all semester marksheets and degree certificate.

Note the following points while completing the process:

- Marksheets should be scanned and uploaded semester/year wise only
- Kindly ensure all documents are clearly scanned and uploaded in PDF/JPEG/JPG/PNG format only
- Maximum file size limit is 4MB
- The file nomenclature should be (FirstName LastName DocumentName)

Kindly Refer to below examples for document nomenclature:

Example 1: Rahul Singh is currently in 7th semester Engineering from ABC college. The documents Rahul would upload be as follows: [Click here to see the Example](#)

Example 2: Anab Chakraborty is currently in 7th semester Engineering from ABC college. He has joined ABC college via Lateral entry in 2nd year having done Diploma after SSC. The documents Anab would upload be as follows: [Click here to see the Example](#)

Example 3: Aditya Sharma is currently in 4th semester MCA from ABC college. The documents Aditya would upload be as follows: [Click here to see the Example](#)

Example 4: Tanvi Sharma has completed her Graduation from ABC college. The documents Tanvi would upload be as follows: [Click here to see the Example](#)

Do reach out to us on hrhelp@capgemini.com in case of any queries.

Thank you for interviewing with Capgemini! We invite you to explore an exciting career journey with us and look forward to having you onboard soon!

Love your career. Ace your career at Capgemini.

University Hiring & Relations Team

[Go to Offer Page](#)

Capgemini

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Mclent Institute of Technology
bratnagar, H. R. Dt.-501 52

EMPLOYMENT OFFER LETTER

Cappemini Ref: 5298429/1414881.

07/29/2022.

D N V Sai Durga Deepthi.

13/40a, Vanasthalipuram, B N Reddy Colony,
Hyderabad, Telangana
India.

Confidential

Dear D N V Sai Durga Deepthi,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Cappemini Technology Services India Limited ("Cappemini" or "Company") starting from 07/28/2022 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be **Analyst/A4**.

B) You will be required to work at the Company's offices in **Bangalore**.

C) You have to report by 8:30 am at Bangalore office, for joining formalities and contact security at the main gate for your entry pass at:

Address:

164-165, EPIP Phase II,
EPIP Industrial Area Whitefield, Bangalore 560066

Please note that your name mentioned in the offer letter will be used to create your employee records in Cappemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name, please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 405,010.00 (Rupees Four Lakh And Ten Only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any month/skill based allowance as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source and any other applicable taxes at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:



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Chabimathuram, H. B. D., Dt.-2012

Analyst

Total Cost to Company (CTC)

Rs. 400,010.00

| Monthly Components | Per Month | Annualized |
|--|---------------|----------------|
| Basic | Rs. 15,000.00 | Rs. 180,000.00 |
| House Rent Allowance | Rs. 9,000.00 | Rs. 108,000.00 |
| Other Allowances and Reimbursements – 1 # | Rs. 1,890.00 | Rs. 22,680.00 |
| Other Allowances and Reimbursements – 2 + | Rs. 839.00 | Rs. 10,068.00 |
| Advance Statutory Bonus ++ | Rs. 3,148.00 | Rs. 37,788.00 |
| Gross monthly salary | Rs. 29,877.00 | Rs. 358,536.00 |
| Company's contribution to PF * | Rs. 1,600.00 | Rs. 21,600.00 |
| Gratuity (accrual only) | | Rs. 6,964.00 |
| Total Fixed Compensation | | Rs. 388,900.00 |
| Total Cash Compensation | | Rs. 388,900.00 |
| Benefits | | |
| Medical, Accident & Life Insurance Premium | | Rs. 11,210.00 |
| Total Cost to Company | | Rs. 400,010.00 |

You need to choose any of the following optional instruments that are a part of the Other Allowance and Reimbursements - 1. Balance amount that is not claimed will be paid as Taxable on monthly basis after withholding taxes.

| Other Allowance & Reimbursements - 1 | Annualized |
|--------------------------------------|------------|
| Remote Working Allowance | 13,800.00 |
| Books and Journals | 24,000.00 |
| Professional Pursuit | 180,000.00 |
| Conveyance Allowance | 61,600.00 |



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Sri Lanka Institute of Technology
Rushikumbhadasa, N. E., Dist.-301, Sri Lanka



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airod MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 6383423

Letter of Intent ("LOI")

Dear Akhila Gundeti,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

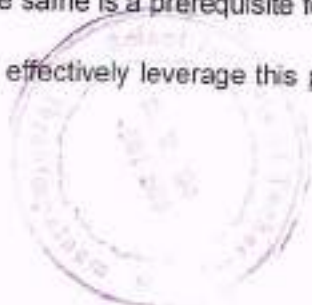
The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

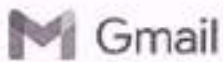
The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear




PRINCIPAL
Jyoti Institute of Technology
(Chabimpet, S. S. No. 101, Dist. Solapur)



scient placement cell <scientplacements@gmail.com>

Fwd: Caggemini congratulates you on your selection and presents you our Letter Of Intent - 18C01A0533 - J Anusha

anusha jammanapalli <jammanapallianusha@gmail.com>
To: placement@scient.ac.in

19 May 2022 at 10:03

----- Forwarded message -----

From: **Caggemini via Superset** <nctifications@email.joinsuperset.com>
Date: Thu, 24 Mar, 2022, 12:34 pm
Subject: Caggemini congratulates you on your selection and presents you our Letter Of Intent
To: <jammanapallianusha@gmail.com>



Most Ethical Company - Eight times in a row



We're highly-rated on Glassdoor



Caggemini Research Institute ranked #1



Our gender balance initiatives



Our global client stories

Dear Jammanapalli Anusha,

At Caggemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Caggemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please go to **Job Profile Tab** and complete the process of accepting the Letter of Intent.

We request you to ensure that you complete all the pre requisite information as well as update all the required

Principal
Principal
Scient Institute of Technology
(brehimantara, R. R. Dt -501 96)

EMPLOYMENT OFFER LETTER

Caggemini Ref: 5296429/1414969.

07/25/2022,
Narasula Pavithra.

Baghansar Colony, Jukapally Hyderabad - 500072
Hyderabad, Telangana
India.

Confidential

Dear Narasula Pavithra,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Caggemini Technology Services India Limited ('Caggemini' or 'Company') starting from 07/28/2022 (or such other date as may be communicated to you by the Company), as per details given below.

- A) Your current designation will be Analyst&A.
- B) You will be required to work at the Company's offices in Bangalore.
- C) You have to report by 8:30 am at Bangalore office, for joining formalities and contact security at the main gate for your entry pass at:

Address
164-165, EPIP Phase II,
EPIP Industrial Area, Whitefield, Bengaluru 560066

Please note that your name mentioned in the offer letter will be used to create your employee records in Caggemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name, please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 400,010.00 (Rupees Four Lakh And Ten Only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives/skill based allowance as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source and any other applicable taxes at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:



Allo
PRINCIPAL
Solent Institute of Technology
Ibrahimpatnam, R. R. Di - 501 506

Analyst

Total Cost to Company (CTC):

Rs.400,010.00

| Monthly Components | Per Month | Annualized |
|--|--------------|----------------|
| Basic | Rs.15,000.00 | Rs.180,000.00 |
| House Rent Allowance | Rs.9,000.00 | Rs.108,000.00 |
| Other Allowances and Reimbursements - 1 # | Rs.1,850.00 | Rs.22,180.00 |
| Other Allowances and Reimbursements - 2 + | Rs.839.00 | Rs.10,068.00 |
| Advance Statutory Bonus ++ | Rs.3,149.00 | Rs.37,788.00 |
| Gross monthly salary | Rs.29,838.00 | Rs.358,056.00 |
| Company's contribution to PF † | Rs.1,800.00 | Rs.21,600.00 |
| Gratuity (accrual only) | | Rs.8,664.00 |
| Total Fixed Compensation | | Rs.386,000.00 |
| Total Cash Compensation | | Rs.386,000.00 |
| Benefits | | |
| Medical, Accident & Life Insurance Premium | | Rs.11,210.00 |
| Total Cost to Company | | Rs. 400,010.00 |

You need to choose any of the following optional instruments that are a part of the Other Allowance and Reimbursements - 1. Balance amount that is not claimed will be paid as Taxable on monthly basis after withholding taxes.

| Other Allowance & Reimbursements - 1 | Annualized |
|--------------------------------------|------------|
| Remote Working Allowance | 19,800.00 |
| Books and Journals | 24,000.00 |
| Professional Pursuit | 180,000.00 |
| Conveyance Allowance | 63,600.00 |



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Brahmapuram, S. R. Di - 501 E



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airo MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1728369

Letter of Intent ("LOI")

Dear Reddymasu Ayusha,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

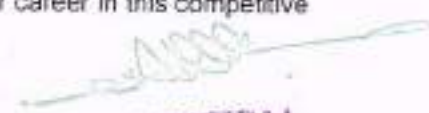
The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


PRINCIPAL
Scient Institute of Technology
Grahimpalvam, R. R. Dt. -501 50

29 August 2022

To,

Preethi Raj reddy,
Chennai.

Dear Ms. Preethi,

Congratulations! We are pleased to offer you the position of "Software Engineer Trainee" at Customer Analytics India Pvt. Ltd.

Initially, you will be in Training, and you will be eligible for a stipend of Rs 15,000/- (Rupees Fifteen Thousand only) for the duration of your training.

Once your training is completed, you will be onboarded as a full-time employee of Customer Analytics and you will be eligible for an all-inclusive total CTC (Cost-To-Company) of Rs. 4,50,000/- (Rupees Four Lakhs Fifty Thousand only) per annum. Appropriate amounts will be deducted for this CTC as per the provisions of various laws in practice (see next page for details).

Your date of joining will be on 01 September 2022.

This offer is contingent upon your accepting it by email and confirming your date of joining within 4 days of receiving this offer.

Customer Analytics is committed to the success of its employees and its clients and are excited to have you join our family. We wish you the best and welcome you aboard!

Sincerely,

Janesh Kumar

Human Resource Department
hr@customeranalytics.com

Tentative salary break-up*

| | Monthly | Yearly |
|---------------------|---------------|-----------------|
| Basic | 15,000 | 1,80,000 |
| HRA | 7,500 | 90,000 |
| Children Edu. Allow | 200 | 2,400 |
| Telephone Allowance | 2,000 | 24,000 |
| Vehicle Maintenance | 1,800 | 21,600 |
| Spl Allowance | 9,200 | 1,10,400 |
| Employer Share PF | 1,800 | 21,600 |
| CTC | 37,500 | 4,50,000 |
| Less | | |

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(Brahmapatnam, R. R. Dt. -501)

22 August 2022

To,

Srija Reddy Baddam,
Chennai.

Dear Ms. Srija Reddy Baddam,

Congratulations! We are pleased to offer you the position of "Software Engineer Trainee" at Customer Analytics India Pvt. Ltd.

Initially, you will be in Training, and you will be eligible for a stipend of Rs 15,000/- (Rupees Fifteen Thousand only) for the duration of your training.

Once your training is completed, you will be onboarded as a full-time employee of Customer Analytics and you will be eligible for an all-inclusive total CTC (Cost-To-Company) of Rs. 4,50,000/- (Rupees Four Lakhs Fifty Thousand only) per annum. Appropriate amounts will be deducted for this CTC as per the provisions of various laws in practice (see next page for details).

Your date of joining will be on **24 August 2022**.

This offer is contingent upon your accepting it by email and confirming your date of joining within 4 days of receiving this offer.

Customer Analytics is committed to the success of its employees and its clients and are excited to have you join our family. We wish you the best and welcome you aboard!

Sincerely,

Ganesh Kumar

Human Resources Department
hr@customeranalytics.com



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Scientist Institute of Technology,
Vasanthipetam, R. R. Di. -501

23, SIDCO Industrial Estate, Guindy, Chennai - 600032. ☎ 044 4201186

www.customeranalytics.com

22 August 2022

To,

Saikiran Krishnaiah,
Chennai.

Dear Mr. Saikiran,

Congratulations! We are pleased to offer you the position of "Software Engineer Trainee" at Customer Analytics India Pvt. Ltd.

Initially, you will be in Training, and you will be eligible for a stipend of Rs 15,000/- (Rupees Fifteen Thousand only) for the duration of your training.

Once your training is completed, you will be onboarded as a full-time employee of Customer Analytics and you will be eligible for an all-inclusive total CTC (Cost-To-Company) of Rs. 4,50,000/- (Rupees Four Lakhs Fifty Thousand only) per annum. Appropriate amounts will be deducted for this CTC as per the provisions of various laws in practice (see next page for details).

Your date of joining will be on 24 August 2022.

This offer is contingent upon your accepting it by email and confirming your date of joining within 4 days of receiving this offer.

Customer Analytics is committed to the success of its employees and its clients and are excited to have you join our family. We wish you the best and welcome you aboard!

Sincerely,

Ganesh Kumar

Human Resource Department
hr@customeranalytics.com



Ganesh Kumar
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Bent Institute of Technology
A-23, SIDCO Industrial Estate, S. R. Dt., -501 30a

A-23, SIDCO Industrial Estate, Guindy, Chennai - 600032. ☎ 044 42013841/62

www.customeranalytics.com

Tentative salary break-up*:

| | Monthly | Yearly |
|----------------------|---------------|-----------------|
| Basic | 15,000 | 1,80,000 |
| HRA | 7,500 | 90,000 |
| Children Edu.Allow | 200 | 2,400 |
| Telephone Allowance | 2,000 | 24,000 |
| Vehicle Maintenance | 1,800 | 21,600 |
| Spl Allowance | 9,200 | 1,10,400 |
| Employer Share PF | 1,800 | 21,600 |
| CTC | 37,500 | 4,50,000 |
| Less | | |
| Employee PF | 1,800 | |
| Net Take home | 33,900 | |

Other Benefits

| | |
|---------------------------|--|
| Health Insurance | 3, 00000 (Three Lakh only), this includes the coverage for employee's spouse and children. |
| Parental Health Insurance | 50% subsidy on parental insurance coverage. |

*The above does not include TDS, which will be deducted based on prevailing tax laws.



[Signature]
PRINCIPAL
Sient Institute of Technology
Chennai, R. N. Dt. - 501 501

29 August 2022

To,

Shirisha Thirumal Reddy,
Chennai.

Dear Ms. Shirisha,

Congratulations! We are pleased to offer you the position of "Software Engineer Trainee" at Customer Analytics India Pvt. Ltd.

Initially, you will be in Training, and you will be eligible for a stipend of Rs 15,000/- (Rupees Fifteen Thousand only) for the duration of your training.

Once your training is completed, you will be onboarded as a full-time employee of Customer Analytics and you will be eligible for an all-inclusive total CTC (Cost-To-Company) of Rs. 4,50,000/- (Rupees Four Lakhs Fifty Thousand only) per annum. Appropriate amounts will be deducted for this CTC as per the provisions of various laws in practice (see next page for details).

Your date of joining will be on **01 September 2022**.

This offer is contingent upon your accepting it by email and confirming your date of joining within 4 days of receiving this offer.

Customer Analytics is committed to the success of its employees and its clients and are excited to have you join our family. We wish you the best and welcome you aboard!

Sincerely,

Human Resource Department
hr@customeranalytics.com

A-23, SIDCO Industrial Estate, Gunda, Chennai-600032 ☎ 044-42011861/62
www.customeranalytics.com

Tentative salary break-up*:

| | Monthly | Yearly |
|---------------------|---------|----------|
| Basic | 15,000 | 1,80,000 |
| HRA | 7,500 | 90,000 |
| Children Edu. Allow | 200 | 2,400 |
| Telephone Allowance | 2,000 | 24,000 |
| Vehicle Maintenance | 1,800 | 21,600 |
| Spl Allowance | 9,200 | 1,10,400 |
| Employer Share PF | 1,800 | 21,600 |
| CTC | 37,500 | 4,50,000 |
| Less | | |

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 Solent Institute of Technology
 Thiruvananthapuram, K. P. No. 1481



HCL|| FINAL CONFIRMATION



Inbox



Raginee Kotchre 15:01

to me, Mayank, Anshika, Nidhi



Classification: Public

Dear Candidate

Hope this mail finds you well.

Congratulations!! The below students have been selected for the opportunity with HCL.

| Sr.No | Student Name | Graduation Specialization/Branch |
|-------|---------------|----------------------------------|
| 1 | ADNAN SHAREEF | CSE |

Important Points:

1. CTC offered : INR 4.25 LPA
2. Selected Candidates should be willing to work on any assignment assigned by HCL Technologies including 24*7 operations and Shifts, willing to learn.
3. Selected Candidates should be Willing to work in any location within India or abroad as assigned by HCL Technologies.
4. Service Agreement for 12 Months (as applicable). In case they leave before completing 12 months, they are liable to pay 50K to the organization.

Please Note:

Their joining with HCL is subject to BGV Clearance



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Solent Institute of Technology
(Brabourne, R. R., Dt.-2017)

OFFER & APPOINTMENT LETTER

Offer Release Date: September 8, 2022

Dear Anusha Ch,
Hyderabad,
Telangana, India.

Dear Anusha Ch,

Congratulations! With reference to the interviews conducted by HCL Technologies (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as **GRADUATE ENGINEER TRAINEE (GET)** in band E1.1

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **September 15, 2022** at 9:00 A.M at the following address Chennai-SEZ, SDB2 Sholinganallur 602/3. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **425000** per annum, outlined in Annexure I.

You will be required to sign a service agreement of **12 months** with a surety amount of **INR 50,000**. This amount shall be payable to the Company only on the event of your separation from the company before **12 months** from the date of Joining.

You will be on probation for a period of **12 months** from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

HCL Confidential

PRINCIPAL
Solent Institute of Technology
Brahmapuram, R. R. Dt. -501 3-

HCL



Inbox



Madhumita Murali 11 Apr

to me ▾



Hello Mounika,

Thank you for participating in test and interviews on that mentioned schedule.

We are glad to confirm that you have been selected for the opportunity with **HCL**.

Our onboarding team will reach out to you once we start onboarding.

Important Points:

1. CTC offered: INR 4.25 LPA
2. Selected Candidates should be willing to work on any assignment assigned by **HCL Technologies** including 24*7 operations and Shifts, willing to learn.
3. Selected Candidates should be Willing to work in any location within India or abroad as assigned by **HCL Technologies**.
4. Service Agreement for 12 Months (as applicable). In case they leave before completing 12 months, they are liable to pay 50K to the organization.

Please Note:



Ms. Haritha Reddy Kyasaram
16-13, Opp. Shiva Super Market,
B N Reddy,
Hyderabad - 500106
India

ANNEXURE - 1

Ph: +91-7569090036

Dear Haritha Reddy Kyasaram,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.07 06:13:48 IST
Reason: Digitally Signed
Location: Bangalore



INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



scient placement cell <scientplacementz@gmail.com>

Mphasis_Letter of Intent 2022!

Mphasis - Campus Hiring <campushires@mphasis.com>

3 February 2022 at 15:41

To: "bhuvitha.6@gmail.com" <bhuvitha.6@gmail.com>

Cc: "placement@scient.ac.in" <placement@scient.ac.in>

Ref.No- MPHTH_CD2022-5433

Dear Bhuvitha Tabhula,

College Name: **Scient Institute of Technology, Hyderabad.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of '**Trainee Associate Software Engineer**' in **Band 5, Level 1** with Mphasis. The gross compensation will be **INR 2,50,000(Two Lakh Fifty Thousand) per annum.**
- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum,** which would be effective 1st of subsequent month.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employees.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation.
- You are required to perform any role within Applications Tower of Mphasis – **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership



PRINCIPAL
Scient Institute of Technology
Brahmapatnam, R. R. Dt -4



scient placement cell <scientplacementz@gmail.com>

Mphasis_Letter of Intent 2022!

Mphasis - Campus Hiring <campushires@mphasis.com>
 To: "sridivyabandaru583@gmail.com" <sridivyabandaru583@gmail.com>
 Cc: "placement@scient.ac.in" <placement@scient.ac.in>

3 February 2022 at 15:39

Ref.No- MPHTH_CD2022-5434

Dear Sri Divya Bandaru,

College Name: **Scient Institute of Technology, Hyderabad.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of **'Trainee Associate Software Engineer'** in **Band 5, Level 1** with Mphasis. The gross compensation will be **INR 2,50,000(Two Lakh Fifty Thousand) per annum.**
- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum,** which would be effective 1st of subsequent month.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employees.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation.
- You are required to perform any role within Applications Tower of Mphasis – **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Principal
 Scient Institute of Technology
 Hyderabad



scient placement cell <scientplacementz@gmail.com>

Mphasis_Letter of Intent 2022!

Mphasis - Campus Hiring <campushires@mphasis.com>

3 February 2022 at 15:40

To: "asmithareddy062@gmail.com" <asmithareddy062@gmail.com>

Cc: "placement@scient.ac.in" <placement@scient.ac.in>

Ref.No- MPHTH_CD2022-5424

Dear Asmitha Jakka,

 College Name: **Scient Institute of Technology, Hyderabad.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of '**Trainee Associate Software Engineer**' in **Band 5, Level 1** with Mphasis. The gross compensation will be **INR 2,50,000(Two Lakh Fifty Thousand) per annum.**
- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum,** which would be effective 1st of subsequent month.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employees.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation.
- You are required to perform any role within Applications Tower of Mphasis - **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership



PRINCIPAL
 Scient Institute of Technology
 (Brahmapetnam, R. R. Di.-501 50)

CSR Campus Drive - 2022

Dear **Murali Rambabu H Shah,**

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on **JAVA FULLSTACK COURSE**. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,



Madhusudan. H

Campus Head - INDIA



PRINCIPAL
Solent Institute of Technology
Chahimastam, H. S. Di. -501 501

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040
(300mts from Hosahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951 182617
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021



09/10/2022

Dear Chalamalla Anusha,

Congratulations! We welcome you to the family of Sutherland!

With reference to the discussions, you had with us, we are pleased to make an Offer of Employment with us as **Associate-Account Management** in the Company. Please note that your employment with us is contingent on subject to successful clearance of background verification. You need to submit all relevant documents for background verification within seven (7) days from the date of appointment letter. In case you fail to submit the documents within the prescribed period, we will initiate necessary action against you as deemed as appropriate by the Company including but not limited to revoking of this offer letter without any further liability to Company. You are requested to join us on or before **09/12/2022** on the following terms and conditions.

Your place of posting will be initially at **Hyderabad**. However, during your employment with us you may be posted or transferred/attached to any other units/companies/ offices or clients of The Sutherland Group either in India or Abroad at the sole discretion of the Management.

Your emoluments by way of Annual Cost to the Company is Rs. **INR 250,000.00** /- per annum (Rupees Two Lakhs Fifty Thousand Rupees Only), the details of which are given in the annexure of the appointment letter.

You shall report to Ashish Malhotra of the company or any authorized person nominated by the company from time to time, who will in turn assign your role, duties and responsibilities in the company.

You may be required to work in shift system of the company as intimated to you from time to time.

You are governed by the "Sutherland's Code of Conduct as updated from time to time" of the company which are in force or may come in force from time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.

You would be on probation for a period of 6 months and either party can terminate this contract of employment in 15 days advance notice or pay salary in lieu of the same to the other party. On completion of 6 months, your services will be deemed to be confirmed automatically unless informed otherwise in writing.



PRINCIPAL
Sutherland Institute of Technology
Corchimpet, H. R. Dt. -501

Sutherland Global Services Private Ltd.

Annexure

Name of the Employee: Chalamalla Anusha,
Designation: Associate-Account Management
Date of Joining: 09/12/2022
Level: Level 1

| Components | Rs. Per month | Rs. Per annum |
|--|---------------|----------------|
| FIXED PAY (A) | | |
| Basic Salary | 5,888 | 70,654 |
| House Rent Allowance | 2,944 | 35,327 |
| Bonus | 2,194 | 26,323 |
| Special Allowance | 5,047 | 60,564 |
| SKILL BASED PAY (B) | | |
| Skill Based Pay | 750 | 9,000 |
| Gross Salary (A + B) | 16,822 | 201,868 |
| PERFORMANCE INCENTIVE (C) | | |
| Performance Incentive | 2,750 | 24,750 |
| STATUTORY BENEFITS AND INSURANCE (D) | | |
| Employer's Contribution to PF | 1,665 | 19,985 |
| Gratuity | 283 | 3,397 |
| CTC (A + B + C + D) | 20,833 | INR 250,000.00 |
| Net Salary (Gross-PF-ESI) | 15,031 | 180,369 |
| Potential Earning (Net Salary + Performance Incentive) | 17,781 | 205,119 |

| | |
|---------------------------------|---|
| Performance Incentive (Fresher) | You will become eligible for PI, after completion of 2 calendar months from your start date at Sutherland. Your PI will be paid against achievement on the target/s set by the company, on a time-to time basis. PI is processed and paid 60 days from the completion |
|---------------------------------|---|



PRINCIPAL
 Bolent Institute of Technology
 Brahmapet, R. R. Dt.-501 501



09/10/2022

Dear Harsheeth Goud Kurelli,

Congratulations! We welcome you to the family of Sutherland!

With reference to the discussions, you had with us, we are pleased to make an Offer of Employment with us as **Associate-Account Management** in the Company. Please note that your employment with us is contingent on subject to successful clearance of background verification. You need to submit all relevant documents for background verification within seven (7) days from the date of appointment letter. In case you fail to submit the documents within the prescribed period, we will initiate necessary action against you as deemed as appropriate by the Company including but not limited to revoking of this offer letter without any further liability to Company. You are requested to join us on or before **09/12/2022** on the following terms and conditions.

Your place of posting will be initially at **Hyderabad**. However, during your employment with us you may be posted or transferred/attached to any other units/companies/ offices or clients of The Sutherland Group either in India or Abroad at the sole discretion of the Management.

Your emoluments by way of Annual Cost to the Company is Rs. **INR 250,000.00** /- per annum (Rupees Two Lakhs Fifty Thousand Rupees Only), the details of which are given in the annexure of the appointment letter.

You shall report to **Ashish Malhotra** of the company or any authorized person nominated by the company from time to time, who will in turn assign your role, duties and responsibilities in the company.

You may be required to work in shift system of the company as intimated to you from time to time.

You are governed by the "Sutherland's Code of Conduct as updated from time to time" of the company which are in force or may come in force from time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.

You would be on probation for a period of 6 months and either party can terminate this contract of employment in 15 days advance notice or pay salary in lieu of the same to the other party. On completion of 6 months, your services will be deemed to be confirmed automatically unless informed otherwise in writing.



PRINCIPAL
Talent Institute of Technology
R. R. Dt. - 501 404



09/10/2022

Dear Islavath Varalakshmi,

Congratulations! We welcome you to the family of Sutherland!

With reference to the discussions, you had with us, we are pleased to make an Offer of Employment with us as **Associate-Account Management** in the Company. Please note that your employment with us is contingent on subject to successful clearance of background verification. You need to submit all relevant documents for background verification within seven (7) days from the date of appointment letter. In case you fail to submit the documents within the prescribed period, we will initiate necessary action against you as deemed as appropriate by the Company including but not limited to revoking of this offer letter without any further liability to Company. You are requested to join us on or before **09/12/2022** on the following terms and conditions.

Your place of posting will be initially at **Hyderabad**. However, during your employment with us you may be posted or transferred/attached to any other units/companies/ offices or clients of The Sutherland Group either in India or Abroad at the sole discretion of the Management.

Your emoluments by way of Annual Cost to the Company is Rs. **INR 250,000.00** /- per annum (Rupees Two Lakhs Fifty Thousand Rupees Only), the details of which are given in the annexure of the appointment letter.


You shall report to **Ashish Malhotra** of the company or any authorized person nominated by the company from time to time, who will in turn assign your role, duties and responsibilities in the company.

You may be required to work in shift system of the company as intimated to you from time to time.

You are governed by the "Sutherland's Code of Conduct as updated from time to time" of the company which are in force or may come in force from time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.

You would be on probation for a period of 6 months and either party can terminate this contract of employment in 15 days advance notice or pay salary in lieu of the same to the other party. On completion of 6 months, your services will be deemed to be confirmed automatically unless informed otherwise in writing.




PRINCIPAL
Solent Institute of Technology
Chahimpattur, H. R. Dt -501

Sutherland Global Services Private Ltd.

Annexure

Name of the Employee: Islavath Varalakshmi,
Designation: Associate-Account Management
Date of Joining: 09/12/2022
Level: Level 1

| Components | Rs. Per month | Rs. Per annum |
|--|---------------|----------------|
| FIXED PAY (A) | | |
| Basic Salary | 5,888 | 70,654 |
| House Rent Allowance | 2,944 | 35,327 |
| Bonus | 2,194 | 26,323 |
| Special Allowance | 5,047 | 60,564 |
| SKILL BASED PAY (B) | | |
| Skill Based Pay | 750 | 9,000 |
| Gross Salary (A + B) | 16,822 | 201,868 |
| PERFORMANCE INCENTIVE (C) | | |
| Performance Incentive | 2,750 | 24,750 |
| STATUTORY BENEFITS AND INSURANCE (D) | | |
| Employer's Contribution to PF | 1,665 | 19,985 |
| Gratuity | 283 | 3,397 |
| CTC (A + B + C + D) | 20,833 | INR 250,000.00 |
| Net Salary (Gross-PF-ESI) | 15,031 | 180,369 |
| Potential Earning (Net Salary + Performance Incentive) | 17,781 | 205,119 |

| | |
|---------------------------------|---|
| Performance Incentive (Fresher) | You will become eligible for PI, after completion of 2 calendar months from your start date at Sutherland. Your PI will be paid against achievement on the target/s set by the company, on a time-to-time basis. PI is processed and paid 60 days from the completion |
|---------------------------------|---|



Sr
 Solent Institute of Technology
 Srirampatnam, R. R. Dt. -501 508



08/26/2022

Dear Sakkeri Sri Divya,

Congratulations! We welcome you to the family of Sutherland!

With reference to the discussions, you had with us, we are pleased to make an Offer of Employment with us as **Associate-CS Internet** in the Company. Please note that your employment with us is contingent on subject to successful clearance of background verification. You need to submit all relevant documents for background verification within seven (7) days from the date of appointment letter. In case you fail to submit the documents within the prescribed period, we will initiate necessary action against you as deemed as appropriate by the Company including but not limited to revoking of this offer letter without any further liability to Company. You are requested to join us on or before **08/29/2022** on the following terms and conditions.

Your place of posting will be initially at **Hyderabad**. However, during your employment with us you may be posted or transferred/attached to any other units/companies/ offices or clients of The Sutherland Group either in India or Abroad at the sole discretion of the Management.

Your emoluments by way of Annual Cost to the Company is Rs. **INR 225,000.00** /- per annum (Rupees Two Lakhs Twenty Five Thousand), the details of which are given in the annexure of the appointment letter.

You shall report to Srikanth AV of the company or any authorized person nominated by the company from time to time, who will in turn assign your role, duties and responsibilities in the company.

You may be required to work in shift system of the company as intimated to you from time to time.

You are governed by the "Sutherland's Code of Conduct as updated from time to time" of the company which are in force or may come in force from time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.

You would be on probation for a period of 6 months and either party can terminate this contract of employment in 15 days advance notice or pay salary in lieu of the same to the other party. On completion of 6 months, your services will be deemed to be confirmed automatically unless informed otherwise in writing.



PRINCIPAL
Solent Institute of Technology
Kranimatham, R. R. Dt.-981 98

Sutherland Global Services Private Ltd.

Annexure

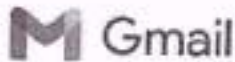
Name of the Employee: Sakkeri Sri Divya,
Designation: Associate-CS Internet
Date of Joining: 08/29/2022
Level: Level 1

| Components | Rs. Per month | Rs. Per annum |
|--|---------------|----------------|
| FIXED PAY (A) | | |
| Basic Salary | 5,234 | 62,812 |
| House Rent Allowance | 2,617 | 31,406 |
| Bonus | 2,194 | 26,323 |
| Special Allowance | 4,910 | 58,922 |
| SKILL BASED PAY (B) | | |
| Skill Based Pay | 0 | 0 |
| Gross Salary (A + B) | 14,955 | 179,463 |
| PERFORMANCE INCENTIVE (C) | | |
| Performance Incentive | 2,750 | 24,750 |
| STATUTORY BENEFITS AND INSURANCE (D) | | |
| Employer's Contribution to PF | 1,481 | 17,767 |
| Gratuity | 252 | 3,020 |
| CTC (A + B + C + D) | 18,750 | INR 225,000.00 |
| Net Salary (Gross-PF-ESI) | 13,363 | 160,350 |
| Potential Earning (Net Salary + Performance Incentive) | 16,113 | 185,100 |

| | |
|---------------------------------|---|
| Performance Incentive (Fresher) | You will become eligible for PI, after completion of 2 calendar months from your start date at Sutherland. Your PI will be paid against achievement on the target/s set by the company, on a time-to time basis. PI is processed and paid 60 days from the completion |
|---------------------------------|---|



S. P. Dt. -501 505
 Sutherland Institute of Technology
 Brahmapet, B. H. Dt.-501 505



scient placement cell <scientplacementz@gmail.com>

Fwd: TCS Offer Letter-18C01A0526-G Mounika

mounika gowru <mounug11@gmail.com>
To: scientplacementz@gmail.com

23 December 2021 at 14:14

----- Forwarded message -----

From: TCS Recruitment - Entry Level <recruitment.entrylevel@tcs.com>
Date: Sat, 16 Oct, 2021, 21:42
Subject: TCS Offer Letter
To: <mounug11@gmail.com>

Dear Mounika Gowru,

Congratulations! We are delighted to inform you that you have been successfully completed our initial selection process. We are pleased to share the TCS Offer Letter with you.

Your Offer Letter is available to in your NextStep account.

Follow the instructions given below to accept your Offer Letter:

1. Connect to the internet and click on the link: <https://nextstep.tcs.com>.
2. Login to the system using your Login Credentials.
3. To accept the offer letter, click on Offer Letter.
4. Click on I Accept button to accept the offer
5. Once you accept the offer letter, you can download the same.

We will be in touch with you to keep you abreast of the latest happenings at TCS. Looking forward to hearing from you soon!

For any query, please contact 1800-209-3111(toll free) / ilp.support@tcs.com

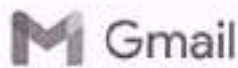
Warm Regards,
Talent Acquisition Group
TATA Consultancy Services

TCS NextStep (<https://nextstep.tcs.com>) can also be accessed from Android and iPhone.

=====
Notice: The information contained in this e-mail message and/or attachments to it may contain confidential or privileged information. If you are not the intended recipient, any dissemination, use, review, distribution, printing or copying of the information contained in this e-mail message and/or attachments to it are strictly prohibited. If you have received this communication in error, please notify us by reply e-mail or telephone and immediately and permanently delete the message and any attachments. Thank you


PRINCIPAL
Gefest Institute of Technology
(Brahmapet, E. C, Dt.-501 5)





scient placement cell <scientplacementz@gmail.com>

Fwd: Congratulations! Employment with TuringMinds.aianjana kanula <kanulaanjana@gmail.com>
To: placement@scient.ac.in

18 November 2021 at 13:28

----- Forwarded message -----

From: **Meghna Jhade** <meghna.jhade@turingminds.ai>
Date: Thu, 18 Nov 2021 at 1:20 PM
Subject: Congratulations! Employment with TuringMinds.ai
To: kanulaanjana@gmail.com <kanulaanjana@gmail.com>
Cc: Sairam Chavali <sairam.chavali@turingminds.ai>

18/11/2021

To

Anjana Kanula

kanulaanjana@gmail.com

9381580137

Dear Anjana Kanula,

It's my pleasure to inform you that you have been selected as "ML Engineer - Trainee" with TuringMinds.ai. ("A division of Soothsayer Analytics LLC").

We request you to refer the below links:

<https://menglish.sakshi.com/amp/news/technology/soothsayer-analytics-announces-formation-turing-minds-145351><https://soothsayeranalytics.com/turingminds-a-soothsayer-analytics-company/>

Please share all the required documents after you receive the offer letter, for finishing joining process.

TuringMinds.ai

Wing - A

2nd Floor, Jyothi Imperial,

Vamsiram Builders, Janardhana Hills



October 19, 2021
Hyderabad, Telangana

Pravani
8977447282
reddyshravani17@gmail.com

Sub: "Employment with TuringMinds.ai"

Dear Pravani,

Congratulations! You have been selected as "Machine Learning Engineer Trainee" with TuringMinds.ai. This offer has been made based on the condition that -

1. You shall complete your under-graduate degree with a score greater than 60% and in the stipulated time frame, and
2. You shall complete the 9-month pre-employment training satisfactorily (refer to Annexure B and Annexure C)

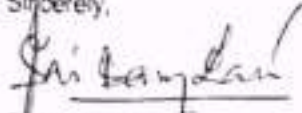
On fulfilling both the conditions, you would be confirmed as "Machine Learning Engineer" with a minimum gross annual remuneration of **INR 7,00,000 (Seven Lakhs Rupees)**. The details of the offer are in Annexure A. Details pertaining to your specialization and training are provided in Annexure B and Annexure C. Also, if any discrepancies were to be found in the details furnished by you, we may have the option to review our offer.

During the training period (for the first 9 months), you will be paid **INR 7,600 per month** towards the Education EMI. On completion of your training period, the remuneration under Annexure A may vary and shall be provided at the sole discretion of TuringMinds which shall not constitute the Education EMI.

As a TuringMinds employee, you will be expected to abide by all TuringMinds's policies and procedures, sign and comply with TuringMinds's Non-Disclosure Agreement. You warrant that your employment will not violate any agreements, obligations or understanding that you may have with any third-party or your prior employers.

The deadline for completing joining process with TuringMinds is 22nd October, 2021. Your employment as ML Engineer Trainee will start from 30th October, 2021. We look forward to having you onboard.

Sincerely,



Sriram Chavali
Associate Director - Human Resources

I, Pravani, accept the offer of employment with TuringMinds based on the terms described in the offer letter.

Sign _____

Date _____

Full Name: Pravani



PRINCIPAL
Solent Institute of Technology
Ibrahimpetnam, H. R. Dt.-501 51.

81210 19111/19222



www.TuringMinds.ai



info@turingminds.ai



APPOINTMENT LETTER

April 22, 2022

Dear MADHURI GOTTAM,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

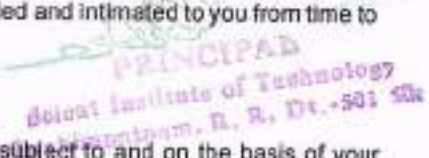
1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other





APPOINTMENT LETTER

April 22, 2022

Dear MD AKBAR PASHA,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other



APPOINTMENT LETTER

April 9, 2022

Dear SAGAR RAGULA,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:



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Solent Institute of Technology
Brahmapuram, R. R. Di. - 501 506

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 06/01/22

Name:

A. Karthik

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

Please treat this a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

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- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 170117/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the company's policies.

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Sri Sai Institute of Technology
R. R. Di. - 501 40

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 06/01/22

Name:

G. NARESH GOUD

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the 'Company'). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

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Grahampatnam, R. R. Di - 501

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 06/01/22

Name:

Gattoji Swetha

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

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Principal
Scientist Institute of Technology
(Brabimpatnam, R. R. Dt. -501 505)

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 06/01/22

Name:

K. Mahesh Kumar

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

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Abhimanyam, R. R. Di - 501 002

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 06/01/22

Name:

K. Teja Sai

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

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Brahmapatnam, R. R. Dt. -501 08

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 06/01/22

Name:

Kamati Anusha

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

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Srient Institute of Technology
Grahampatnam, R. R. Dt.-501 906

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 06/01/22

Name:

Mohammed Minhaj

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

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Scientist Institute of Technology
Brahmapatnam, R. R. Dt. -501 503

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 06/01/22

Name:

Paka Ganesh

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

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Ibrahimpatnam, R. R. Di. -501 501

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 06/01/22

Name:

Pesara Charan Reddy.

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

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Thrahimbatnam, R. R. Dt. -501 504

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 06/01/22

Name:

ponaganti Anjali

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

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PRINCIPALS
Scient Institute of Technology
Brahmapetnam, E. R. Dt. -901 3th

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 06/01/22

Name:

Siragani Mounika

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

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Bhrahmapatnam, R. R. Dt. -501 104

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 06/01/22

Name:

T. Shyam Sundar

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

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- Copy of PAN card

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Raheja mindspace, Building No.9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India

Tel: +91 -40-4345 1111 Fax: +91 - 40-4345 1454

www.india.amazon.com

CIN: U72200KA2004FTC034233

PRINCIPAL
Solent Institute of Technology
Brahmapuram, R. B. Dt. -301 97

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 06/01/22

Name:

Vasitikuppala Naveena

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

Please treat this a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 170117/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the company's policies.

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CIN: U72200KA2004FTC034233

PRINCIPAL
Solent Institute of Technology
Brahmotsavam, R. R. DL-501 7th

LETTER OF INTENT FOR FIXED-TERM EMPLOYMENT

Date: 06/01/22

Name:

Y. Ramya Reddy

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

Please treat this a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

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- Last payslip from the previous employer/s (if applicable)
- Form16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 170117/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the company's policies.



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CIN: U72200KA2004FTC034233

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Scient Institute of Technology



CONCENTRIX™



Elemineti



ELEMINETI ANJALI

PRINCIPAL
Scient Institute of Technology,
Thiruvananthapuram, R. R. Dt. -901 505



J

Anitha



PRINCIPAL
Soleat Institute of Technology
Mrahimbatnara, R. R. Dt. -501 914

Date 11/05/2022

Dear Attem Sai prasad

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Technical Assc
Subject to following terms and conditions:

1. Your annual fixed Cost to Company (CTC) will be 1.60
2. Applicability of location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be _____ your initial process/COE would be informed to you at the time of joining. However, the company may transfer you to another location/process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Location : Hydrabad
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.*
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand in such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these subject to prior approval by the Company Accumulation/carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to:
 - (i) You're clearing the final year graduation exams without any papers at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.



PRINCIPAL
Scient Institute of Technology
(Brahmapetnam, B. R. Dt.-501 9)

Date 11/05/2022Dear B. Achilesh

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Technical ASSO.
Subject to following terms and conditions:

1. Your annual fixed Cost to Company (CTC) will be 1.60
2. Applicability of location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be _____ your initial process/COE would be informed to you at the time of joining. However, the company may transfer you to another location/process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Location : Hydrabad.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
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7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand in such cases, you will be eligible for compensatory off according to company policy.
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 - (ii) Producing the original final year mark sheet.
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 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.




PRINCIPAL
Golent Institute of Technology
Hyderabad, R. G. Di. - 501 201

Date 11/05/2022

Dear R. Manasa

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Technical Asso.
Subject to following terms and conditions:

1. Your annual fixed Cost to Company (CTC) will be 1.60
2. Applicability of location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be _____ your initial process/COE would be informed to you at the time of joining. However, the company may transfer you to another location/process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Location : Hydrabad
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.*
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 - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.



PRINCIPAL
Bolent Institute of Technology,
Thrashimostnam, R. R. Di. - 501 994.

GENPACT

GENERATING IMPACT

Date 11/05/2022

Dear D. Sunny

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Technical ASO.
Subject to following terms and conditions:

1. Your annual fixed Cost to Company (CTC) will be 1.60
2. Applicability of location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be _____ your initial process/COE would be informed to you at the time of joining. However, the company may transfer you to another location/process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Location : Hyderabad
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
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 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.



Genpact India Pvt. Ltd.
Brahmapetnam, E. R. Dt.-501 306

Date 11/05/2022

Dear E. Anjali

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Technical ASSO.
Subject to following terms and conditions:

1. Your annual fixed Cost to Company (CTC) will be 1.60
2. Applicability of location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be _____ your initial process/COE would be informed to you at the time of joining. However, the company may transfer you to another location/process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Location : Hydrabad
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
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 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.



[Signature]
PRINCIPAL
Solent Institute of Technology
Ibrahimpatnam, R. R. Di. -501 505

GENPACT

GENERATING IMPACT

Date 11/05/2022

Dear G. vijaya laxmi

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Technical Asso.
Subject to following terms and conditions:

1. Your annual fixed Cost to Company (CTC) will be 1.60
2. Applicability of location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be _____ your initial process/COE would be informed to you at the time of joining. However, the company may transfer you to another location/process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Location : Hydrabad
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
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 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.



[Signature]
PRINCIPAL
Scient Institute of Technology,
Brahimoostam, R. R. Dt. -501 505

Date 11/05/2022Dear G. Mastan Sagal


Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Technical Asst.
Subject to following terms and conditions:

1. Your annual fixed Cost to Company (CTC) will be 1.60
2. Applicability of location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be _____ your initial process/COE would be informed to you at the time of joining. However, the company may transfer you to another location/process on a need basis post consultation with you; the following has been agreed upon.
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 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Location : Hydrabad.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.*
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
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7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee. you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand in such cases, you will be eligible for compensatory off according to company policy.
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 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.




PRINCIPAL
Scient Institute of Technology
Ibrahimpatnam, R. R. Dt -501 203

GENPACT

GENERATING IMPACT

Date 11/05/2022

Dear J. Anita

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Technical Asst.
Subject to following terms and conditions:

1. Your annual fixed Cost to Company (CTC) will be 1.60
2. Applicability of location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be _____ your initial process/COE would be informed to you at the time of joining. However, the company may transfer you to another location/process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Location : Hydrabad
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.*
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 - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.




PRINCIPAL
Solent Institute of Technology,
Brahmapetam, R. R. Dt. -501 56

Date 11/05/2022

Dear M. Pavani

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Technical Asst.
Subject to following terms and conditions:

1. Your annual fixed Cost to Company (CTC) will be 1.60
2. Applicability of location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be _____ your initial process/COE would be informed to you at the time of joining. However, the company may transfer you to another location/process on a need basis post consultation with you; the following has been agreed upon.
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 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Location : Hydrabad
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand in such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these subject to prior approval by the Company Accumulation/carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to:
 - (i) You're clearing the final year graduation exams without any papers at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.



PRINCIPAL
Scient Institute of Technology
Brahmipatnam, R. R. Dt. -501 509

GENPACT

GENERATING IMPACT

Date 04/11/2022

Dear M. Sweeta

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Technical Asso
Subject to following terms and conditions:

1. Your annual fixed Cost to Company (CTC) will be 1.60
2. Applicability of location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be _____ your initial process/COE would be informed to you at the time of joining. However, the company may transfer you to another location/process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Location: Hydrabad
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand in such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these subject to prior approval by the Company. Accumulation/carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to:
 - (i) You're clearing the final year graduation exams without any papers at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.




Government Institute of Technology
Hyderabad, R. S. D. - 501 501

Date 11/05/2022Dear D. Bhante Shantak

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Technical ASST.
Subject to following terms and conditions:

1. Your annual fixed Cost to Company (CTC) will be 1.60
2. Applicability of location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be _____ your initial process/COE would be informed to you at the time of joining. However, the company may transfer you to another location/process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Location : Hydrabad
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.*
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand in such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these subject to prior approval by the Company. Accumulation/carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to:
 - (i) You're clearing the final year graduation exams without any papers at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be ~~withdrawn~~ by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.



PRINCIPAL
Solent Institute of Technology
Brahmapuram, R. R. Dt. -501 9...

Letter of Offer*Strictly Private and Confidential*

28-Jul-2022

C. Chandra Shekhar

Dear C.,

With reference to your application and the subsequent discussions you had with us, we are pleased to extend this offer of employment to you. This is only an offer letter and is contingent upon you clearing the background verification, reference checks and also on certification of your medical fitness.

Upon your acceptance of the offer letter and your appointment with the Company, you shall be designated as **Sales Manager** at **Senior Officer** grade based at **WARANGAL**. Your per annum fixed **Cost To Company (CTC)** (inclusive of all statutory payments) shall be **Rs. 250000/- p.a. (Rupees Two Lakh Fifty Thousand Only)**. This CTC will be subject to review based on your performance and other criteria's, as may be decided by the company from time to time.

You may be entitled to a performance based variable incentive plan/bonus, depending on your performance as well as the overall performance of the Company. This incentive plan/bonus is however subject to necessary approvals and sanctions by the management of the Company

All amounts payable to you are subject to deduction of Taxes, Cess , Charges, Levies and other contributions that may be applicable from time to time and required to be made under the existing laws.

You shall be under probation for a period of six months from your joining date, and subject to your performance, the Company may confirm your appointment, upon such additional terms and conditions, as may be required.

Your date of joining will not be later than **04-Aug-2022**.

You shall receive your Appointment Letter detailing the terms and conditions of your appointment. Upon first login to the Company's interface - "Adrenalin", you shall be bound by the terms and conditions of your appointment, internal policies of the Company, process and procedures, code of conduct and confidential norms as may be applicable from time to time. You are required to complete Online Induction and

Classification: Class B

**IIFL Finance Limited** (Formerly known as "IIFL Holdings Limited")

CIN: 167100011001PLC093791

Head Office: IIFL House, Sanjivnagar Park, Road No. 10V, Plot No. B-23, Thane Industrial Area, Wagle Estate, Thane - 400 604

Tel: (91-22) 2929-6000 • Fax: (91-22) 2920-6654

Corporate Office: 302, 3rd Floor, Hub Tower Solaris, N.S. Phadke Marg, Vijay Nagar, Andheri East, Mumbai - 400 005

Tel: (91-22) 6740 1000 • Fax: (91-22) 6703 1010 • E-mail: recsch@iifl.com • Website: www.iifl.com

Global Institute of Technology,
Brahmapuram, R. R. Dt. - 501 50

Mandatory Modules within 30 days from date of joining. This is to be strictly adhered to and followed as an organizational and compliance mandate.

This offer letter is confidential and you agree and undertake to keep this letter of offer and the contents thereof confidential. All the information shared with you at the time of interview regarding the Company and its Group is confidential and shall be kept confidential.

Kindly confirm your affirmation by signing a duplicate copy of this letter and return a copy of this letter within seven (7) days of the date of offer, failing which this offer shall stand withdrawn.

We look forward to your working with us and to make our Company a most preferred employer in financial services industry.

Kindly carry this offer letter along on your day of joining.

Thanking you,

Yours faithfully,

For IIFL



Richa Chatterjee
Human Resources

I have read and understood the above terms and conditions of the offer and hereby accept the offer.

C. Chandra Shekhar

Date:

ANNEXURE A

Classification: Conf. B

IIFL Finance Limited (Formerly known as "IIFL Holdings Limited")

CIN: L67100MH1995PLC013797

Regd. Office: IIFL House, Sunlight Park, Road No. 14V, Plot No. B-23, Thane Industrial Area, Wagle Estate, Thane - 400 404
Tel: (91-22) 3925 4080 • Fax: (91-22) 2580 6654

Corporate Office: 207, B Tower, Hub Town Solara, N.S. Phadke Marg, Vjay Nagar, Andheri East, Mumbai - 400 069
Tel: (91-22) 6700 1000 • Fax: (91-22) 6700 1010 • E-mail: rca@iifl.com • Website: www.iifl.com



Handwritten signature
PRINCIPAL
Scient Institute of Technology
Brahmapatnam, R. R., Dt.-501 90

Documents to be submitted at the time of joining:

1. Four Passport size colored photographs in formal attire.
2. Two Professional References (Name, Designation, Contact No, Address)
3. Email address of the previous employer.
4. A copy of the qualification certificates and other certificates (like NCFM, IRDA etc)
5. A copy of past experience certificate along with the last 2 months pay-slips
6. A copy of the salary certificate or Form - 16 of previous organization.
7. A copy of the Photo ID (Driving license / Passport / Voter's ID / Adhaar)
8. Medical / Fitness certificate issued by a Doctor or a pathological laboratory.
9. A copy of the Pan card.
10. UID (Adhaar Number)

IIFL Finance Limited (Formerly known as "IIFL Holdings Limited")

CIN: L67100MH1095PLC093797

Regd. Office: IIFL House, Gan Infotech Park, Road No. 102, Plot No. II-23, Thane Industrial Area, Wagle Estate, Thane - 400044
Tel: (91-22) 3529 4000 • Fax: (91-22) 2500 6664

Corporate Office: 002, 8th Floor, Inb. Town Solara, N.S. Phadke Marg, Vjay Nagar, Andheri East, Mumbai - 400 059
Tel: (91-22) 4780 1000 • Fax: (91-22) 4788 1010 • E-mail: tech@iifl.com • Website: www.iifl.com

Classification/Design

PRINCIPAL

Global Institute of Technology
Abrahimnagar, B. R. Di. - 401 32

Letter of Offer

Strictly Private and Confidential

28-Jul-2022

G. Shiva Prasad

Dear G.,

With reference to your application and the subsequent discussions you had with us, we are pleased to extend this offer of employment to you. This is only an offer letter and is contingent upon you clearing the background verification, reference checks and also on certification of your medical fitness.

Upon your acceptance of the offer letter and your appointment with the Company, you shall be designated as **Sales Manager** at **Senior Officer** grade based at **WARANGAL**. Your per annum fixed **Cost To Company (CTC)** (inclusive of all statutory payments) shall be **Rs. 250000/- p.a. (Rupees Two Lakh Fifty Thousand Only)**. This CTC will be subject to review based on your performance and other criteria's, as may be decided by the company from time to time.

You may be entitled to a performance based variable incentive plan/bonus, depending on your performance as well as the overall performance of the Company. This incentive plan/bonus is however subject to necessary approvals and sanctions by the management of the Company

All amounts payable to you are subject to deduction of Taxes, Cess , Charges, Levies and other contributions that may be applicable from time to time and required to be made under the existing laws.

You shall be under probation for a period of six months from your joining date, and subject to your performance, the Company may confirm your appointment, upon such additional terms and conditions, as may be required.

Your date of joining will not be later than **04-Aug-2022**.

You shall receive your Appointment Letter detailing the terms and conditions of your appointment. Upon first login to the Company's interface - "Adrenalin", you shall be bound by the terms and conditions of your appointment, internal policies of the Company, process and procedures, code of conduct and confidential norms as may be applicable from time to time. You are required to complete Online Induction and

IIFL Finance Limited (Formerly known as "IIFL Holdings Limited")
CIN: L27100MH1995PLC093797
Regd. Office: IIFL House, Sen Infotech Park, Road No. 1, Plot No. B-22, Thane Industrial Area, Wagle Estate, Thane (W.) - 400 603
Tel: (91-22) 2580 5000 • Fax: (91-22) 2580 5554
Corporate Office: 302, 8th Floor, Hub Town South, 7th Phase, Phadke Marg, Vajray Nagar, Andheri East, Mumbai - 400 069
Tel: (91-22) 4720 1000 • Fax: (91-22) 4720 1001 • E-mail: roach@iifl.com • Website: www.iifl.com

Classification: Class B

PRINCIPAL
Student Institute of Technology
B/H/Pragathi, E. M. Di.-591 52

Letter of Offer*Strictly Private and Confidential*

28-Jul-2022

J. Abhinav Sai

Dear J.,

With reference to your application and the subsequent discussions you had with us, we are pleased to extend this offer of employment to you. This is only an offer letter and is contingent upon you clearing the background verification, reference checks and also on certification of your medical fitness.

Upon your acceptance of the offer letter and your appointment with the Company, you shall be designated as **Sales Manager** at **Senior Officer** grade based at **WARANGAL**. Your per annum fixed **Cost To Company (CTC)** (inclusive of all statutory payments) shall be **Rs. 250000/- p.a. (Rupees Two Lakh Fifty Thousand Only)**. This CTC will be subject to review based on your performance and other criteria's, as may be decided by the company from time to time.

You may be entitled to a performance based variable incentive plan/bonus, depending on your performance as well as the overall performance of the Company. This incentive plan/bonus is however subject to necessary approvals and sanctions by the management of the Company

All amounts payable to you are subject to deduction of Taxes, Cess , Charges, Levies and other contributions that may be applicable from time to time and required to be made under the existing laws.

You shall be under probation for a period of six months from your joining date, and subject to your performance, the Company may confirm your appointment, upon such additional terms and conditions, as may be required.

Your date of joining will not be later than **04-Aug-2022**.

You shall receive your Appointment Letter detailing the terms and conditions of your appointment. Upon first login to the Company's interface - "Adrenalin", you shall be bound by the terms and conditions of your appointment, internal policies of the Company, process and procedures, code of conduct and confidential norms as may be applicable from time to time. You are required to complete Online Induction and

Class/Section: Class B

 (Formerly known as "IIFL Holdings Limited")
CIN: IN100MH1495PLC093797
Regd. Office: IIFL Finance Limited, Sun InfraTech Park, Road No. 1, Plot No. B-23, Thane Industrial Area, Wagle Estate, Thane - 400604
Tel: (91-22) 95314000 • Fax: (91-22) 25001654
Corporate Office: 302, 8th Floor, DDA Tower, Sector N.S. Phadke Marg, Viley Nagar, Andheri East, Mumbai - 400069
Tel: (91-22) 67644000 • Fax: (91-22) 27661050 • E-mail: reach@iifl.com • Website: www.iifl.com


PRINCIPAL
Select Institute / Students
Abhinav Sai, J.

Mandatory Modules within 30 days from date of joining. This is to be strictly adhered to and followed as an organizational and compliance mandate.

This offer letter is confidential and you agree and undertake to keep this letter of offer and the contents thereof confidential. All the information shared with you at the time of interview regarding the Company and its Group is confidential and shall be kept confidential.

Kindly confirm your affirmation by signing a duplicate copy of this letter and return a copy of this letter within seven (7) days of the date of offer, failing which this offer shall stand withdrawn.

We look forward to your working with us and to make our Company a most preferred employer in financial services industry.

Kindly carry this offer letter along on your day of joining.

Thanking you,

Yours faithfully,

For IIFL



Richa Chatterjee
Human Resources

I have read and understood the above terms and conditions of the offer and hereby accept the offer.

J. Abhinav Sai

Date:

ANNEXURE A

Classification: Class B

IIFL Finance Limited (Formerly known as "IIFL Holdings Limited")

CIN: L67109MH1995PLC093797

Regd. Office: IIFL House, Sun Infotech Park, Regd. No. 102, Plot No. B-23, Thane Industrial Area, Wagle Estate, Thane - 400004

Tel: (91-22) 3125 4000 • Fax: (91-22) 3160 6654

Corporate Office: 302, 8th Floor, Hub Town Square, N.S. Phadke Marg, Vijay Nagar, Andheri East, Mumbai - 400 069

Tel: (91-22) 6708 1000 • Fax: (91-22) 6708 1050 • E-mail: recruit@iifl.com • Website: www.iifl.com



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Solent Institute of Technology
(Brahmapatnam, K. R. Dt., -501 St.)



PSC Infotech



MAHESH K KASHAN

Designation : *Manager*

Emp ID : 00124

Bl. Group : O-ve

Employee Signature



Authorised Signature

Veronica Rajee

Veronica Rajee
Date: 09/11/2024

Letter of Intent

Dated: 19th November 2021

To,
Aruni Shravani
BC Hostel, Ibrahimpatnam,
RR(Dist.)-501506
Telangana

Dear Shravani,

With reference to your application and subsequent interviews you had with us, we are pleased to extend you the offer of employment for the position of **HR IT Recruiter** with our organization. Your date of joining will be **22nd November 2021**. Your place of posting would be at **Hyderabad**.

Your appointment is subject to the following:

1. Your successful completion of reference & background check conducted by us.
2. Clear past criminal records.
3. Confirmation of your acceptance within one day via email


In the event either of the conditions mentioned above are not fulfilled to our satisfaction, we reserve the right to withdraw/terminate your offer/employment without any notice or assigning reasons thereof. You are requested to join us on **22nd November 2021**. Any changes in the date of joining need to be pre-informed and approved. You are also requested to produce the following documents (Xerox & Original) at the time of joining:

1. Copy of Birth/School Passing Certificate (Class 10th)
2. Copy of Class 12th or 10+2 Passing Certificate
3. Copy of Graduation/Post Graduation Degree/Certificates
4. Copies of Appointment Letters and Relieving Letters from all previous Employers
5. Original Copy of Last 3 Salary Slip received from previous Company.
6. Cancelled Cheque of HDFC Account (if applicable)
7. Cancelled Cheque of the previous salary account (if applicable)
8. Five recent passport size photographs (Self)
9. Original copy of FORM 16 (Tax Deducted at source) from previous employer (if applicable).
10. ID Proof (Mandatory - PAN Card, Optional - Driving License)
11. Address Proof (Mandatory - Aadhar Card, Optional - Voter ID card, Passport)


A comprehensive Appointment Letter containing the detailed terms and conditions of the employment will be shared with you on the day of joining. Your Cost to the Company will be **Rs. 4,80,000 Per Annum**. You would be eligible for PLI/other benefits per the company policy.

Sincerely yours,
For US Tech Solutions Pvt. Ltd.

(Accepted)


Neha Sharma
Asst.Manager-HR




PRINCIPAL
Scient Institute of Technology
Ibrahimpatnam, S. R. Dt. -501 506

Annexure 1

Compensation Details

Annual Compensation: Gross CTC Rs. 4, 80, 000 Per Annum

| S. No | Particulars | Amount (INR) |
|--------------------------------------|-----------------------------|-----------------|
| Name: Aruni Shravani | | |
| DOJ – 22 nd November 2021 | | |
| 1 | Basic | 25,000 |
| 2 | HRA | 7,500 |
| 3 | Statutory Bonus | 1,250 |
| 4 | Special Allowance | 4,450 |
| 5 | PF Contribution by Employer | 1,800 |
| | Monthly CTC | 40,000 |
| | Annual CTC | 4,80,000 |

Payment of perquisites, allowances and reimbursements shall be subject to provisions of Income Tax, as applicable.

For US Tech Solutions Pvt. Ltd.

Accepted



Neha Sharma
Asst. Manager-HR




PRINCIPAL,
 Scientist Institute of Technology
 R. R. Di. -501 506

Letter of Intent

Dated: 19th November 2021

To,
Kalakonda Akhila
#4-91, Renya Thanda, Kothagudem,
Warangal-506135
Telangana

Dear Anil,

With reference to your application and subsequent interviews you had with us, we are pleased to extend you the offer of employment for the position of **HR IT Recruiter** with our organization. Your date of joining will be **22nd November 2021**. Your place of posting would be at **Hyderabad**.

Your appointment is subject to the following:

1. Your successful completion of reference & background check conducted by us.
2. Clear past criminal records.
3. Confirmation of your acceptance within one day via email

In the event either of the conditions mentioned above are not fulfilled to our satisfaction, we reserve the right to withdraw/terminate your offer/employment without any notice or assigning reasons thereof.


You are requested to join us on **22nd November 2021**. Any changes in the date of joining need to be pre-informed and approved. You are also requested to produce the following documents (Xerox & Original) at the time of joining:

1. Copy of Birth/School Passing Certificate (Class 10th)
2. Copy of Class 12th or 10+2 Passing Certificate
3. Copy of Graduation/Post Graduation Degree/Certificates
4. Copies of Appointment Letters and Relieving Letters from all previous Employers
5. Original Copy of Last 3 Salary Slip received from previous Company.
6. Cancelled Cheque of HDFC Account (if applicable)
7. Cancelled Cheque of the previous salary account (if applicable)
8. Five recent passport size photographs (Self)
9. Original copy of FORM 16 (Tax Deducted at source) from previous employer (if applicable).
10. ID Proof (Mandatory - PAN Card, Optional - Driving License)
11. Address Proof (Mandatory - Aadhar Card, Optional - Voter ID card, Passport)


A comprehensive Appointment Letter containing the detailed terms and conditions of the employment will be shared with you on the day of joining. Your Cost to the Company will be **Rs. 4,80,000 Per Annum**. You would be eligible for PLI/other benefits per the company policy.

Sincerely yours,
For US Tech Solutions Pvt. Ltd.

(Accepted)


Neha Sharma
Asst. Manager-HR




PRINCIPAL
Scient Institute of Technology
Arundhanapuram, R. R. Di. - 501 504

WIPTO

Sarung
Jempala

17001123

A+ E



PRINCIPAL
Wipros Institute of Technology
R. N. Dt. -501



scient placement cell <scientplacementz@gmail.com>

Selected Interns list, Nayvri Technologies

Nayvri Technologies <hr@nayvritechnologies.in>
To: placement@scient.ac.in

4 November 2021 at 10:06

Dear Mr.Raju,

Greetings of the day from Nayvri Technologies,Hope this email finds you well.It was an extraordinary experience meeting such young talents. Nayvri is pleased with the skill of your students.

We've put forward student profiles to the board and after deep discussion we're happy to inform you that nearly 78% of the candidates are selected to the internship program. This shows the level of skill in your students.

The rewards, procedure and timeline of the program are clearly stated to students and the company takes confirmation of acceptance from students.**Please note that one of the rewards of internship includes permanent developer position with Nayvri technologies,for which selection is done through assessment during internship period.**

We hope both students and company have SCIENT institute of technology permission and support for the said internship programme. We look forward to meeting you soon.

NOTE: Please find the attached file containing selected student details.


For any queries kindly reach out on hr@nayvritechnologies.in

Kind Regards
Maneesh Reddy Vemireddy
H.R Manager,
7989780994

Nayvri Technologies

040-35537300,
Plot no. 8, Road no. 02,
Sagar Housing Complex,
BN Reddy Nagar , HYD-70

Registered Office:
Floor no: 5, SLN terminus,
Miyapur Rd, JayaBheri Enclave,
Hyderabad-32

 Selected interns SCIENT.xlsx
12K




PRINCIPAL
Solent Institute of Technology
Chimmar, E. R. Dt - 501 501

LIST OF SELECTS FROM SCIENT INSTITUTE OF TECHNOLOGY

| S No | Student mail | Student name | Selection |
|------|----------------------------------|-----------------------|-----------|
| 1 | datladeepthi24@gmail.com | deepthi | |
| 2 | devendaryoga4375@gmail.com | devendar | |
| 3 | priyankapulikanthi0507@gmail.com | priyanka | |
| 4 | tutikaashwija@gmail.com | ashwija | |
| 5 | kadivendibindu@gmail.com | bindu | |
| 6 | jithenderreddy34@gmail.com | jithender | |
| 7 | madhubantu75@gmail.com | madhu | selected |
| 8 | achyuthreddy6373@gmail.com | achyuth reddy | |
| 9 | metharihanmadas0852@gmail.com | hanmdas | |
| 10 | syedbaba2000@gmail.com | baba syed | selected |
| 11 | polajawali2001@gmail.com | jawali | |
| 12 | bhavanavenu@gmail.com | Bhavana | |
| 13 | deepaktumula461@gmail.com | deepak | |
| 14 | muralishahrambabu@gmail.com | murali | |
| 15 | asmithareddy062@gmail.com | asmitha reddy | |
| 16 | teja7295@gmail.com | ravi teja | |
| 17 | nithishkumar00001115@gmail.com | nithish | |
| 18 | mounikamule09@gmail.com | Mule Mounika | selected |
| 19 | shankerpoldas@gmail.com | madhusudhan | |
| 20 | kakiganeshmudiraj123@gmail.com | kaki ganesh | |
| 21 | velupulavernela1234@gmail.com | V Vennela | |
| 22 | rajeshwaruchitha@gmail.com | ruchitha | |
| 23 | shalinisagar2005@gmail.com | Muthyala Shalini | selected |
| 24 | 99514sin@gmail.com | shireesha | |
| 25 | kharithareddy1234@gmail.com | Haritha Reddy | |
| 26 | seth133777@gmail.com | sethu | |
| 27 | aaajay634825@gmail.com | ajay | |
| 28 | prathyushareddy8028@gmail.com | Thatikonda Prathyusha | |
| 29 | akbarpasha02.2001@gmail.com | akbar pasha | selected |
| 30 | mekalasunil555@gmail.com | sunil | |
| 31 | jshivayadav68@gmail.com | Janapati Sai Shiva | |
| 32 | karpudiuday@gmail.com | uday kumar | |
| 33 | kalakondapavan0201@gmail.com | Kalaconda Pavan Kumar | |
| 34 | rahulponugoti5272@gmail.com | P Rahul | |
| 35 | jakkulanaveen269@gmail.com | Naveen | |
| 36 | adnanshareef2007@gmail.com | ADNAN SHAREEF | |
| 37 | shirishareddy2001@gmail.com | shirisha | |
| 38 | kanulaanjana@gmail.com | Anjana Kanula | |
| 39 | ewathichowdary1306@gmail.com | swathi | |




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 Scient Institute of Technology
 Brahmapati St. H. R. Dt. -501 20-

| | | | |
|----|--------------------------------------|------------------------|----------|
| 40 | naragirinadhunigowtham@gmail.com | gowtham | |
| 41 | reddyshravani17@gmail.com | Nandhari shravan reddy | |
| 42 | vamshikrishnayadav134@gmail.com | vamshi | |
| 43 | saitejak2001@gmail.com | sai teja | |
| 44 | mvarun9550@gmail.com | Varun Miriyala | |
| 45 | satyachila18010@gmail.com | satyanarayan | |
| 46 | potulasaikiran1999@gmail.com | sai kiran | |
| 47 | shivsmart2@gmail.com | shiva sai | |
| 48 | parmandhisravani758@gmail.com | Pamandthi Sravani | |
| 49 | jammanapallianusha@gmail.com | Anusha | |
| 50 | ramyareddy5134@gmail.com | ramya | |
| 51 | ragulasagar004@gmail.com | Ragula Sagar | selected |
| 52 | vaishnavireddymalkannagari@gmail.com | vaishnavi reddy | |
| 53 | kalagoniharigoud@gmail.com | Hari krishna Kalagoni | |
| 54 | harshareddy5209@gmail.com | harsha | |
| 55 | parsharamyadav125@gmail.com | parsharam | |
| 56 | nskashyap1@gmail.com | Suraj Nallagonda | |
| 57 | kummandileep03@gmail.com | dileep | |
| 58 | chandug4417@gmail.com | chandu | |
| 59 | galibpasha.1122@gmail.com | pasha | |
| 60 | dilip.abhishek46@gmail.com | K. Dilip Abhishek | |
| 61 | manasareddy4067@gmail.com | manasa reddy | |
| 62 | ruheenasyed1234@gmail.com | ruheena | |
| 63 | sriramulasirisha444@gmail.com | sirisha | |
| 64 | ainenivinayrao@gmail.com | Aineni Vinayrao | |
| 65 | nikithareddy5857@gmail.com | nikitha reddy | |
| 66 | chinthamallaroja2000@gmail.com | roja | selected |
| 67 | nanir3099@gmail.com | Karnam Rajesh | |
| 68 | kakidegowthamibai11@gmail.com | gowthami | |
| 69 | sagardivya700@gmail.com | sri divya | |
| 70 | gudurusrinitha@gmail.com | Srinitha Guduru | |
| 71 | chalamallaanushareddy0619@gmail.com | anusha reddy | |
| 72 | teju091100@gmail.com | tejaswi | |
| 73 | konkaniharika2005@gmail.com | K Niharika | |
| 74 | mounug11@gmail.com | mounika | |
| 75 | harshakeethkurelli@gmail.com | harsheeth | |
| 76 | gottammadhurimudiraj9849@gmail.com | G madhuri | |
| 77 | ayushasmiley75@gmail.com | ayusha | |
| 78 | prashanth.gullanki05@gmail.com | prashanth | |
| 79 | pavithrabelava0@gmail.com | Pavithra | |
| 80 | pravalika4999@gmail.com | pravalika | |



PRINCIPAL
 Jyoti Institute of Technology
 Ibrahimpatnam, H. N. Dr. - 501



scient placement cell <scientplacementz@gmail.com>

Re: Campus Recruitment Proposal - SCIENT Institute of Technology, Hyderabad - Verzeo-2022

Kavya G <kavya@verzeo.com>

To: placement@scient.ac.in

Cc: Ranjitha KP <ranjitha_hr@verzeo.com>, Ritu N <ritu.n@verzeo.com>

25 December 2021 at 01:24

Dear Mr. Raju,

Greetings from Verzeo!

Thank you for making all the arrangements on the campus drive and it was absolutely a pleasure meeting the students and your placement team.

Please find the list of selects from your esteemed university and kindly block these students from further placement activities.

Do let us know the joining date of these students, so that we can release the offer letters accordingly!

We look forward to hearing from you soon.)

| Sl.No | Full Name | Contact Number | Email Id (Personal GMail Id) | Status |
|-------|--------------------------------------|----------------|--------------------------------------|----------|
| 1 | NALLAGONDA SURAJ | 9963780023 | Nskmark1@gmail.com | Selected |
| 2 | RAHUL PONUGOTI | 6301798266 | rahulponugoti5272@gmail.com | Selected |
| 3 | LINGAMPALLY NITISH KUMAR | 8985026246 | nitishkumar00001115@gmail.com | Selected |
| 4 | JEEDIMADLA VISHAL VARDHAN GOUD | 8919848137 | jeedimadlavishal321vardhan@gmail.com | Selected |
| 5 | GOWTHAM NARAGIRINADHUNI | 8247985745 | naragirinadhunigowtham@gmail.com | Selected |
| 6 | ADNAN SHAREEF | 9515504585 | adnanshareef2007@gmail.com | Selected |
| 7 | ANJANA KANULA | 9381580137 | Kanulaanjana@gmail.com | Selected |
| 8 | VARUN MIRIYALA | 9550169225 | mvarun9550@gmail.com | Selected |
| 9 | SAISHIVA | 8297617896 | jshivayadav66@gmail.com | Selected |
| 10 | DATLA NAGA VENKATA SAI DURGA DEEPTHI | 9390772359 | datladeepthi24@gmail.com | Selected |
| 11 | MUTHYALA SHALINI | 9603202668 | shalinisagar2005@gmail.com | Selected |
| 12 | NOMULOLA PAVITHRA | 8179277098 | pavithrabelava6@gmail.com | Selected |
| 13 | SHEELAM KEERTHANA REDDY | 6305656341 | keertanasheelam@gmail.com | Selected |
| 14 | HARSHEETH GOUD KURELLI | 9908716163 | harsheethkurelli18@gmail.com | Selected |

MERRY CHRISTMAS!

Kavya Govindaraj

Senior Human Resource Manager

Verzeo

+91-7975935997

+91-8889494536

<https://verzeo.com>

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On Wed, Dec 22, 2021 at 12:35 PM Kavya G <kavya@verzeo.com> wrote:

Dear Mr. Raju,

Greetings from Verzeo!

Thank you so much for coordinating smoothly and sharing the students' list with us.

<https://mail.google.com/mail/u/0/?ik=a239d31d298view=pt&search=all&permmsgid=msg-f%3A1720058648404930490&siml=msg-f%3A1720058648...> 1/3



PRINCIPAL,
Scient Institute of Technology
R. R. Di -501

As discussed, we shall be having our On-Campus Drive on **23th December 2021, Thursday**.

4 Panels from Team Verzeo would be visiting your esteemed campus for the same.
(Panels members include - 2 women and 2 men)

Schedule for the Day:

1. Placement Talk
2. Group Discussion (Round 1)
3. Personal Interview / HR round (Round 2)

Drive Start Time: 10 AM

Prerequisites for the selection Process:

1. Students must carry a hard copy of their updated resume with their recent photograph affixed to it.
2. We request the placement team to make all the necessary arrangements for the placement talk, GD rooms, and PI Cabins

We would request the college to provide the accommodation facilities for the panels on the requested dates while we take charge of the transportation arrangements from our end.

(Accommodation required from 22nd evening and 23th December 2021)

Do let us know in case of any queries, we shall be happy to assist you!

We are all excited to address your students and meet the entire placement team during our campus engagements!

Kavya Govindaraj

Senior Human Resource Manager
Verzeo

+91-7975935997
+91-9880494536
<https://verzeo.com>



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On Sat, Dec 18, 2021 at 6:04 PM Kavya G <kavya@verzeo.com> wrote:
Dear Mr. Marulthy Raju,

Greetings from Verzeo!

We trust that you and the entire team are doing absolutely fantastic!

It gives us immense pleasure to always connect with such a great brand like yours and would love to continue our relationship again this year with a fresh start.

We are writing today to express our strong interest in partnering with your esteemed university to recruit spirited interns/trainees for our organization.

About Verzeo: Verzeo is an Ed-Tech startup increasing since its inception. We are redefining e-learning and have created an AI-based model that caters to the K-12 to K-16 space. Verzeo has had the distinct advantage of working with the student community and understanding their real needs. Our products and services are designed around catering to the precise knowledge gaps the young student faces. A knowledge platform that can be accessed from anywhere in the world so that no student is left behind helps Verzeo realize its democratizing education mission.

Why work with Verzeo: At Verzeo, we understand the true essence and ensure that our interns/trainees can draw the maximum benefit during their period of engagement with us. As they work with us, our senior team takes them under their wings, trains them, mentors them, and works with them, honing their strengths. Many of our past interns are now successfully placed in Tech Giants or are pursuing further education in top universities.

At present, Verzeo is looking to recruit students from your esteemed institution for the below-mentioned opportunities:

Employment Role: Full-time Business Development Trainee

Number of Positions: 20+

Duration: 6 months

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Brahmavarum, R. R. Dt. -991 54

Date of joining: January (Tentative)

Stipend: In Office

Training Period: 10 days (unpaid)

INR 15,000 + INR 10,000 (Incentives)

Work Location: Hyerabad

Please find the JD attached to this email below

Perks:

1. An opportunity for a pre-placement offer with a package of 4-6 LPA.
2. Internship Certificate.

Company Culture:

Verzeo, a young and dynamic startup led by a 25-year-old millennial entrepreneur, offers students a free-flowing work environment. It started as an establishment of an education platform by a team of 5-10 members during its inception and is now a pool of 800+ employees within a span of 3 years.

Out-of-the-box ideas are held in high esteem, new initiatives are encouraged, and great work is always rewarded and appreciated. The senior leadership mentors and trains the interns. They are invariably motivated and inspired to propose and implement ideas to better their best. This uninhibited flow of knowledge allows our Interns to develop critical thinking and problem-solving, the two core strengths on which many new ideas are built. A practice-oriented approach, a semi-formal workplace, and an expeditious work environment define our everyday work culture at Verzeo.

Verzeo Rewards and Recognition:

- Featured in Forbes India, 2021 as one of the best Edtech Startups
- Honored as the best Edtech company by Business Standard, 2021
- Featured in India Infocline.com, 2021 for being one of the top Edtech industry
- Promoted in Outlook India, 2021 for being the best in the Edtech industry
- Glorified in the CEO magazine, 2021 as the best ed-tech startups
- Featured in Hans India, 2021 for being the best in the Edtech industry
- Featured in the 20 Most promising e-learning startups, 2020
- Top 100 Startups in India to watch in 2019 SutraHR.
- 10 Most Exciting EdTech Startup by Tracxn
- 10 Best Startup in EdTech 2019, India: SilicnIndia

Please feel free to contact us for further assistance.

Kavya Govindaraj

Senior Human Resource Manager

Verzeo

+91-7975935997

+91-9880494536

<https://verzeo.com>



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[Handwritten Signature]
PRINCIPAL
Scient Institute of Technology
Brahmapet, E. R. Dt. -501 90



scient placement cell <scientplacementz@gmail.com>


Fwd: zen tree selected students EEE

Vishal raja zacharias <vishalraja.zacharias@gmail.com>
To: placement@scient.ac.in

18 June 2022 at 09:40

----- Forwarded message -----

From: ravi chandra <trctrc237@gmail.com>
Date: Sat, Jun 18, 2022, 9:19 AM
Subject: zen tree selected students EEE
To: <yadala.balaram@gmail.com>, <vishalraja.zacharias@gmail.com>

 zen tree selected.rar
2606K




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Scient Institute of Technology
Brahimpet, H. S. Dt. -901

LIST OF EDUBRIDGE CAPGEMINI - CSR SELECTS FROM SCIENT INSTITUTE OF TECHNOLOGY

| S.NO. | Roll No. | Name of the student | Branch |
|-------|------------|-----------------------|--------|
| 1 | 18C01A0206 | CHITAMONI SWATHI | EEE |
| 2 | 18C01A0210 | JANAPATI SAI SHIVA | EEE |
| 3 | 18C01A0405 | CHALLAPURAM NIKITHA | ECE |
| 4 | 18C01A0411 | GUNDURU SRINITHA | ECE |
| 5 | 18C01A0414 | KALVAKOLU SHIRISHA | ECE |
| 6 | 18C01A0421 | MEDIPALLY ANITHA | ECE |
| 7 | 18C01A0442 | THATIKONDA PRATHYUSHA | ECE |
| 8 | 19C05A0406 | MOHAMMED ZEBA | ECE |
| 9 | 19C05A0407 | NEELALA SRAVANI | ECE |
| 10 | 19C05A0408 | PARNANDHI SRAVANI | ECE |
| 11 | 18C01A0531 | J ASMITHA | CSE |
| 12 | 18C01A0535 | K GOWTHAMI BAI | CSE |
| 13 | 18C01A0577 | SAMA SIRISHA | CSE |
| 14 | 19C05A0505 | MALE DEEKSHA | CSE |



PRINCIPAL
Scient Institute of Technology
Chennai - 600 088

Confirmation of Acceptance for Studies(CAS)Statement

CAS Number: E4G3HX9J46L0W2

Please ensure that you apply for your visa early enough to ensure that you can arrive in the UK before your course begins.

UKVI Sponsor Licence Number: JTV8BV799

Date: 4 November 2022

University of Leicester Student Number:
229062281

| Student Details | |
|----------------------------------|---|
| Forename(s) | ASHWIJA |
| Surname | TUTIKA |
| Date of Birth | 18/Jun/2001 |
| Nationality | Indian |
| Passport Number | T9310846 |
| Course Details | |
| Course | Advanced Computer Science with Industry MSc |
| Academic level when finished | RQF / NQF 7 |
| Mode of attendance | Full-time |
| Start Date | 09/Jan/2023 |
| End Date | 09/Apr/2025 |
| ATAS certificate (if applicable) | Not applicable |
| Financial Details | |
| Course fee for 2022/3 session | 22,500.00 GBP |
| Course fees paid to date | 3,000.00 GBP |
| Accommodation fees paid to date | 0.00 GBP |

| Documents used to obtain offer | |
|---|--|
| Level/type of entry qualification | Bachelor Degree |
| Awarding body and/or institution of entry qualification | Jawaharlal Nehru Technological University Hyderabad |
| English language qualification | The University has assessed the student's English language ability and confirm that is equivalent to CEFR Level B2 or higher in each of the four components of language learning. No documents are required to be submitted as evidence of this (Document 2, para 5.11a of Tier 4 Policy Guidance refers). |