



# SCIENT INSTITUTE OF TECHNOLOGY

Ibrahimpattam, R.R Dist 501506

(NAAC Accredited, Approved by AICTE & Affiliated to JNTUH)

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.

## GENDER SENSITIZATION ACTION PLAN

S.No	Academic Year	No.of activities Conducted
1	2021-2022	15
2	2020-2021	05
3	2019-2020	20
4	2018-2019	20
5	2017-2018	17



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GENDER SENSITIZATION ACTION PLAN		
Year	Title of the programme	Date
2021-2022	Gender stereotypes in science and education	16/09/21
	Gender Sensitization: Signification of Education	06/10/21
	women empowerment	18/11/21
	women health problems	14/12/21
	Pongal Celebrations	07/01/22
	Sports and Games competitions for girls	25/01/22
	academic causes and sex equity	02/02/22
	International Women's Day	07/03/22
	causes of sex differences and similarities in behavior	18/04/22
	Sexual orientation and gender identity	12/05/22
	compare theories of gender development	09/06/22
	Fresher's day	25/06/22
	Empowering women through gender sensitization	08/07/22
	Plantation-Harithaharam	27/07/22
	Dandiya and Bathukamma Programme	01/10/22



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GENDER SENSITIZATION ACTION PLAN		
Year	Title of the programme	Date
2020-2021	Seminar on Gender sensitization and awareness of prevention of sexual harrassment	25/07/20
	Seminar on Women health	15/12/20
	Seminar on Gender Sensitization: Equality of Opportunity in Indian Context Education	06/01/21
	Guest lecture on Gender policies and female leaders	18/02/21
	International Women's Day	07/03/21



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Year	Title of the programme	Date
2019-2020	Gender sensitization and awareness of prevention of sexual harassment	15/6/2019
	International Yoga Day celebrations	21/6/2019
	Plantation-Harithaharam	27/7/2019
	Poster presentation competition Theme: Gender issue	10/8/2019
	Academic causes and sex equity	2/9/2019
	Sports and Games competitions for girls	6/9/2019
	Dandiya and Bathukamma Programme	10/10/2019
	Fresher's day	9/11/2019
	causes of sex differences and similarities in behavior	18/11/2019
	Sexual orientation and gender identity	23/11 /2019
	Compare theories of gender development	29/11/2019
	Painting competition	2/12/2019
	Women health	10/12/2019
	Disha case program on v6 channel	3/1/2020
	CHARITHRA - Women on grooming	7/1/2020
	Pongal Celebrations	11/1/2020
	Gender Sensitization: Equality of Opportunity in Indian Context Education	8/2/2020
	A legal Awareness program by SHE-TEAM for the girls	22/2/2020
	Guest lecture on Gender policies and female leaders	1/3/2020
	International Women's Day	7/3/2020





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Year	Title of the programme	Date
2018-2019	Gender Sensitization: Signification of Education	18/6/2018
	Plantation-Harithaharam	22/6/2018
	International Yoga Day celebrations	25/7/2018
	Compare theories of gender development	27/7/2018
	Gender stereotypes in science and education	10/8/2018
	Empowering women through gender sensitization	12/9/2018
	Gender sensitization and awareness of prevention of sexual harassment	25/9/2018
	Fresher's day	2/10/2018
	Dandiya and Bathukamma Programme	12/10/2018
	Santulan - Gender equality program	20/11/2018
	Gender-sensitization in Indian science - Current Science	7/1/2019
	Sports and Games competitions for girls	19/1/2019
	Practical attitudes and stereotypes in family relations	31/1/2019
	Women empowerment	3/1/2019
	Pongal Celebrations	11/1/2019
	Academic causes and sex equity	20/2/2019
	Painting competition	22/2/2019
	Disha case program on v6 channel	1/3/2019
	International Women's Day	8/3/2019
	Women health	12/4/2019



*Principal*  
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GENDER SENSITIZATION ACTION PLAN		
Year	Title of the programme	Date
2017-18	Gender equality human rights	18/06/2017
	International Yoga Day celebrations	21/06/2017
	Plantation-Harithaharam	13/9/2017
	Fresher's day	9/10/2017
	Gender Sensitization: Signification of Education	26/10/2017
	Gender equality and education	10/11/2017
	Role of women in politics	28/11/2017
	Santulan - Gender equality program	27/12/2017
	Pongal Celebrations	9/1/2018
	Causes of sex differences and similarities in behavior	11/1/2018
	Gender stereotypes in science and education	23/1/2018
	Empower of women's and girls	29/1/2018
	Sports and Games competitions for girls	11/2/2018
	International Women's Day	8/3/2018
	CHARITHRA - Women on grooming	18/3/2018
	Sexual orientation and gender identity	26/3/2018
	Issues modern feminism faces	6/4/2018



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**7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.**

**Events organized according to the syllabus of gender sensitization.**

S.No.	EVENTS
1	Awareness session on Women's health
2	A Seminar on Gender Sensitization
3	Women's day Celebrations
4	Child abuse
5	Talk on women empowerment

.The Women in Engineering Affinity group in collaboration with Scient Institute of Technology Students hosted a "**Awareness session on Women Health**".

The session was carried out by our chief guest Dr. M.Sridevi (Prof, Maternity Hospital,, Hyderabad)on12th April 2019 at T Block seminar hall, Scient Institute of Technology ,from 14:00hrs to 17:00hrs.

The main aim of the session was to educate women and make them aware of how to take proper care of their health. The program was mainly focused towards addressing issues of personal health care , hygiene and prevention of illness.

In this session the emphasis was laid on menstrual problems, polycystic ovary syndrome (Metabolic disorder), PCOS, Obesity and clinical features which include Hyperandrogenism and Menstrual Irregularity.

A one day seminar was organized on 18th June 2018 for faculty members and students by Science and Humanities department under the guidance of Dr.T.Madhavi Prof. and HOD of S&H to bring out the awareness on the topic gender sensitization. As new issues and questions emerge with regard to sexuality and the sexual orientations of women and men, the state and society must learn to address them in a inclusive way. Sensitizing ourselves to these issues of gender will go a long way in paving the way to a more democratic and humane society.

Women's day is not just another day, but it is a day to honor life, grit and determination of women and to appreciate the remarkable contribution of women to our society as women are the most untapped reservoir of talent in the world.

The event aimed to encourage women in all fields by giving a short description /inspirational story about some of the most powerful women in the world like Oprah Winfrey, Arunima Sinha, Kiran Bedi, Poolan Devi, and Indra Nooyi etc...The life history of such great women is always a motivation and encouragement for all the women there. To encourage participation of students, as a promotional event we enacted a play which showcased the hurdles faced by women and what is the role of society in easing out the problems in their lives.

The Ministry of Youth Affairs, Govt. of India in partnership with Directorate of NSS organized Workshop in association with Scientist Institute of Technology NSS Unit on 08.02.2020. Gender Sensitization Equality of opportunity in Indian context education to strengthen youth as powerful enablers for creating Gender Equality with a focus on building awareness.

**7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.**

**Photos and reports of some events conducted related to the syllabus of Gender Sensitization:**

**Seminar on Gender sensitization**



A one day seminar was organized on 25th September 2018 for faculty members and students by Science and Humanities department under the guidance of Dr.T.Madhavi Prof. and HOD of S&H to bring out the awareness on the topic gender sensitization. As new issues and questions emerge with regard to sexuality and the sexual orientations of women and men, the state and society must learn to address them in a inclusive way. Sensitizing ourselves to these issues of gender will go a long way in paving the way to a more democratic and humane society.

## Women's Day Celebrations



Awareness about the struggles of women by Smt.M.Meena kumari aBehavior Analyst

To celebrate the womanhood, to raise awareness about the struggles of women around the world and honor their achievements, Scient Institute of Technology held Women's Day celebrations in our College on 08-03-2019. Smt. M.Meena Kumari, a Behavior Analyst, Educationalist was the keynote speaker.

Woman's day is not just another day, but it is a day to honor life, grit and determination of women and to appreciate the remarkable contribution of women to our society as women are the most untapped reservoir of talent in the world.

The event aimed to encourage women in all fields by giving a short description/inspirational story about some of the most powerful women in the world like Opera Winfrey, Arunima Sinha, Kiran Bedi, Poolan Devi, and Indra Nooyi etc... The life history of such great women is always a motivation and encouragement for all the women there. To encourage participation of students, as a promotional event we enacted a play which show cased the hurdles faced by women and what is the role of society in easing out the problems in their lives.

To encourage the participation of students as a promotional event we enacted a play which showcased the hurdles faced by women and what is the role of society in easing out the problems in their lives as the crowd gave good response which was reflected in the interactive session.

The event was followed by a Group Discussion on the problems faced by a woman in a society and what is the solution to overcome such problems in the mere future. The opinion differed from team to team and person to person and the situations too were thought provoking. The support from the faculty and response from the students was quite appreciable. Conducted events like Tug of War, and activities like singing to all students and faculty. Performed a flash mob in collaboration with. Balloons were flown high to signify those women fly high and play a significant role in society.

### **Awareness session on Women Health**



**Awareness session on Women Health by Dr.M.Sridevi**

The session was carried out by our chief guest Dr.M.Sridevi (Prof, Maternity Hospital, Hyderabad) on 12<sup>th</sup> April 2019 at T Block seminar hall Scient Institute of Technology. The main aim of the session was to educate women and make them aware of how to take proper care of their health. The programme was mainly focused towards addressing issues of personal health care, hygiene and prevention of illness.

In this session the emphasis was laid on menstrual problems, polycystic ovary syndrome (Metabolic disorder), PCOS, Obesity and clinical features which include Hyperandrogenism and Menstrual Irregularity.

A small part of the session was on motivation which had only one common message "Ahambrahmasi" which means we are only human and good, and we need to take care of ourselves. And at last, the session ended with a valuable message to the young girls which includes their proper diet. This will go long way to prepare a girl to let her develop as a perfect adolescent with minimal menstrual dysfunction.

#### Star event



**A star even tender in the government school 'TSMODELSCHOOL, ARUTLA' located in Arutla village, Manchal Mandal, Rangareddy district.**

A star event was held for 3 days of March 2018. The 3-day event was mainly held to educate the students in government schools located in the remote villages about computer and communication skills which are not available in those villages.

We planned the event in the government school 'TS MODEL SCHOOL, ARUTLA' located in Arutla village, Manchal), Rangareddy district. This school is distributed over a vast area

with hostel provision for girls. They have a ground for sports activities. But they only fall behind in communication and computer education due to various reasons. The village is located about 15kms away from Ibrahimpatnam town due to which the transportation for children from other villages is a huge problem.

The children there were well behaved and welcomed us with a warm heart and so did the faculty. We were permitted to teach students of the 2 sections of the 8<sup>th</sup> standard. We were given 5 hours a day for 3 days to teach the children what we wished to.

For the first day, we planned a few ice-breaking sessions which helped the students open and express their wonderful ideas. Few of them have talents and thinking abilities more creative than we expect. The fresh and innocent minds possess enough courage and skills to implement their ideas. All they need is incubation and nurturing by experts. More such events would help to bring out the best in them.

On the 2<sup>nd</sup> day, we went on teaching them about computer skills like Microsoft Word, Microsoft Excel, paint, Microsoft PPT and internet browsing etc, to one of the sections containing 50 students. They learned faster than we thought. We conducted a few interesting quiz rounds on what we taught that day. They participated actively and started asking questions about other things too. The 3<sup>rd</sup> day was also spent on teaching computers to the other section. The enthusiasm and energy were the same in both the sections.

Overall, we went to teach the communication and computer skills but in turn, we came back learning lessons. We learned unity, sharing, humbleness and many such qualities. This event has given us a good chance to learn things while teaching.

We wish to plan for more such events and would like to thank Women in Engineering Affinity Group for giving us this opportunity.

